

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting, conducted on Tuesday, March 21, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 6:33 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee
Brett Wilkinson	Student Representative
Colin Lynch	Alternate Student Representative

Others:

Stephen Bovino	Interim Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Margaret Puzio	Acting Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

ABSENT:

None

b. Pledge of Allegiance

c. Star Spangled Banner Performed by Select Franklin Elementary 3rd & 4th Grade Singers

2. Approval of Agenda

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

3. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to approve the minutes of the February 14, 2017 Regular Board of Education Meeting, the March 7, 2017 Special Work Session, and the March 7, 2017 Budget Work Session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

4. Recognition

a. Ilana Yurka – Courier/Messenger, Buildings & Grounds Department

Ilana Yurka, Courier/Messenger, received a certificate from President O'Malley and Superintendent Bovino in recognition of her dedication and service to the Ken-Ton School District.

b. Lynn Taylor – Lead Secretary, Franklin Elementary School

Lynn Taylor, Lead Secretary, was recognized with a certificate from President O'Malley and Superintendent Bovino for her dedication and service to the Franklin Elementary students and community.

c. Mary Russell – Speech Teacher – Franklin Elementary School

President O'Malley and Superintendent Bovino recognized Mary Russell, Speech Teacher, with a certificate for her dedication and service to the Franklin Elementary students and staff.

d. Abigail Banaszak – 3rd Grade Student – Franklin Elementary School

Abigail Banaszak, 3rd Grade Student, was presented with a certificate by President O'Malley and Superintendent Bovino, in recognition of her kind & respectful manner, and for being a Lightning Leader at Franklin Elementary School.

5. Presentations

a. Franklin Elementary School – Community & Parental Involvement – P. Kosis, M. Galante, Franklin Elementary Students

Fourth Grade students gave a presentation to the Board about the many ways the community and parents are involved at Franklin Elementary School. The importance of the school/home/community relationship to a student's success was discussed.

6. Board of Education**a. Board Reports**

Trustee Reigstad reported on his service on the State Education Department Committee that is reviewing and revising the State standards. The revised standards will be presented to the Board of Regents next month.

Trustee Cavarello reported on the Code of Conduct Committee and the Comprehensive School Counseling Plan Advisory Board meeting.

Trustees Reigstad and Cavarello also spoke about their visit to Franklin Elementary School.

President O'Malley reported on the ECASB Legislative Team meeting and the Dessert Forum on Leadership.

b. Comments

- Approval of BOE Evaluation Document and Timeline

Board members agreed to use the same evaluation tool as the previous two years for the purpose of comparison. Board members will each complete the evaluation and a work session will be scheduled to review.

- Discuss 2nd Monthly Board Meetings

President O'Malley proposed holding a 2nd monthly Board meeting on the 4th Tuesday of the month, beginning next school year. Discussion ensued. Ideas/suggestions will be submitted and discussed at the next Board meeting.

- Superintendent Search Update

The Board is considering Interim Superintendent Bovino for the permanent position. The Round Table Committee will be reconvened to speak with Mr. Bovino. Three additional parents will be added to the committee (one from each level) along with a Town and Village representative.

f. Student Representative Report

Student Rep Brett Wilkinson reported on a concern regarding the IB foreign language class at Kenmore East. He also asked when Adams Field and the track will be available for the spring sports teams to use.

Student Rep Colin Lynch expressed the need for increased emphasis on the behavioral aspect of Link Crew.

7. Public Comments

Julia Domiano, 431 Wabash Ave., spoke about bussing for softball teams at Kenmore West.

Tracy Starr-McIntosh, 139 Fairbanks, commented on bussing for Kenmore West baseball and softball.

Amy Reilly, 62 Byron Ave., commented on bussing for baseball teams.

Courtney Bryniarski, 77 Charleston, spoke about Football Boosters and turf fields.

Gina Fron, 40 Courier Blvd., commented on consolidation concerns.

Kelly Bowden, 256 McConkey Drive, spoke about transportation for baseball and softball teams.

