



KEN-TON FORWARD

2018-2023 Strategic Plan

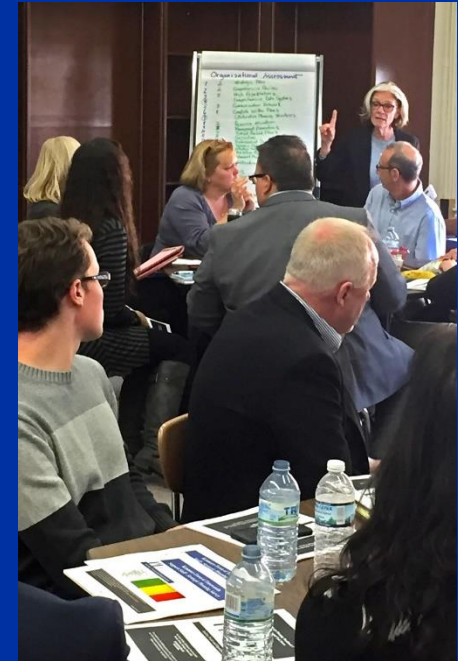
THE STRATEGIC PLANNING PROCESS

- **We:**
 - Intentionally designed our own process, with facilitation guidance from PLC Associates.
 - Continually focused on collaboration and participation, “hearing all voices,” reaching out to our entire Ken-Ton community.
 - Consistently utilized an expansive data base to inform discussions and make decisions, including a comprehensive set of metrics collected from the research-based Data Triangle.



THE STRATEGIC PLANNING PROCESS

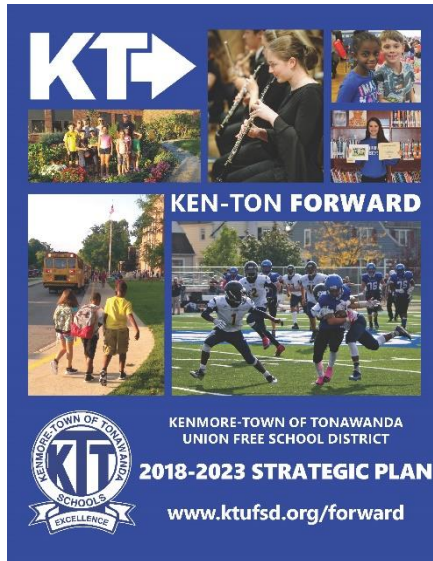
- **We:**
 - Worked diligently as a Core Team and Task Forces, to develop both the forward focus and detailed operational strategies that will move us, purposefully and predictably, toward our ambitious goals.
 - Vigorously challenged, exchanged ideas, and discussed “what is important for us” as we simultaneously built a cohesive coalition among our stakeholders, ready to implement.



2 DOCUMENTS:

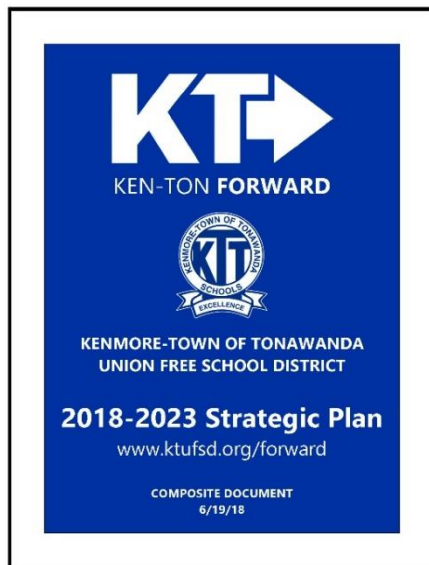
- **External Document:**

- Includes general information, the Vision/Mission/Values, Strategic Intents, Performance Indicators/Measures, and Strategies



- **Composite Document:**

- Includes all of that + Action Plans



VISION, MISSION & VALUES

- **Vision:**

- A community that creates dynamic learners who possess social awareness, confidence, and a belief in their power to succeed

