

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting conducted on Tuesday, September 12, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 6:33 pm Prevailing Time.

2. Proposed Executive Session

There was none.

3. Opening Ceremony cont'd

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Thomas Reigstad	Trustee
Michelle Tarbox	Trustee

Others:

Stephen Bovino	Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Christopher Swiatek	Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

ABSENT:

None

b. Pledge of Allegiance

c. Star Spangled Banner Performed by the Franklin Middle School Chorus

4. Approval of Agenda

President O'Malley requested that a 5 minute recess be added to the agenda after item 7, Presentations, to allow time for the students and their families to vacate the meeting.

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the agenda with a 5 minute recess added after item 7.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

5. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox to approve the minutes of the August 8, 2017 Regular Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

6. Recognition

a. Alice Budzich – 7th Grade Student – Franklin Middle School

Alice Budzich, 7th Grade Student, was honored with a certificate from President O'Malley and Superintendent Bovino in recognition of her being a model student and outstanding ambassador for Franklin Middle School.

b. Angela Jaworski – Teacher Aide – Franklin Middle School

President O'Malley and Superintendent Bovino recognized Teacher Aide Angela Jaworski with a certificate for her dedication and service to the students of Franklin Middle School.

c. Diane Hyzy – Special Education Teacher – Franklin Middle School

Diane Hyzy was presented with a certificate by President O'Malley and Superintendent Bovino in recognition of her dedication and service to the staff and students of Franklin Middle School.

d. Jeanette Yoder – Reading Teacher – Franklin Middle School

Jeanette Yoder was presented with a certificate by President O'Malley and Superintendent Bovino in recognition of her dedication and service to the staff and students of Franklin Middle School.

e. Jady D'Alimonte – 7th Grade Student – Hoover Middle School

Jady D'Alimonte, 7th Grade Student, was honored with a certificate from President O'Malley and Superintendent Bovino in recognition of her Hoover R.O.A.R.S. attitude and her leadership in the WEB program.

f. Joy Burgio – Teacher Aide – Hoover Middle School

President O'Malley and Superintendent Bovino recognized Teacher Aide Joy Burgio with a certificate for her dedication and service to the students of Hoover Middle School.

g. Penny DePasquale – Reading Teacher – Hoover Middle School

Penny DePasquale was presented with a certificate by President O'Malley and Superintendent Bovino in recognition of her dedication and service to the staff and students of Hoover Middle School.

h. Tom Schwob – School Counselor – Hoover Middle School

Tom Schwob was presented with a certificate by President O’Malley and Superintendent Bovino in recognition of his dedication and service to the staff and students of Hoover Middle School.

All honorees were also presented with a “Ken-Ton Proud” t-shirt.

7. Presentations

a. Franklin Middle & Hoover Middle Schools – WEB – C. Ginestre, C. Persico

Principals Ginestre and Persico, along with WEB advisors and students, presented the WEB program to the Board of Education. WEB, or Where Everybody Belongs, is a student-led orientation program that welcomes and supports 5th grade students as they transition into the Middle School. Training of the advisors and student leaders, the orientation program, and the activities that will take place throughout the school year were discussed. Testimonials for the program were shared by incoming 5th grade students as well as the student leaders.

5 Minute Recess

A 5 minute recess was called by President O’Malley at 7:01 pm to allow for students and parents to vacate the meeting.

The meeting reconvened at 7:06 pm.

8. Public Comments

Ken Winger, 1135 Parker Blvd., commented on the Town’s plans to install a roundabout on Parker and Decatur.

9. Board of Education

a. NYSSBA Convention Proposed Bylaw Amendments & Resolutions

Board members discussed the NYSSBA Convention’s proposed amendments and resolutions. Trustee Cavarello was given the authority to vote on the Board’s behalf at the convention.

b. Board Reports

Trustee Reigstad reported on the NYS Education Department’s ELA Standards Review Committee that he served on. The Board of Regents approved the revised math and ELA learning standards.

Trustee Reigstad also reported on the NYS Education Department’s English Regents Rangefinder Committee that he served on as well.

Trustee Tarbox attended the ECASB Fall Meeting.

Vice President Gianni attended the ECASB Leadership Dinner with Superintendent Bovino.

c. Comments

President O’Malley gave a brief summary of the Board’s Retreat. The Board’s new goals were discussed. The first Community Forum will be held on Saturday, 10/28 at 9:00 am in the Administration Building’s Board Room.

d. Student Representative Report

This report will begin with the October, 2017 meeting.

10. Superintendent’s Report – S. Bovino

a. District Update

Superintendent Bovino gave the Board a brief update on the District. The opening of school went well and Mr. Bovino publicly thanked all the departments who worked tirelessly to ensure a smooth opening. Other topics discussed were progress on the Capital Project, Student Reps to the Board, and current enrollment numbers.

b. Instruction & Student Services – R. Zymroz

- **Summer Programs Report 2017**

Assistant Superintendent Zymroz reported on the District’s summer programs. There was an expanded offering this year, and a summary of each program was given by Mrs. Zymroz. This was the first year that transportation was provided to all summer programs and breakfast was available for all students.