8. Superintendent’s Report – S. Bovino

a. District Update

Interim Superintendent Bovino gave a brief update on the District. The development of the budget is progressing and savings from consolidation are helping overcome the 0% tax cap. He commended the District’s arts program, stating that he attended several musicals at various schools and they were outstanding. Mr. Christopher Swiatek, who was being appointment as the Assistant Superintendent for Human Resources that evening, was introduced. Mr. Bovino stated he would look into the baseball and softball transportation issue, and reported on what the District was doing in response to an issue that was broadcast on a local radio show.

Superintendent Bovino then explained how the District calendar is set.

b. Approval of 2017-2018 School Calendar [Action Item]

At the recommendation of Superintendent Bovino a motion was made by Trustee Reigstad, seconded by Vice President Gianni to approve the 2017-2018 School Calendar.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

c. Instruction & Student Services – R. Zymroz

• Curriculum Update

Assistant Superintendent Zymroz briefly updated the Board on the work of the vertical teams. Mrs. Zymroz also stated that she reached out to another district regarding their school’s writing center and is very interested in pursuing this opportunity for Ken-Ton.

d. Financial Report – J. Brucato

• Resolution to Approve Bus Purchase Proposition [Action Item]

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve the bus purchase proposition.

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District, in the County of Erie, New York (the "District"), is hereby authorized to purchase the following vehicles (and related equipment) for use in the transportation program of the District: six (6) 65-passenger school buses at an estimated maximum cost of \$116,331 each, two (2) 65-passenger school buses at an estimated maximum cost of \$126,267 each, five (5) 30-passenger school buses at an estimated maximum cost of \$60,411 each, one (1) 30-passenger school bus at an estimated maximum cost of \$71,738, for an aggregate maximum cost of \$1,324,313, and to expend therefor, including for preliminary and incidental costs relating thereto and to the financing thereof, an amount not to exceed the estimated maximum cost of \$1,324,313 and that the sum of \$1,324,313 (or so much thereof as may be necessary, plus an amount necessary for the payment of interest thereon) shall be raised by the levy of a tax upon the taxable property of the District and collected in annual installments as provided by Section 416 of the Education Law, and, in anticipation of such tax, bonds or other obligations (including, without limitation, obligations arising under leases, lease/purchase contracts or installment purchase contracts having a term of not more than five years) of the District shall be issued or entered into in accordance with applicable provisions of New York State law.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

• **Technology Report**

This report was included in the Board's packet for their review.

• **Transportation Report**

This report was included in the Board's packet for their review.

• **Food Service Report**

This report was included in the Board's packet for their review.

• **Buildings & Grounds Report**

This report was included in the Board's packet for their review.

e. Human Resources – M. Puzio

• **Staffing Presentation**

Superintendent Bovino thanked Mrs. Puzio for all her hard work with the District. This is her last Board meeting, as the new Assistant Superintendent for Human Resources will be appointed that evening.

Acting Assistant Superintendent Puzio updated the Board on staffing for next school year. She reviewed the staffing process, guidelines and the assumptions used when determining staffing. Presently the District is projecting 100 less students for next year, however the process is a fluid one and factors are constantly changing. Projected class sizes were also reviewed.

9. Consensus

- a. Request to withdraw a specific item(s) from consensus

At the recommendation of Superintendent Bovino a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve items 9b – 9l of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

- b. Personnel Actions

See attached

- c. Committee on Special Education Minutes

- d. Committee on Pre-School Special Education Minutes

- e. Surplus List – March 2017

- f. Treasurer’s Report – January 2017

- g. Internal Claims Audit Report – January 2017

- h. Resolution(s)

- To Approve District Notice for the Annual District Meeting & Budget Vote on May 16, 2017

BE IT RESOLVED, by the Board of Education of the Kenmore-Town of Tonawanda Union Free School District, that:

1. The provisions of this resolution shall be effective regardless of anything to the contrary in the Board Policy Handbook, or minutes of previous Board meetings, or otherwise;

2. The public hearing of this District for presentation of the proposed school district budget shall be held on Tuesday, May 9, 2017 at 6:30 p.m. (EST) at the Philip Sheridan Building Community Room, 3200 Elmwood Avenue, Kenmore, New York;

