



DISTRICT CODE OF CONDUCT

*Student & Family
Compendium*

Kenmore Town of Tonawanda Union Free School District

2021-2022

www.ktufsd.org

Introduction

- The Board of Education (BOE) is committed to providing a safe and inclusive school environment where students may receive and district personnel may deliver quality educational services without disruption or interference. Responsible behavior by students, teachers, other district personnel, parents and other visitors is essential to achieving this goal.
- The BOE has a long-standing set of expectations for conduct on school property and at school functions, based on principles of Mutual Respect, Independence, Trust, Teamwork, Integrity, Passion for Excellence, & Responsibility.
- The BOE recognizes the need to clearly define these expectations for acceptable conduct on school property, to identify the possible consequences of unacceptable conduct, and to ensure that discipline, when necessary, is administered promptly and fairly.
- To this end, the BOE adopted a Code of Conduct.

Beliefs

Holistic Approach

- Ken-Ton believes in the “whole student”, and therefore, we embrace a holistic approach, including cultural responsiveness, school social-emotional support, Family Support Center, restorative practices, and trauma-informed care.
- Ken-Ton also believes in practices to address misbehavior as opportunities for learning instead of a reliance on increasing punitive measures, with a balance of minimizing disruptions and maximizing learning.

Dignity for All Students Act

- *In accordance with the Dignity for All Students Act, School District policy and practice must ensure that no student is subject to discrimination or harassment, based on a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender/gender identity or sex by school employees or students on school property, on a school bus, or at a school function.*

Restorative Practices

Principles	Restorative Justice
<ul style="list-style-type: none">➤ Voluntary participation➤ Respect for all involved➤ Inclusion and equal voice of all involved➤ A focus on harms, needs, and causes➤ Consensus-based decision-making to repair harm and prevent future harm➤ Expanding the capacity of the community to create a just, fair, and meaningful response	<ul style="list-style-type: none">➤ Violation of people and relationships➤ Violations create obligations➤ Justice includes the community, all involved➤ Personal responsibility

Student Responsibilities

It is the student's responsibility to:	It is the student's responsibility to:
<ul style="list-style-type: none">✓ Attend school daily, regularly and on time, perform assignments, and strive to do the highest quality work possible✓ Be aware of all rules and expectations regulating student behavior✓ Express opinions and ideas in a respectful manner as not to offend or restrict the rights and privileges of others	<ul style="list-style-type: none">✓ Be aware of information and services available and seek assistance, when needed✓ Respect one another and treat others in the manner one would want to be treated and in accordance with the Code of Conduct & Dignity for All Student's Act✓ Report and encourage others to report any incidents of intimidation, harassment, or discrimination

Dress Code



Expectations:

- All clothing should support a safe and positive learning environment, respectful of the health and well-being of others and minimize distraction and disruption
- Students can wear clothing that allows them to express their gender identity free of punishment
- Students will be expected to cover, remove, or modify any inappropriate clothing

Not Acceptable:

- ✓ Anything that advertises, displays, or represents themes/symbols related to violence, alcohol or drugs, illegal activity, gangs, or sexual nature
- ✓ See through and strapless garments and exposure of skin between bottom of shirt and top of pants
- ✓ Exposure of undergarments
- ✓ Ripped or cut-up pants that reveal undergarments or show skin
- ✓ Slippers
- ✓ Anything that interferes with the integrity of an exam or test

Electronic Communication Device Code



Electronic Communication	Digital Citizenship
<p>Personal Devices:</p> <ul style="list-style-type: none">✓ Students are permitted to have personal devices in non-operational mode✓ Prohibited from using them (i.e. headphones, earbuds) in a manner that interferes with learning, invades privacy, or compromises safety <p>Informational Technology (email, social media, texting, etc...):</p> <ul style="list-style-type: none">✓ Must be used in a respectful and safe manner and not in manner that intimidates, harasses, or threatens others✓ Think and edit before you hit the "send" or "post" button	<p>Digital Learning:</p> <ul style="list-style-type: none">✓ The Code of Conduct applies to digital (remote learning), including the Dress Code and anything that appears on one's camera screen <p>District Devices & Platforms:</p> <ul style="list-style-type: none">✓ Protect your digital identity; only use your assigned ID and password and do not share it✓ Respect physical technology equipment and not damage or modify✓ Respect district security systems and copyright regulations; only install/use district-approved educational software

*****The District reserves the right to suspend account access and investigate content on District accounts, devices, and media platforms.*****

Your digital footprint can be permanent!