Assistant Superintendent Zymroz also gave an update on the new high school writing centers.

Board members asked several questions.

c. Financial Report – J. Brucato

- **Resolution to Approve District Safety Plan [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve the District Safety Plan Resolution.

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby approve the District Wide School Safety Plan for 2017-18 and the Building Level Safety Plans for 2017-18.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

- **Fund Balance & Reserve Resolution [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Trustee Reigstad, seconded by Trustee Cavarello, to approve the Fund Balance & Reserve Resolution.

Resolved: that the Board of Education of the Kenmore - Town of Tonawanda UFSD hereby authorizes and directs the following transfers from the District’s unassigned fund balance to the specified reserve funds of the District, to be effective June 30, 2017:

Transfer to the Debt Service Reserve Fund:	\$381,436
Transfer to the Workers Comp Reserve Fund:	\$110,250
Transfer to the Capital Reserve Fund:	\$3,414,300
Transfer to the Retirement Contribution Reserve Fund:	\$1,985,700

Be It Further Resolved, that the Board of Education hereby ratifies and affirms the operation of the following District reserve funds, with balances indicated as of June 30, 2017 (inclusive of the fund transfers set forth above):

Reserve for Worker's Compensation:	\$855,536
Reserve for Unemployment:	\$383,063
Reserve for Retirement Contribution:	\$2,896,934
Reserve for Tax Certiorari:	\$1,701,658
Employee Benefit Accrued Liability Reserve:	\$3,964,299
Capital Reserve:	\$5,594,948
Reserve for Repairs:	\$1,474,598
Reserve for Debt:	<u>\$2,566,770</u>
Total Reserves:	\$19,548,058

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

- Tax Rate Resolution for Town of Tonawanda [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to approve the Tax Rate Resolution for the Town of Tonawanda.

The Kenmore-Town of Tonawanda Union Free School District Board of Education resolves to set the tax rate at \$49.666008 per thousand of assessed value and approves the tax warrant resolution as follows:

TO: Town Clerk, Town of Tonawanda School Tax Collector for the Kenmore-Town of Tonawanda Union Free School District

YOU ARE HEREBY COMMANDED, to collect taxes in the total sum of \$82,390,409 by collecting from several persons named in the Tax List as prepared by the Assessor for the Township of Tonawanda. These sums are to be collected and received by you on or before the 30th day of November 2017.

YOU ARE FURTHER COMMANDED, to give the notice of your receipt of this WARRANT AND TAX LIST as required by Section 5-1.0 of the Erie County Tax Act.

YOU ARE FURTHER COMMANDED, to collect such taxes in the manner provided by Article V of the Erie County Tax Act and to pay over all such taxes as they are collected to the Treasurer of the Kenmore-Town of Tonawanda Union Free School District.

YOU ARE FURTHER COMMANDED, that no later than December 3, 2017, you are to return to the Board of Trustees, your certificate of collection pursuant to Section 5-9.0 of the Erie County Tax Act.

YOU ARE FURTHER ADVISED, that the amount of unexpended surplus funds, as defined in Section §1318 of the Real Property Tax Law, in the custody of the Board of Education as of this date amounts to \$5,850,000 and such funds have been applied to fund the current school district budget.

BY ORDER OF THE BOARD OF EDUCATION of the KENMORE-TOWN OF TONAWANDA UNION FREE SCHOOL DISTRICT, SEPTEMBER 12, 2017.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

• Technology Report

This report was included in the Board's packet for their review.

• Transportation Report

This report was included in the Board's packet for their review.

• Food Service Report

This report was included in the Board's packet for their review.

• Buildings & Grounds Report

This report was included in the Board's packet for their review.

d. Human Resources – C. Swiatek

Assistant Superintendent Swiatek gave an update on hiring. He also introduced Christine Barth, Supervisor of Special Education, who was on the evening's agenda for approval.

11. Consensus

a. Request to withdraw a specific item(s) from consensus

President O'Malley requested that item 11i, Interscholastic Travel Requests, be removed from the Consensus Agenda.

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Tarbox, to approve items 11b – 11h of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve item 11i, Interscholastic Travel Requests, of the Consensus Agenda.

President O'Malley reiterated the need for Interscholastic Travel Requests to be submitted in a timely manner. The Board has been asked to consider several last minute requests that were not submitted within the appropriate timeframe.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

b. Personnel Actions and Addenda

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – September 2017

f. Treasurer’s Report – June 2017

g. Internal Claims Audit Report – July 2017

h. Contract(s)

- Renaissance Addiction Services, Inc.
- BestSelf Behavioral Health

i. Interscholastic Travel Request(s)

- Kenmore West Girls’ Volleyball to Sandusky Ohio
- Kenmore East Indoor Track to Cornell University
- Kenmore West Cross Country to Jamestown/Bemus Point

12. Other Matters

Trustee Reigstad spoke about plans to work with the Town Historian to research the history of the District.