3. The annual meeting and election of the Kenmore-Town of Tonawanda Union Free School District will be held on Tuesday, May 16, 2017, between the hours of 7:00 a.m. and 9:00 p.m. (EST) for the purposes of voting, by voting machine, on (a) the appropriation of the necessary funds to meet the District’s estimated expenditures for the fiscal year commencing July 1, 2017 and ending June 30, 2018; (b) a proposition to authorize the purchase of vehicles; (c) electing two (2) members of the Board of Education and (d) for the transaction of such other business as is authorized by law;

4. The Clerk of the Board of Education or the Clerk’s designee is hereby directed to publish a copy of the Notice of Annual School District Meeting and Election in two newspapers having general circulation within the School District in the manner prescribed by law for publication of the Notice of the Annual Meeting of the School District.

NOTICE**PUBLIC BUDGET HEARING, ANNUAL DISTRICT MEETING & ELECTION
KENMORE-TOWN OF TONAWANDA UNION FREE SCHOOL DISTRICT
ERIE COUNTY, NEW YORK**

NOTICE IS HEREBY GIVEN that the Board of Education will hold a public hearing to present the budget of the necessary funds to meet estimated expenditures for the 2017-2018 fiscal year for school purposes on Tuesday, May 9, 2017, at 6:30 p.m. (EST) at the Philip Sheridan Building Community Room, 3200 Elmwood Avenue, Kenmore, New York.

TAKE FURTHER NOTICE that pursuant to Section 1716 of the Education Law, the Board of Education of the District will have prepared and completed a detailed statement in writing of the amount of money which will be required for the 2017-2018 fiscal year, for school purposes, exclusive of public moneys, specifying the several purposes and the amount of each, and copies of such statement will be available, upon request, to District residents during the hours of 8:00 a.m. and 4:00 p.m. (EST) on or after May 2, 2017 (except Saturdays, Sundays and holidays), at each of the school buildings in the District, at the District's Administration Building, 1500 Colvin Boulevard, Town of Tonawanda, New York, and at the voting location.

TAKE FURTHER NOTICE that the annual meeting and election of the Kenmore-Town of Tonawanda Union Free School District will be held on Tuesday, May 16, 2017, between the hours of 7:00 a.m. and 9:00 p.m. (EST) for the purposes of voting, by voting machine, on the appropriation of the necessary funds to meet the District's estimated expenditures for the fiscal year commencing July 1, 2017 and ending June 30, 2018; and electing two (2) members of the Board of Education. The voting for all election districts will occur at Herbert Hoover Middle School, 249 Thorncliff Road, Town of Tonawanda.

TAKE FURTHER NOTICE that personal registration of voters is required either pursuant to Section 2014 of the Education Law or pursuant to Article 5 of the Election Law. If a voter has registered pursuant to Section 2014 of the Education Law and has voted at an annual or special district meeting within the last four (4) calendar years, he/she is eligible to vote at this election; if a voter is registered and eligible to vote under Article 5 of the Election Law, he/she is also eligible to vote at this election. All other persons who wish to vote must register.

TAKE FURTHER NOTICE that the Board of Registration will meet for the purpose of registering all qualified voters of the District at the Administration Building, 1500 Colvin Boulevard, Town of Tonawanda, New York on Wednesday, May 3, 2017, between the hours of 2:00 p.m. and 6:00 p.m. (EST) and again on Tuesday, May 9, 2017, between the hours of 8:00 a.m. and noon (EST) to add any additional names to the Register to be used at the aforesaid election, at which time any person will be entitled to have his/her name placed on such Register, provided that at such meeting of the Board of Registration he/she is known or proven to the satisfaction of said Board of Registration to be then or thereafter entitled to vote at such election for which the Register is prepared. The final Register of voters will be filed in the Office of the District Clerk of the District at 1500 Colvin Boulevard, Town of Tonawanda, New York, and will be open for inspection by any qualified voter of the District on May 11, 2017, between the hours of 8:00 a.m. and 4:00 p.m. (EST) and on each day thereafter that is prior to the date set forth for the election, except Sundays, and at the polling place on the day of the vote.