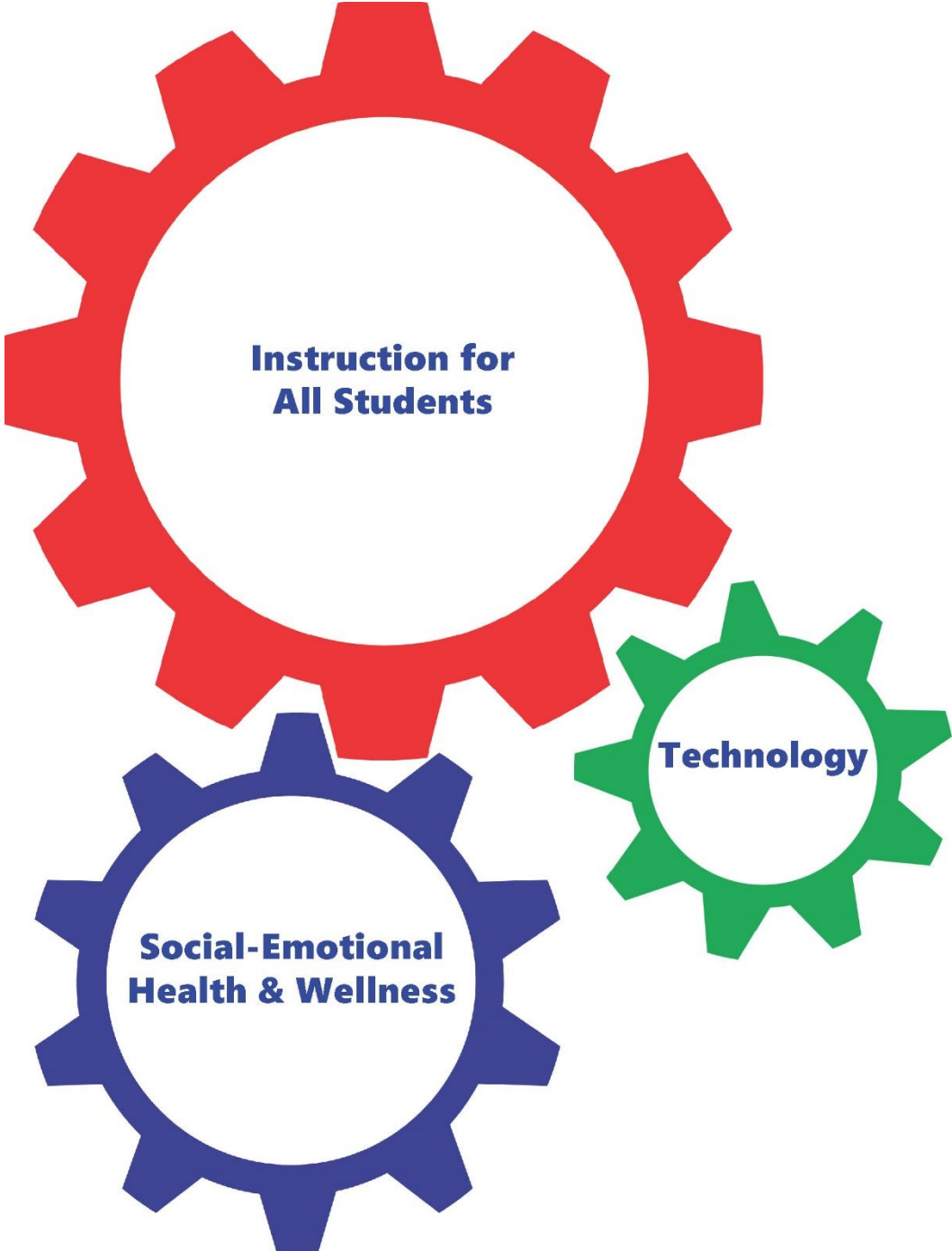
- **Mission:**

- The Ken-Ton school community will provide our students with the supports, tools, and diverse opportunities needed to meet the challenges of an ever-changing world.

- **Values:**

- Mutual Respect, Independence, Trust, Teamwork, Integrity, Passion for Excellence, Responsibility