Trustee Reigstad also reported on research he has done on CTE and requested information on what the District hands out to its athletes.

13. Proposed Executive Session

There was none.

14. Adjournment

At the request of President O’Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to adjourn the meeting at 8:35 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 5-0

Respectfully submitted,

Gina Santa Maria _____

Gina Santa Maria

District Clerk

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
HEATHER A. HOLDEN	MUSIC (SPECIAL SUBJECT)	FRANKLIN ELEMENTARY SCHOOL	08/18/2017
SUSAN MORETTA	TEACHING ASSISTANT	EDISON ELEMENTARY SCHOOL	08/08/2017
CHERYL RINKER	TEACHING ASSISTANT	EDISON ELEMENTARY SCHOOL	08/28/2017
MAUREEN RUDZINSKI	REMEDIAL READ. (SPECIAL SUBJ)	FRANKLIN MIDDLE SCHOOL	08/04/2017

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
FEICKERT, MELISSA J.	08/28/2017
KEEFE, CAILLIN	08/22/2017
LOESCH, EMILY C.	08/29/2017

APPOINTMENTS

ADMINISTRATIVE APPOINTMENTS

PROBATIONARY

RECOMMEND THAT CHRISTINE BARTH BE APPOINTED TO THE TENURE AREA OF SUPERVISOR ELEMENTARY SPECIAL EDUCATION IN THE STUDENT SERVICES DEPARTMENT FOR A PROBATIONARY PERIOD COMMENCING 09/13/2017 AND ENDING 09/13/2021 AT AN ANNUAL SALARY \$80,000.00(PRO-RATED).

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT JENNIFER ANDERSON BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT FRANKLIN ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 2.

RECOMMEND THAT MELISSA A. DANGELO BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2020 (PRIOR TENURE) AT AN ANNUAL SALARY MASTERS, STEP 8. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT LISA A. DELLAPENTA BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT HOOVER ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 3.

RECOMMEND THAT COLLEEN E. DURRELL BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT FRANKLIN ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 3.

RECOMMEND THAT AMANDA EICHINGER BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT HOOVER ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 09/26/2017 AND ENDING 09/26/2021 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 1 (PRO-RATED).

PERSONNEL CONSENSUS

September 12, 2017

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT DANA J. GIGLIA BE APPOINTED IN THE TENURE AREA OF ENGLISH (SECONDARY) AT KENMORE EAST HIGH SCHOOL 0.6/KENMORE WEST HIGH SCHOOL 0.4 FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT KRISTEN HILL BE APPOINTED IN THE TENURE AREA OF MUSIC (SPECIAL SUBJECT) AT HOOVER MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 2. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT VICKI LEGLER BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT EDISON ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/30/2017 AND ENDING 08/30/2021 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 3 (PRO-RATED).

RECOMMEND THAT GISELLE LEWANDOWSKI BE APPOINTED IN THE TENURE AREA OF ENGLISH (SECONDARY) AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT AMANDA REGAN BE APPOINTED IN THE TENURE AREA OF MUSIC (SPECIAL SUBJECT) AT EDISON ELEMENTARY SCHOOL 0.5/FRANKLIN ELEMENTARY 0.2/HOOVER ELEMENTARY 0.3 FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT KARA SAILE BE APPOINTED IN THE TENURE AREA OF REMEDIAL READ. (SPECIAL SUBJ) AT FRANKLIN MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2020 AT AN ANNUAL SALARY MASTERS, STEP 7. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT JESSICA SHEEHAN BE APPOINTED IN THE TENURE AREA OF ENGLISH AS A NEW LANGUAGE AT FRANKLIN MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT ERIC TROUTMAN BE APPOINTED IN THE TENURE AREA OF SCIENCE (SECONDARY) AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 2. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

TERM SUBSTITUTE

RECOMMEND THAT MARY K. COSTELLO, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (BARRETT) FROM 08/29/2017 TO 06/30/2018 AT A SALARY OF TEACHING ASSISTANT, STEP 3 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT SAMANTHA FISHER, ENGLISH (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (REISER) FROM 08/29/2017 TO 6/30/2018 AT A SALARY OF MASTERS, STEP 4 AT FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT NOAH S. FUCHS, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (DABNEY) FROM 08/29/2017 TO 06/30/2018 AT A SALARY OF TEACHING ASSISTANT, STEP 3 AT HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT CHRISTINE HILL, ENGLISH (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (BURNS) FROM 08/29/2017 TO 11/13/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT JESSICA WRIGHT, ENGLISH (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (CAVE) FROM 08/29/2017 TO 1/29/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

PART-TIME

RECOMMEND MARK FRANCHINI BE APPOINTED AS A PART-TIME 0.4 FTE INDUSTRIAL ARTS (SPECIAL SUBJ) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 5 AT HOOVER MIDDLE SCHOOL 0.4 FTE.

RECOMMEND DANIEL LITZ BE APPOINTED AS A PART-TIME 0.6 FTE MATHEMATICS (SECONDARY) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF BACHELORS, STEP 2 AT KENMORE WEST HIGH SCHOOL 0.4/KENMORE EAST HIGH SCHOOL 0.2.