TAKE FURTHER NOTICE that the vote upon the appropriation of the necessary funds to meet the estimated expenditures for the Kenmore-Town of Tonawanda Union Free School District for the 2017-2018 school fiscal year will be presented as **PROPOSITION NO. 1** at the election held as above specified.

TAKE FURTHER NOTICE that the following **PROPOSITION NO. 2** related to the purchase of buses and equipment will be presented for a vote at such meeting: the Board of Education of the Kenmore-Town of Tonawanda Union Free School District, in the County of Erie, New York (the "District"), is hereby authorized to purchase the following vehicles (and

related equipment) for use in the transportation program of the District: six (6) 65-passenger school buses at an estimated maximum cost of \$116,331 each, two (2) 65-passenger school buses at an estimated maximum cost of \$126,267 each, five (5) 30-passenger school buses at an estimated maximum cost of \$60,411 each, one (1) 30-passenger school bus at an estimated maximum cost of \$71,738, for an aggregate maximum cost of \$1,324,313, and to expend therefor, including for preliminary and incidental costs relating thereto and to the financing thereof, an amount not to exceed the estimated maximum cost of \$1,324,313 and that the sum of \$1,324,313 (or so much thereof as may be necessary, plus an amount necessary for the payment of interest thereon) shall be raised by the levy of a tax upon the taxable property of the District and collected in annual installments as provided by Section 416 of the Education Law, and, in anticipation of such tax, bonds or other obligations (including, without limitation, obligations arising under leases, lease/purchase contracts or installment purchase contracts having a term of not more than five years) of the District shall be issued or entered into in accordance with applicable provisions of New York State law.

TAKE FURTHER NOTICE that there shall be conducted at such Annual School District Meeting and Election voting for the election of two (2) members of the Board of Education. The two (2) candidates who receive the highest number of votes shall each be elected to a term of three (3) years commencing July 1, 2017 and expiring June 30, 2020.

TAKE FURTHER NOTICE that pursuant to Section 2018 of the Education Law, petitions nominating candidates for the office of member of the Board of Education shall be filed in the Office of the District Clerk of the District, 1500 Colvin Boulevard, Town of Tonawanda, New York, Monday through Friday (except holidays) between 9:00 a.m. and 5:00 p.m. (EST), not later than Monday, April 17, 2017. Vacancies on the Board of Education are not considered separate, specific offices; candidates run at large. Nominating petitions shall not describe any specific vacancy upon the Board for which the candidate is nominated; must be directed to the Clerk of the District; must be signed by at least two percent (2%) of the voters voting in the last annual election (such two percent (2%) equals fifty-two (52) voters of the District); must state the name and residence of each signer, and must state the name and residence of the candidate. Candidates must be a qualified voter of the District and have been a resident in the District for at least one year prior to election.

TAKE FURTHER NOTICE that applications for absentee ballots can be obtained between the hours of 8:00 a.m. and 4:00 p.m. (EST), Monday through Friday, (except holidays) from the Office of the District Clerk, 1500 Colvin Boulevard, Town of Tonawanda, New York. Completed applications must be received by the District Clerk or her designee at least seven (7) days before the Annual School District Meeting and Election (May 9, 2017) if the ballot is to be mailed to the voter, or the day before the Annual School District Meeting and Election (May 15, 2017) if the ballot is to be personally issued to the voter. Completed absentee ballots must be received in the Office of the District Clerk no later than 5:00 p.m. (EST) on May 16, 2017.

TAKE FURTHER NOTICE that a list of persons to whom absentee ballots are issued will be available for inspection to qualified voters of the District in the Office of the District Clerk on and after May 11, 2017 between the hours of 8:00 a.m. and 4:00 p.m. (EST), Monday through Friday, (except holidays). Any qualified voter may, upon examination of such list, file a written challenge of the qualifications as a voter of any person whose name appears on such list, stating the reasons for such challenge. Such written challenge shall be transmitted by the clerk to the Chief Election Inspector on May 16, 2017.