- **The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer (wireless communication devices) or otherwise (commonly called texting, sexting, emailing, etc.) may constitute a CRIME under State and/or Federal law. Any person taking, disseminating, transferring, or sharing obscene, pornographic, lewd, or otherwise illegal images or photographs will be subject to the disciplinary procedures of the school district and reported to law enforcement and/or other appropriate state and federal agencies, which may result in arrest, criminal prosecution, and LIFETIME inclusion on sexual offender registries.**

Major Incidents



Types of Major Incidents

- Theft
- Burglary or Larceny
- Property damage/vandalism
- Inappropriate Language-ex. directed language to another
- Verbal/Written threat to cause harm
- Fighting/Assault
- Forgery
- Arson
- Bomb threat
- Gang Affiliation-ex. Wearing colors or stating to others you are in a gang
- DASA related insults
- PDA (Public Display of Affection)
- Use/Possession: ex. weapon, combustibles, tobacco, drugs, alcohol
- Social Media- ex. any activity on social media that impacts the educational process

Types of Major Incidents

- Disruption of class- ex. refusal to follow directions to stop negative behavior after multiple attempts or spontaneous shocking/horrendous disruption
- Academic misconduct-ex. cheating/plagiarism
- Truant from class-ex. skipping class
- Acceptable use violation-ex. violation of district technology policy
- Cell phone Violation- ex. taking a picture, recording or video
- False alarm or threat to others
- Urinating/defecating anywhere but in the toilet
- Gambling
- Graffiti
- Leaving the Classroom or Building without permission
- Spitting at/on another person
- Physical aggression- ex. punching, fighting
- Minor altercation-a mutual fight, including self defense
- Chronic tardiness or truancy

Possible Outcomes for Major Referral



Restorative	Punitive
<ul style="list-style-type: none">➤ Parent Conference➤ Conflict Coaching➤ Mediation➤ Restorative Conference➤ Community Service➤ Restitution➤ Behavior Contract➤ Parent Conference➤ Referral to Family Support Center / Community-Based Organization	<ul style="list-style-type: none">➤ Loss of Privileges➤ Pass Restriction➤ Lunch Detention➤ Afterschool Detention➤ Removal to Time Away➤ Bus Suspension➤ Suspension from Class➤ In-School Suspension➤ Out of School Suspension

Bus Transportation

- Bus transportation is an extension of school and the entire Code of Conduct applies to your behavior at the bus stop and on the bus to and from school
- Any violation of the Code of Conduct during bus transportation will be treated the same as if it happened in the school building
- You can be suspended from using the bus for transportation
- Cameras are on all buses recording any misbehavior that occurs
- Students are expected to conduct themselves safely and respectfully at all times
- The adults on the bus should be treated with the same respect as the adults in school

Illegal & Prohibited Substances



Not Acceptable:	Violations:
<ul style="list-style-type: none">✓ Smoking, including vaping, is not allowed within one hundred (100) feet of school property✓ Using, sharing/selling, or possessing prescription drugs (non-medical reasons), alcoholic beverages, tobacco, illegal drugs, counterfeit and designer drugs, drug paraphernalia, are not allowed	<ul style="list-style-type: none">➤ Students in violation of illegal & prohibited substances will face consequences outlined in the Code of Conduct, and can include Suspension, a Superintendent's Hearing, and the involvement of law enforcement

Face Masks



- Wearing a face mask will be required to begin the school year
- Masks must cover mouth and nose
- This requirement may be altered when students are outdoors, when students can maintain social distancing, and when students are eating meals at school
- **EXCEPTION:** Students with a documented medical condition and/or disability may be exempt from wearing a face mask or covering if it would impair their health or mental health, or present a challenge, distraction, or obstruction to education services and instruction

Safe & Inclusive



Let's...

- Be safe & healthy
- Be respectful, responsible, & restorative
- Support positive relationships
- Be engaged in learning & achieve our best
- Be inclusive, open, and responsive to others

If...

- You see or hear something that's not right, say something
- You are confused or feeling hurt or alone, know that there are people who can help
- You need help, contact a trusted adult-parent, teacher, counselor, principal, aid, etc...