RECOMMEND MEGAN WARSOCKI BE APPOINTED AS A PART-TIME 0.8 FTE REMEDIAL READ. (SPECIAL SUBJ) TEACHER FROM 08/29/2017 TO 6/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 1 AT HOOVER MIDDLE SCHOOL.

RECOMMEND JOSH YAPLE BE APPOINTED AS A PART-TIME 0.3 HEALTH (SPECIAL SUBJECT) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 3 AT KENMORE EAST HIGH SCHOOL.

BUILDING BASED SUBSTITUTE

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A BUILDING BASED SUBSTITUTE AT \$107.00 PER DAY EFFECTIVE AS OF THE DATE LISTED.

<u>NAME</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
HANNAH M. DEAN	FRANKLIN ELEMENTARY	08/29/2017
TINA HEDGES	HOLMES ELEMENTARY	08/29/2017
JAMIE KELLER	EDISON ELEMENTARY SCHOOL	08/29/2017
MICHAEL MENDOLA	KENMORE EAST HIGH SCHOOL	08/29/2017
CASSANDRA MENTECKY	FRANKLIN MIDDLE	08/29/2017
PATRICK MURRAY	LINDBERGH ELEMENTARY SCHOOL	08/29/2017
KIMBERLY REYNOLDS	HOOVER ELEMENTARY	08/29/2017
PAUL SEELEY	KENMORE WEST HIGH SCHOOL	09/05/2017

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
COOLEY, RYAN	PER DIEM SUBSTITUTE TEACHER	08/29/2017
GRZESKOWIAK, CHRISTINE	PER DIEM SUBSTITUTE TEACHER	08/29/2017
HERZIG, EMILY	PER DIEM SUBSTITUTE TEACHER	08/29/2017
KELLOGG, BIRNEY	PER DIEM SUBSTITUTE TEACHER	08/29/2017
KUHN, GEORGE	PER DIEM SUBSTITUTE TEACHER	08/29/2017
OWEN, SAMANTHA	PER DIEM SUBSTITUTE TEACHER	08/29/2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
RZEPKA, MICHAEL	PER DIEM SUBSTITUTE TEACHER	08/29/2017
SCRUFARI, JENNY	PER DIEM SUBSTITUTE TEACHER	09/07/2017
SPIESZ, JESSICA	PER DIEM SUBSTITUTE TEACHER	08/29/2017
WEAVER, DEBORAH	PER DIEM SUBSTITUTE TEACHER	08/29/2017
WEBER, ALEXANDRA	PER DIEM SUBSTITUTE TEACHER	08/29/2017
WITUL, LAURA	PER DIEM SUBSTITUTE TEACHER	08/29/2017
YAPLE, JOSHUA	PER DIEM SUBSTITUTE TEACHER	08/29/2017
ZGODA, KRISTEN	PER DIEM SUBSTITUTE TEACHER	08/29/2017

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS TEACHERS IN THE SUMMER SCHOOL PROGRAM EFFECTIVE JULY 1, 2017. STEPPING STONES AND ESL SUMMER PROGRAM INSTRUCTORS ARE PAID AT THE ACADEMIC INTERVENTION SERVICE RATE. THESE POSITIONS ARE CONDITIONAL BASED ON ENROLLMENT NUMBERS.

<u>NAME</u>	<u>COURSE</u>	<u>LOCATION</u>	<u>RATE</u>
CLARENCE D. BOATMAN	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
DRAGONE, CYNTHIA	SUMMER PBIS - NOT TO EXCEED 8 HRS	FRANKLIN MIDDLE SCHOOL	\$26.32
LEGGETT, KIMBERLY	SUMMER PBIS - NOT TO EXCEED 5 HRS	FRANKLIN MIDDLE SCHOOL	\$26.32
MOORE, BRETT A.	SUMMER PBIS - NOT TO EXCEED 3 HRS	FRANKLIN MIDDLE SCHOOL	\$26.32
PERRYMAN, MELISSA L.	SUMMER SCHOOL PBIS NOT TO EXCEED 3 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32/HR
SCOTT, LAWRENCE	SUMMER PSYCHOLOGISTS - NOT TO EXCEED 5 DAYS	STUDENT SERVICES	\$382.69/DAY
WHITNEY, CARRIE D.	SUMMER PBIS - NOT TO EXCEED 3 HRS	FRANKLIN MIDDLE SCHOOL	\$26.32