DATED: MARCH 21, 2017
3/29, 4/12, 4/26, 5/10

Gina Santa Maria
District Clerk

5. This Resolution shall take effect immediately upon its adoption.

- i. Gift(s)/Donation(s)
 - Drawing Paper to District Art Department from Compu-Mail
- j. Bid(s)
 - Tormach PCNC 1100 3-Axis Mill and Accessories
- k. Interscholastic Travel Request(s)
 - Kenmore West Baseball to Cooperstown
- l. Contract(s)
 - Rel Comm
 - National Grid

10. Other Matters

There were none.

11. Proposed Executive Session

There was none.

12. Adjournment

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to adjourn at 8:09 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

D I S C O N T I N U A N C E***INSTRUCTIONAL DISCONTINUANCE*****RETIREMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JANE R. ADAMS, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017 . EMPLOYED WITH DISTRICT SINCE 11/08/1999 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY BAYER, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1994 - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF CLARENCE D. BOATMAN, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1985 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ANNE E. BROWN, FOREIGN LANGUAGE (SECONDARY) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1986 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DAVID P. COATES, COUNSELING AND GUIDANCE EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1987 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PATRICIA COOKFAIR-CASSERI, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/06/1979 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DARLENE S. EVANS, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 02/04/1993 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MICHAEL R. FIELDS, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1995 - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PATRICIA A. GIORDANO-BIRTZ, SCIENCE (SECONDARY) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1998 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF RICHARD A. HARRIS JR, PHYS.EDUCATION (SPECIAL SUBJ) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1998 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY JANE HAYES, PSYCHOLOGIST EFFECTIVE 7/1/2017 . EMPLOYED WITH DISTRICT SINCE 10/14/1997 - STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF CHARLOTTE HUEBSCHMANN, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/15/1989 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JILL E. KINNEY, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1993 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF NANCY P. O'DONNELL, LIBRARY & MEDIA SPECIALIST EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1996 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY S. SCIANDRA, MATHEMATICS (SECONDARY) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1997 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF NICHOLAS V. SILVESTRI, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1998 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF JEFFREY E. SPRIEGEL, PSYCHOLOGIST EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1982 - STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF KATHLEEN W. TICCO, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/22/1997 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DIANA M. TRUSELLO, ELEMENTARY TENURE AREA EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1994 - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PATRICIA A. WALLACE, ART (SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 08/30/2000 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF LYNN M. WHITWORTH, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 7/1/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1987 - KENMORE EAST HIGH SCHOOL.

PERSONNEL CONSENSUS

March 21, 2017

A P P O I N T M E N T S**ADMINISTRATIVE APPOINTMENTS****PROBATIONARY**

RECOMMEND THAT CHRISTOPHER SWIATEK BE APPOINTED TO THE TENURE AREA OF ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AT THE ADMINISTRATION BUILDING FOR A PROBATIONARY PERIOD COMMENCING 4/14/2017 AND ENDING 4/14/2021 AT AN ANNUAL SALARY \$120,000.00 (PRO-RATED).

INSTRUCTIONAL APPOINTMENTS**TERM SUBSTITUTE**

RECOMMEND THAT SHAINA CHUDZIK, SCIENCE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (LOVULLO) FROM 03/03/2017 TO 05/08/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT HOOVER MIDDLE SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
SCHALK, DEREK	PER DIEM SUBSTITUTE TEACHER	02/01/2017

EXTRA-CURRICULAR APPOINTMENTS**CLUBS**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
DANA J. GIGLIA	SPRING PLAY	KENMORE EAST HIGH SCHOOL	\$1,032.00
KAREN MACHNIAK	WOMEN'S EMPOWERMENT	KENMORE EAST HIGH SCHOOL	\$414.00
PATRICIA A. WALLACE	SOUND CLUB	KENMORE WEST HIGH SCHOOL	\$414.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
APRIL L. OWCZARZAK	SWD GENERALIST 7-12