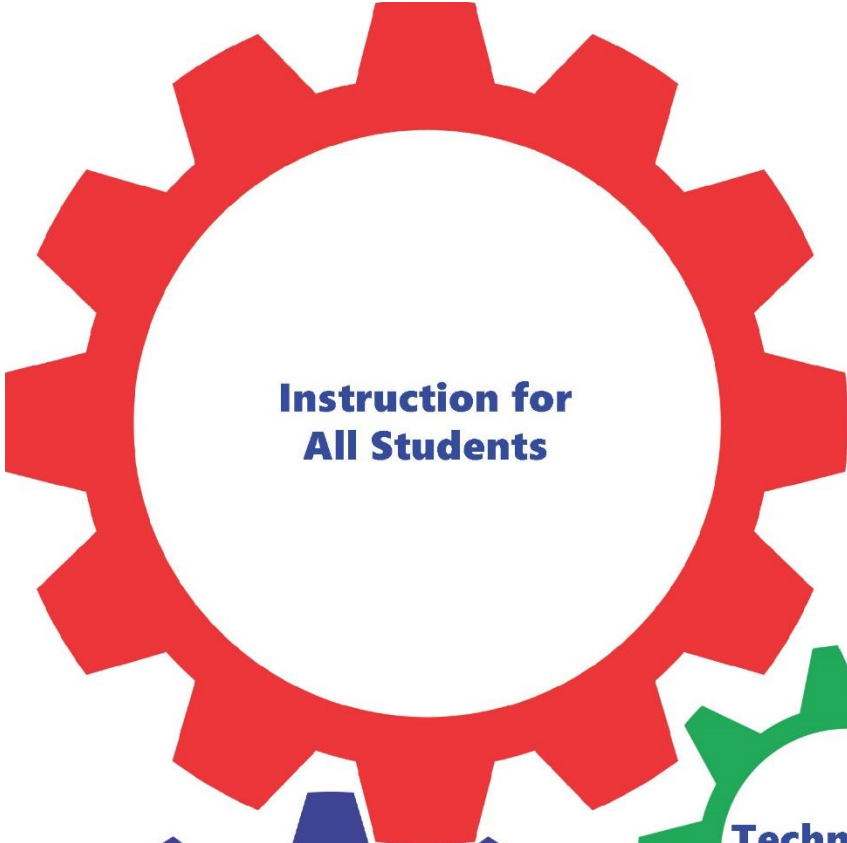


**STRATEGIC
INTENTS**

STRATEGIC INTENTS

- By 2022-23, all district schools in Ken-Ton will provide comprehensive academic opportunities that support and extend learning in the critical areas of core instruction, academic intervention, and accelerated programming so that all K-12 students may achieve their highest potential.
- By 2022-23, Ken-Ton will embody a culture of innovation by providing all district schools increased access to technology-rich resources to enhance every aspect of our learning community.
- By 2022-2023, Ken-Ton will provide the necessary staff, support, and structures so that 85% of Ken-Ton students will display improvement in social-emotional wellness as compared to our baseline measures.





**STRATEGIES
& ACTION
PLANS**

OPERATIONAL BLUEPRINT IN 8 STRATEGY AREAS

- **Instruction for All Students:**
 - #1: Core Instruction
 - #2: Academic Intervention
 - #3: Accelerated Programming
- **Technology:**
 - #4: Integration of Technology
 - #5: Technology Devices and Infrastructure
 - #6: Engaging All Learners
- **Social-Emotional Wellness:**
 - #7: Student Resilience
 - #8: Create a Trauma-Informed School District/Embed Restorative Practices



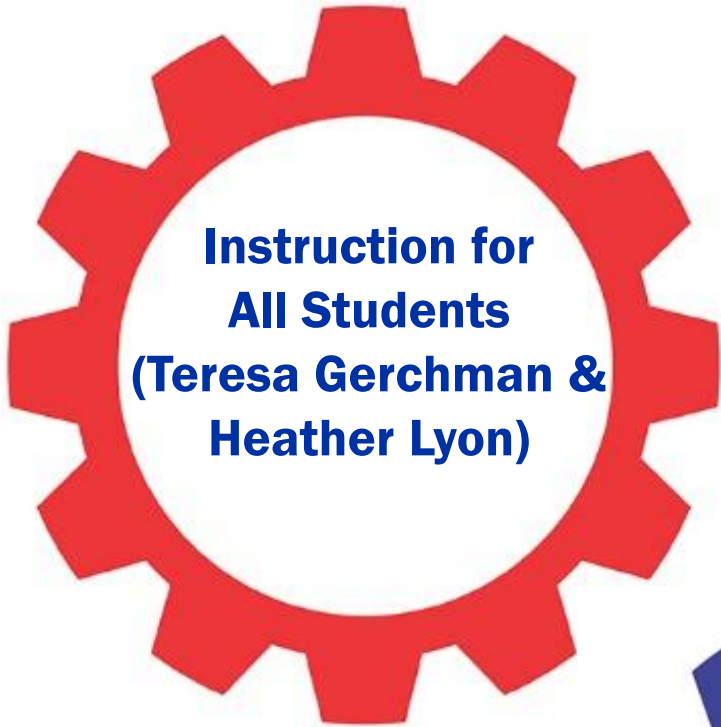


Acknowledgements

OUR CORE TEAM:

- Jill Ackerman, Teacher Aide
- Steve Bovino, Superintendent of Schools
- Lisa Carver, Elementary Teacher
- Dan Crangle, Town of Tonawanda Council Member
- David Dolce, Business Owner
- Devon Eeey, Student
- Robert Hengel, Student
- Diane Hyzy, Special Education Teacher
- Kathleen Johnson, Kenmore Village Clerk and Treasurer
- Michael Lewis, Director of Special Education & Student Services
- Heather Lyon, Director of Elementary Education
- Ann Milazzo, Senior Clerk Typist
- Michael Muscarella, Principal, Lindbergh Elementary School
- Jill O'Malley, Board of Education President
- Thomas Perryman Sr., Resident
- Carmelina Persico, Principal, Hoover Middle School
- Samantha Purpora, Parent
- Matt Raines, Assistant Principal, Kenmore West High School
- Julianna Sciolino, Director of Technology & Curricular Innovation
- Peter Stuhlmiller, Social Studies Teacher
- Michelle Teter, Parent
- Monika Toney, Parent
- Jerome Uschold, Chief of Police, Town of Tonawanda Police Department
- Robin Zymroz, Assistant Superintendent for Instruction & Student Services

OUR TASK FORCES & FACILITATORS:



NEXT STEPS

- **Action by Board:**

- Approve the new Vision, Mission & Beliefs
- Approve the 3 Strategic Intentions

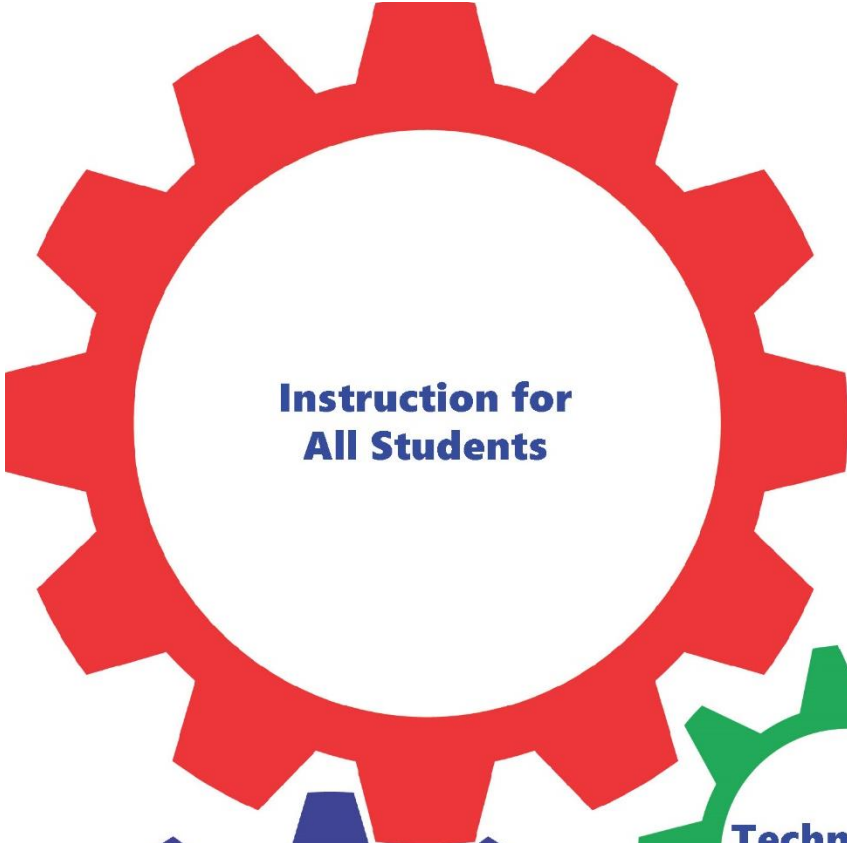
- **Next Steps:**

- Roll-out & communication
- Establish implementation team

- **Implementation Considerations:**

- Contingent upon available resources (human, materials/supplies, curriculum)
- Impact & need
- Interest level of staff





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