EXTRA-CURRICULAR APPOINTMENTS

ACTIVITY ADVISORS/LIAISON

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
JILL S. ACKERMAN	HIGH SCHOOL CLASS ADVISORS-SOPHMORE	KENMORE WEST HIGH SCHOOL	\$776.00	8/29/2017
KENNETH W. BELOTE	HIGH SCHOOL MUSICAL STAFF	KENMORE WEST HIGH SCHOOL	\$3,182.50	8/29/2017
MARY LYNN BIERON	HIGH SCHOOL CLASS ADVISORS-SENOIR	STUDENT SERVICES	\$1,164.00	8/29/2017
JAMES J. DELAIR	SUPERVISOR STUDENT ACTIVITIES	KENMORE WEST HIGH SCHOOL	\$3,125.00	8/29/2017
BETH R. DELANO	HIGH SCHOOL YEARBOOK	KENMORE WEST HIGH SCHOOL	\$4,062.00	8/29/2017
DAVID B. DLUGOSZ	MIDDLE SCHOOL TREASURER	FRANKLIN MIDDLE SCHOOL	\$1,918.00	8/29/2017
MARY BETH FLATAU	WEBMASTER	KENMORE WEST HIGH SCHOOL	\$1,850.00	8/29/2017
ALISSA M. GANCI	BUILDING CHAIR MATH	KENMORE WEST HIGH SCHOOL	\$5,700.00	8/29/2017
DIANA GRUNINGER	HIGH SCHOOL DRAMATICS STAFF	KENMORE WEST HIGH SCHOOL	\$3,347.00	8/29/2017
PHILIP A. JAROSZ	HIGH SCHOOL MUSICAL STAFF	STUDENT SERVICES	\$4,455.50	8/29/2017
PAUL A. LADUCA	HIGH SCHOOL MUSICAL STAFF	EDISON ELEMENTARY SCHOOL	\$3,182.50	8/29/2017
RUSSELL LAMANNA	HIGH SCHOOL MUSICAL STAFF - ERS	FRANKLIN MIDDLE SCHOOL	\$1,909.50	8/29/2017
CHARLES PANEPINTO	BUILDING CHAIR ENGLISH	KENMORE WEST HIGH SCHOOL	\$2,850.00	8/29/2017
LISA PHILLIPS	HIGH SCHOOL CLASS ADVISORS-SENIOR	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/29/2017

PERSONNEL CONSENSUS
September 12, 2017

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS**ACTIVITY ADVISORS/LIAISON**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
KELLY A. PURPURA	HIGH SCHOOL CLASS ADVISORS- SOPHMORE	KENMORE WEST HIGH SCHOOL	\$776.00	8/29/2017
ROBERT ROSZAK	HIGH SCHOOL CLASS ADVISORS - JUNIOR	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/29/2017
JAMES H. ROWE	HIGH SCHOOL STUDENT COUNCIL	KENMORE WEST HIGH SCHOOL	\$3,192.00	8/29/2017
JAMES H. ROWE	HIGH SCHOOL CLASS ADVISORS - JUNIOR	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/29/2017