C H A N G E O F S T A T U S**INSTRUCTIONAL CHANGE OF STATUS****CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR RYAN COOLEY, SOCIAL STUDIES FROM 0.2 FTE KENMORE EAST/0.5 FTE KENMORE WEST TO 0.2 FTE KENMORE EAST/0.6 FTE KENMORE WEST HIGH SCHOOL EFFECTIVE 2/2/2017.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR ERIC B. STREEBEL, SPECIAL EDUC.(SPECIAL SUBJECT) TERM SUBSTITUTE (KULPA) FROM 02/02/2017 TO 02/03/2017 - HOOVER MIDDLE SCHOOL.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR KRISTY R. BARRETT, ELEMENTARY TENURE AREA FROM 2/14/2017 TO 3/21/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR PAUL NUCHERENO, TEACHING ASSISTANT FROM 2/14/2017 TO 3/21/2017 - FRANKLIN ELEMENTARY SCHOOL.

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL VALERIE PALUMBO, MATHEMATICS (SECONDARY) FROM THE PREFERRED ELIGIBILITY LIST AS A PERMANENT FULL-TIME TEACHER EFFECTIVE 01/30/2017 - KENMORE WEST HIGH SCHOOL.

C H A N G E O F S T A T U S

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MARTIN MADORE, INDOOR TRACK COACH (W) FROM \$3,782.00 TO \$3,971.10 AND BOYS TRACK (S) COACH FROM \$6,109.00 TO \$6,414.45 EFFECTIVE 3/15/2017 - KENMORE WEST HIGH SCHOOL.

L E A V E S

INSTRUCTIONAL LEAVE

LEAVES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR GAYLE M. MOLENDI, FOREIGN LANGUAGE (SECONDARY) - HOOVER MIDDLE SCHOOL EFFECTIVE 01/05/2017 TO CONCLUDE UPON RETURN TO POSITION.

CHILD CARE LEAVE - WITHOUT PAY

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR CHRISTINE M. DWYER. SPECIAL EDUC.(SPECIAL SUBJECT) FROM 03/17/2017 TO 06/30/2017 - KENMORE WEST HIGH SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR KATHERINE M. HANNIGAN. ELEMENTARY TENURE AREA FROM 02/27/2017 TO 03/29/2017 - FRANKLIN ELEMENTARY SCHOOL

D I S C O N T I N U A N C E

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
BRUCE BLAKE	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	04/24/2017
RICHARD A. KINNEY	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	05/01/2017
DEBORAH L. MIKULEC	SCHOOL MONITOR RPT	KENMORE EAST HIGH SCHOOL	03/07/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF FREDERICK F. FULLER FROM THE POSITION OF BUS DRIVER RPT EFFECTIVE 04/21/2017 - TRANSPORTATION DEPARTMENT

A P P O I N T M E N T S

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEBORAH L. MIKULEC TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 03/08/2017 AT \$12.43/HR. - PROBATIONARY PERIOD ENDS 11/8/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DAVID TROUTMAN TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 03/15/2017 AT \$17.26/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - TRANSPORTATION DEPARTMENT

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ALEXANDER BRENNAN, AUTO MECHANIC EFFECTIVE 3/20/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ANDRA L. FIK, CLERK TYPIST RPT, 10 MONTH AT KENMORE WEST HIGH SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF RENEE MCLEOD, SCHOOL MONITOR PT AT HOOVER MIDDLE EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF DEBORAH L. MIKULEC, SCHOOL MONITOR RPT AT KENMORE EAST HIGH SCHOOL EFFECTIVE 3/7/2017- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF GRACE M. OCONNELL, CLERK TYPIST PT, 12 MONTH AT KENMORE MIDDLE/BIG PICTURE- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF LISA PHILLIPS, CLERK TYPIST, 12 MONTH AT KENMORE WEST HIGH SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF JESSICA SCHWARTZKOPF, CLERK TYPIST PT, 12 MONTH EFFECTIVE 3/9/2017- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ELIZABETH SMITH, SCHOOL MONITOR PT AT HOOVER MIDDLE SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF JENNIFER ZORATTI, SCHOOL MONITOR PT AT KENMORE EAST HIGH SCHOOL EFFECTIVE 3/1/2017 - PROBATION SATISFACTORY

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
HEGARTY, LYNNE	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	03/15/2017
MYERS, DAVID	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	03/15/2017
PIATEK, STEVEN	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	03/15/2017
POTTER, SHARON	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	03/15/2017
WAITE, LISA	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	03/15/2017

A P P O I N T M E N T S

NON-INSTRUCTIONAL APPOINTMENTS

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
BRIAN MAHONEY	\$9.70 PER HOUR	09/01/2016
TOREY TURNER	\$9.70 PER HOUR	09/01/2016

C H A N G E O F S T A T U S

NON-INSTRUCTIONAL CHANGE OF STATUS

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 BOARD MEETING APPOINTING LATWANA HAWKINS TO THE POSITION OF BUS ATTENDANT PT

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 BOARD MEETING APPOINTING MICHAEL MEYERS TO THE POSITION OF BUS ATTENDANT RPT

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 MEETING APPOINTING JOHN PARKER TO THE POSITION OF LABORER SUB.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 MEETING REMOVING ANGELA PILAT FROM THE TEACHER AIDE, SCHOOL MONITOR AND CLERK TYPIST SUB LISTS.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 BOARD MEETING APPOINTING SELENA TOMASELLO TO THE POSITION OF FOOD SERVICE HELPER PT (SUB).

O T H E R P E R S O N N E L M A T T E R S

P O S I T I O N I N V E N T O R Y - P R O F E S S I O N A L

<u>NEW POSITION</u>	<u>EFFECTIVE DATE</u>
SOCIAL STUDIES 0.1 FTE KENMORE WEST HIGH SCHOOL	01/30/2017

P O S T I O N I N V E N T O R Y - C L A S S I F I E D

<u>NEW POSITION</u>	<u>EFFECTIVE DATE</u>
TEACHER AIDE - SECURITY (3) DISTRICT WIDE	03/15/2017

PLEASE APPOINT THE FOLLOWING ADULT VOLUNTEERS:

- CHRISTINE DUCHSCHERER
- MARION BENNER
- NANCY SHELDON
- JOHN KELLY
- HEATHER GIANNI

RESOLVED that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District, upon the recommendation of the Superintendent and pursuant to its powers under New York Education hereby approve the settlement agreement between the district and a particular employee.

A P P O I N T M E N T S

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
JEFFREY E. SPRIEGEL	SUPERVISOR STUDENT ACTIVITIES	KENMORE EAST HIGH SCHOOL	\$3,125.00	8/30/2016

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
PAUL NUCHERENO	CHILDHOOD ED (1-6)

C H A N G E O F S T A T U S

ADMINISTRATIVE CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE OF ASSISTANT SUPERINTENDENT FOR HUMAN RESOURCE APPOINTMENT FOR CHRISTOPHER SWIATEK FROM 4/14/2017 TO 4/3/2017 PROBATION ENDS 4/3/2021 - ADMINISTRATION BUILDING.

INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR AMY A. KLOSE, CLUB PAY FROM \$414.00 TO \$130.41 EFFECTIVE 8/30/2016 - KENMORE WEST HIGH SCHOOL

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR RYAN COOLEY, SOCIAL STUDIES (SECONDARY) FROM 2/01/2017 TO 01/30/2017 - KENMORE WEST HIGH SCHOOL 0.6/KENMORE EAST HIGH SCHOOL 0.2.

A P P O I N T M E N T S

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PAUL BESSINGER TO THE POSITION OF LABORER RPT EFFECTIVE 03/15/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - BUILDING & GROUNDS- KENMORE MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MELISSA MANNING TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 03/15/2017 AT \$12.43/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - ST. AMELIA/ST. JOHN THE BAPTIST SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KRISTINA M. MOONEY TO THE POSITION OF LABORER RPT EFFECTIVE 03/15/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - BUILDING & GROUNDS - SHERIDAN BUILDING

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
CARPENTER, AIMEE	LABORER PT (SUB)	\$9.70 PER HOUR	03/15/2017
HAMBLETON, JACQUELINE	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	03/15/2017
HAMBLETON, JACQUELINE	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	03/15/2017
HAMBLETON, JACQUELINE	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	03/15/2017