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
LAURA L. ANDERSON	BUILDING CHAIR MUSIC	KENMORE WEST HIGH SCHOOL	\$2,000.00	8/29/2017
KENNETH W. BELOTE	BUILDING CHAIR BOOKROOM	KENMORE WEST HIGH SCHOOL	\$2,238.00	8/29/2017
BRANDON W. BENHAM	TECH LIASON	FRANKLIN MIDDLE SCHOOL	\$1,527.00	8/29/2017
BRANDON W. BENHAM	BUILDING CHAIR SCIENCE	FRANKLIN MIDDLE SCHOOL	\$972.50	8/29/2017
COURTNEY R. BOLAND	BUILDING CHAIR SPECIAL EDUCATION	FRANKLIN MIDDLE SCHOOL	\$2,700.00	8/29/2017
PATRICK CARR	BUILDING CHAIR SCIENCE	KENMORE WEST HIGH SCHOOL	\$5,700.00	8/29/2017
WILLIAM C. CONRAD III	BUILDING CHAIR SOCIAL STUDIES	KENMORE WEST HIGH SCHOOL	\$2,850.00	8/29/2017
CHRISTINA M. DAWSON	PUBLIC RELATIONS LIASON - TRS	FRANKLIN MIDDLE SCHOOL	\$350.00	8/29/2017
KEVIN W. DAY	BUILDING CHAIR BUS/TECHNOLOGY	KENMORE WEST HIGH SCHOOL	\$2,500.00	8/29/2017
BETH R. DELANO	PUBLIC RELATIONS LIASON	KENMORE WEST HIGH SCHOOL	\$350.00	8/29/2017
DAVID B. DLUGOSZ	BUILDING CHAIR MATH	FRANKLIN MIDDLE SCHOOL	\$2,700.00	8/29/2017
AMY M. DONN	BUILDING CHAIR FACS	FRANKLIN MIDDLE SCHOOL	\$840.00	8/29/2017
CORY DUKAT	BUILDING CHAIR SOCIAL STUDIES	FRANKLIN MIDDLE SCHOOL	\$1,945.00	8/29/2017
GUSTAVO A. GLORIOSO	BUILDING CHAIR ART	FRANKLIN MIDDLE SCHOOL	\$420.00	8/29/2017
AMY E. HANDLEY	BUILDING CHAIR COUNSELOR	KENMORE WEST HIGH SCHOOL	\$1,500.00	8/29/2017
BRIAN M. HILLMAN	BUILDING TECH/LIT/PE	HOOVER MIDDLE SCHOOL	\$800.00	8/29/2017
RYAN M. HOGAN	BUILDING CHAIR SPEC ED	KENMORE WEST HIGH SCHOOL	\$7,122.00	8/29/2017
CHERYLYN M. HUGHES	BUILDING CHAIR SCIENCE	FRANKLIN MIDDLE SCHOOL	\$972.50	8/29/2017
FRANCA L. JESELLA	BUILDING CHAIR WORLD LANGUAGE	KENMORE WEST HIGH SCHOOL	\$1,500.00	8/29/2017
CYNTHIA J. KOWAL	BUILDING CHAIR WORLD LANGUAGES	KENMORE WEST HIGH SCHOOL	\$1,500.00	8/29/2017
CIARAN KRUEGER	BUILDING CHAIR MUSIC	FRANKLIN MIDDLE SCHOOL	\$950.00	8/29/2017
LISA M. MIHELBERGEL	BUILDING CHAIR ART	FRANKLIN MIDDLE SCHOOL	\$420.00	8/29/2017
KRISTEN E. MOLINARO	BUILDING CHAIR WORLD LANGUAGE	FRANKLIN MIDDLE SCHOOL	\$840.00	8/29/2017
JULIE A. MOORE	BUILDING CHAIR ELA	FRANKLIN MIDDLE SCHOOL	\$2,700.00	8/29/2017
KIMBERLEY REIDELL- MACZKA	BUILDING CHAIR SOCIAL STUDIES	KENMORE WEST HIGH SCHOOL	\$2,850.00	8/29/2017
KIMBERLY A. SEDITA	BUILDING CHAIR COUNSELOR	KENMORE WEST HIGH SCHOOL	\$1,500.00	8/29/2017
JOSEPH W. STAWISUCK	BUILDING CHAIR TECHNOLOGY/COMPUTERS	FRANKLIN MIDDLE SCHOOL	\$840.00	8/29/2017
RICHARD S. TOMASELLO	BUILDING CHAIR ART/MUSIC	KENMORE WEST HIGH SCHOOL	\$2,000.00	8/29/2017
TIFFANY VAN DEWATER	BUILDING CHAIR ENGLISH	KENMORE WEST HIGH SCHOOL	\$2,850.00	8/29/2017
CARRIE E. VETTER	BUILDING CHAIR PE/HEALTH/FACS	KENMORE WEST HIGH SCHOOL	\$2,550.00	8/29/2017
CHRISTOPHER P. WRIGHT	BUILDING CHAIR PHYSICAL EDUCATION	FRANKLIN MIDDLE SCHOOL	\$950.00	8/29/2017

PERSONNEL CONSENSUS
September 12, 2017

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
AMIE ZIMMER	WEBMASTER	FRANKLIN MIDDLE SCHOOL	\$1,527.00	8/29/2017

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF TRACY CARUANA AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOLMES ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KAREN F. HARTER AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOLMES ELEMENTARY SCHOOL