D I S C O N T I N U A N C E

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
BATTISTA, JENNIFER	03/15/2017
SNYDER, JESSICA L.	03/15/2017

EXTRA-CURRICULAR DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
JONATHAN EMDIN	COMMUNITY EDUCATION HSE	COMMUNITY EDUCATION	03/25/2017

A P P O I N T M E N T S

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
JEFFREY E. SPIEGEL	SUPERVISOR STUDENT ACTIVITIES	KENMORE EAST HIGH SCHOOL	\$3,125.00	8/30/2016

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
GRACE M. OCONNELL	BOYS TRACK - ASSISTANT COACH	KENMORE WEST HIGH SCHOOL	\$3,831.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
PAUL NUCHERENO	CHILDHOOD ED (1-6)

C H A N G E O F S T A T U S

ADMINISTRATIVE CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE OF ASSISTANT SUPERINTENDENT FOR HUMAN RESOURCE APPOINTMENT FOR CHRISTOPHER SWIATEK FROM 4/14/2017 TO 4/3/2017 PROBATION ENDS 4/3/2021 - ADMINISTRATION BUILDING.

INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR AMY A. KLOSE, CLUB PAY FROM \$414.00 TO \$130.41 EFFECTIVE 8/30/2016 - KENMORE WEST HIGH SCHOOL

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR RYAN COOLEY, SOCIAL STUDIES (SECONDARY) FROM 2/01/2017 TO 01/30/2017 - KENMORE WEST HIGH SCHOOL 0.6/KENMORE EAST HIGH SCHOOL 0.2.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF STARTING DATE FOR LYNN M. WHITWORTH, SPECIAL EDUC.(SPECIAL SUBJECT) WITH THE KENMORE-TOWN OF TONAWANDA UNION FREE SCHOOL DISTRICT FROM 9/1/1987 TO 9/1/1986 - KENMORE EAST HIGH SCHOOL.

D I S C O N T I N U A N C E

NON-INSTRUCTIONAL DISCONTINUANCE

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF DIANNE Y. WUERCH FROM THE POSITION OF TEACHER AIDE RPT EFFECTIVE 06/22/2017 - EDISON ELEMENTARY SCHOOL

DISCONTINUANCE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF MARYANN LARUSSA (ACCORDING TO CIVIL SERVICE LAW SECTION 73) FROM THE POSITION OF TEACHER AIDE RPT EFFECTIVE 03/03/2017 - HOOVER ELEMENTARY SCHOOL.

A P P O I N T M E N T S

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PAUL BESSINGER TO THE POSITION OF LABORER RPT EFFECTIVE 03/15/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - BUILDING & GROUNDS- KENMORE MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MELISSA MANNING TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 03/15/2017 AT \$12.43/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - ST. AMELIA/ST. JOHN THE BAPTIST SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KRISTINA M. MOONEY TO THE POSITION OF LABORER RPT EFFECTIVE 03/15/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 11/15/2017 - BUILDING & GROUNDS - SHERIDAN BUILDING

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
CARPENTER, AIMEE	LABORER PT (SUB)	\$9.70 PER HOUR	03/15/2017
HAMBLETON, JACQUELINE	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	03/15/2017
HAMBLETON, JACQUELINE	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	03/15/2017
HAMBLETON, JACQUELINE	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	03/15/2017

C H A N G E O F S T A T U S

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF STEVEN PIATEK FROM BUS ATTENDANT SUB TO BUS DRIVER PT (SUB) EFFECTIVE 03/15/2017 AT \$15.00/HR.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF SHARON POTTER FROM BUS ATTENDANT SUB TO BUS DRIVER PT (SUB) EFFECTIVE 03/15/2017 AT \$15.00/HR.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE ENDING DATE OF APPOINTMENT OF BEVERLY DUCATO TO 02/16/2017 - POSITION OF CLERK TYPIST RPT TEMP - KENMORE WEST HIGH SCHOOL, RETURN TO SUBSTITUTE LIST.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 2/14/2017 MEETING REMOVING SANDRA BATY THE POSITION OF CLERK TYPIST PT (SUB) .