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
PHIL AGUGLIA	COLOR GUARD	KENMORE EAST HIGH SCHOOL	\$620.00
SUZANNE BARMASSE	JAZZ BAND	FRANKLIN MIDDLE SCHOOL	\$1,032.00
KENNETH W. BELOTE	PEP BAND/JAZZ BAND/PERCUSSION CLUB	KENMORE WEST HIGH SCHOOL	\$2,478.00
CHAD BEVIER	SKI CLUB	KENMORE WEST HIGH SCHOOL	\$1,032.00
JACQUELYN J. BLONSKI	8TH GRADE CLUB	KENMORE WEST HIGH SCHOOL	\$620.00
NATHAN A. BOURKE	LINK CREW	KENMORE EAST HIGH SCHOOL	\$276.00
KRISTINA BROWN	MULTI-CULTURAL CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
KRISTEN L. BRYANT	SPANISH CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
TINA CAVESE	LINK CREW	KENMORE EAST HIGH SCHOOL	\$276.00
LISA J. DAVIDSON	NATIONAL HONOR SOCIETY	STUDENT SERVICES	\$1,020.00
CHRISTINA M. DAWSON	MULTICULTURAL CLUB	FRANKLIN MIDDLE SCHOOL	\$620.00
CYNTHIA M. DEER	CHARACTER CLUB	FRANKLIN MIDDLE SCHOOL	\$688.00
BETH R. DELANO	SCHOOL NEWSPAPER/GAY STRAIGHT ALLIANCE/TRAVELERS CLUB	KENMORE WEST HIGH SCHOOL	\$1,860.00
PENELOPE DEPASQUALE	WEB CLUB	HOOVER MIDDLE SCHOOL	\$516.00
CYNTHIA DRAGONE	STUDENT COUNCIL	FRANKLIN MIDDLE SCHOOL	\$276.00
CORY DUKAT	NJHS, YEARBOOK CLUB, STUDENT COUNCIL	FRANKLIN MIDDLE SCHOOL	\$2,172.00
DARCY FRANCE	CHALLENGE CLUB/WELCOME CREW	KENMORE WEST HIGH SCHOOL	\$828.00
KARIN M. FRYER	STRING ENSEMBLE ORCHESTRA	KENMORE WEST HIGH SCHOOL	\$414.00
MATTHEW GABEL	GERMAN CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
JENNIFER GAZDOVICH	PHYSICS/SCIENCE OLYMPIAD	KENMORE WEST HIGH SCHOOL	\$827.00
HOLLY L. GEORGIC-SCHMITT	MODEL UNITED NATIONS	KENMORE WEST HIGH SCHOOL	\$310.00
DENISE M. GRANDITS	DIGITAL VIDEO CLUB	FRANKLIN MIDDLE SCHOOL	\$414.00
CHELSEA N. GROSSKOPF	PHYSICS CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
DIANA GRUNINGER	DRAMA CLUB/IMPROVISATIONAL CLUB/NYSTEAL	KENMORE WEST HIGH SCHOOL	\$2,684.00
SUSAN M. HIRSCH	JR. MASTER GARDENER CLUB	EDISON ELEMENTARY SCHOOL	\$207.00
LAURA J. HOWSE	READERS OF WEST	KENMORE WEST HIGH SCHOOL	\$207.00
DIANE B. HYZY	WEB CLUB	FRANKLIN MIDDLE SCHOOL	\$688.00
MICHAEL J. IHDE	JAZZ BAND, PEP BAND	KENMORE EAST HIGH SCHOOL	\$1,652.00
LAURA E. JAY	BASS ENSEMBLE	KENMORE EAST HIGH SCHOOL	\$414.00
LAURA A. JELONEK	WELLNESS CLUB	KENMORE WEST HIGH SCHOOL	\$620.00
FRANCA L. JESELLA	FRENCH CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
GREGORY J. JOHEL	STUDENT COUNCIL	FRANKLIN MIDDLE SCHOOL	\$276.00
CYNTHIA J. KOWAL	FRENCH CLUB	KENMORE WEST HIGH SCHOOL	\$206.00
CIARAN KRUEGER	DRAMA CLUB, AUDIO/VISUAL CLUB	FRANKLIN MIDDLE SCHOOL	\$1,242.00
JENNIFER M. LAMANNA	READERS OF WEST	KENMORE WEST HIGH SCHOOL	\$207.00
CAROLYN J. LEE	ALL THINGS BRITISH/SCRABBLE CLUB	KENMORE WEST HIGH SCHOOL	\$1,242.00
ANDREW W. LUETH	YEARBOOK CLUB, RECYCLING CLUB	FRANKLIN MIDDLE SCHOOL	\$930.00
MELISSA A. MAGARIS	WORK BASED LEARNING CLUB	KENMORE WEST HIGH SCHOOL	\$414.00

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
MATTHEW MILLER	ANNOUNCEMENT CLUB	FRANKLIN MIDDLE SCHOOL	\$414.00
CHARLES PANEPINTO	JOIN THE WINNERS/VARSITY CLUB	KENMORE WEST HIGH SCHOOL	\$1,242.00
KAREN PARUCKI-OTTO	SOCRATES CLUB	FRANKLIN MIDDLE SCHOOL	\$414.00
PATRICIA M. PHALEN	MUSIC GROUP - SPECIAL NEEDS	KENMORE EAST HIGH SCHOOL	\$414.00
KELLY A. PURPURA	MASTERMINDS	KENMORE WEST HIGH SCHOOL	\$620.00
KEVIN R. RACE	DDR CLUB	KENMORE WEST HIGH SCHOOL	\$620.00
KIMBERLEY REIDELL-MACZKA	COMMUNITY CLUB/NHS	KENMORE WEST HIGH SCHOOL	\$1,526.00
CATHERINE REIMERS	GERMAN CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
JOHN P. RIGNEY	ANIME, CRATIVE WRITING CLUB	KENMORE WEST HIGH SCHOOL	\$1,034.00
JAMES H. ROWE	BOOSTER CLUB, TECHNOLOGY CLUB	KENMORE WEST HIGH SCHOOL	\$2,064.00
THOMAS N. SCHWOB	WEB CLUB	HOOVER MIDDLE SCHOOL	\$516.00
GEORGIA A. SMITH	FOREIGN EXCHANGE CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
RIMME ST GEORGE	LINK CREW	KENMORE EAST HIGH SCHOOL	\$276.00
JOSEPH W. STAWISUCK	TECHNOLOGY CLUB	FRANKLIN MIDDLE SCHOOL	\$620.00
LINDA M. STERNIN	JR. MASTER GARDENER CLUB	EDISON ELEMENTARY SCHOOL	\$207.00
KATHLEEN STRUCKMANN	KATHLEEN STRUCKMANN	KENMORE EAST HIGH SCHOOL	\$414.00
DARRYL S. SWANSON	IB VISUAL ARTS	KENMORE WEST HIGH SCHOOL	\$414.00
AMY L. VELTRI	ART CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
MARJORIE M. WALDRON	GAY-STRAIGHT ALLIANCE	KENMORE WEST HIGH SCHOOL	\$414.00
MARY KATHERINE WHITE	COMMUNITY CLUB/MODEL UNITED NATIONS	KENMORE WEST HIGH SCHOOL	\$826.00
KYLE WITUL	INTERACT CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
JEANETTE YODER	WEB CLUB	FRANKLIN MIDDLE SCHOOL	\$688.00
KAREN J. YOUNG	SPANISH CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
KIMBERLY ZUCCARI	SCHOOL STORE	KENMORE WEST HIGH SCHOOL	\$828.00
SUSAN D. ZUMMO	SCHOOL NEWSPAPER CLUB	FRANKLIN MIDDLE SCHOOL	\$828.00

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
BRIAN EDWARDS	PARAMEDIC	DISTRICT WIDE	\$75.00/GAME

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
RYAN COOLEY	SOCIAL STUDIES 7-12
DARLENE S. EVANS	CHILDHOOD ED (1-6)
ERICA G. SCHLIFKE	CHEMISTRY 7-12
MARY S. SCIANDRA	MATHEMATICS 7-12
SARA ZAPALOWSKI	CHILDHOOD ED (1-6)

CHANGE OF STATUS

ADMINISTRATIVE CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE OF APPOINTMENT FOR MATTHEW RAINES IN THE POSITION OF SECONDARY ASSISTANT PRINCIPAL FROM 08/29/2017 TO 08/28/2017 PROB END DATE FROM 08/29/2021 TO 08/28/2021 - KENMORE WEST HIGH SCHOOL.

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF RESIGNATION FOR MELISSA J. FEICKERT FROM SPECIAL EDUCATION TO TEACHING ASSISTANT EFFECTIVE 8/04/2017 - LINDBERGH ELEMENTARY SCHOOL.

CHANGE OF STATUS**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR MATTHEW GABEL FROM FOREIGN LANGUAGE 1.0 KENMORE WEST HIGH SCHOOL TO FOREIGN LANGUAGE 0.8 KENMORE WEST/0.2 FOREIGN LANGUAGE COORDINATOR EFFECTIVE 08/29/2017.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR JESSICA L. MANG-MORRIS PEL TERM SUBSTITUTE TO PEL PERMANENT ELEMENTARY TENURE AREA TEACHER EFFECTIVE 8/29/2017 - FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR GINA M. MCCARTNEY PEL, PART-TIME 0.9 TO PERMANENT ART (HOOVER MIDDLE 0.6/KENMORE EAST 0.4) EFFECTIVE 8/29/2017 THROUGH 06/30/2018.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR JOSHUA SCHWIND, TEACHING ASSISTANT TERM SUBSTITUTE TO PROBATIONARY STATING 8/29/2017 PROBATION ENDING 8/29/2021 LINDBERGH ELEMENTARY SCHOOL

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR TRACY CARUANA, SUMMER SCHOOL PBIS FROM NOT TO EXCEED 5 DAYS TO NOT TO EXCEED 10 DAYS EFFECTIVE 7/1/2017 - HOLMES ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KARA DABNEY, SPECIAL EDUC.(SPECIAL SUBJECT) FROM MASTERS, STEP 1 TO MASTERS, STEP 2 EFFECTIVE 08/29/2017 - LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DIANA MURA, ELEMENTARY TENURE AREA FROM MASTERS, STEP 5 TO MASTERS, STEP 2 EFFECTIVE 8/29/2017 - HOLMES ELEMENTARY SCHOOL

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 08/08/2017 BOARD MEETING FOR ELIZABETH CAMPBELL, TEACHING ASSISTANT - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE BUILDING DEPARTMENT CHAIR ACTION TAKEN AT THE 08/08/2017 BOARD MEETING FOR REBECCA L. HILLMAN, BUILDING CHAIR - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 08/08/2017 BOARD MEETING FOR STEPHEN OLA, SPECIAL EDUC.(SPECIAL SUBJECT) - KENMORE WEST HIGH SCHOOL.

EXTRA-CURRICULAR CHANGE OF STATUS**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MATTHEW MILLER FROM \$42.02 TO \$41.53/HR IN THE POSITION OF SUMMER MINI COURSE - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR ANGELA E. STRANAHAN FROM \$614.00 TO \$620.00 EFFECTIVE 8/29/2017 IN THE POSITION OF CLUB PAY - KENMORE EAST HIGH SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 08/08/2017 FOR DAVID CLARK, SUMMER SCHOOL SUBSTITUTE.

LEAVES**INSTRUCTIONAL LEAVE****LEAVES**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KRISTY R. BARRETT, TEACHING ASSISTANT-FRANKLIN ELEMENTARY SCHOOL EFFECTIVE 08/29/2017 TO 06/30/2018.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR CHRISTINE HILL, TEACHING ASSISTANT - KENMORE EAST HIGH SCHOOL EFFECTIVE 8/29/2017 TO 11/13/2017.

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
PATRICIA E. GALLAGHER	FOOD SERVICE HELPER RPT	FOOD SERVICE	08/28/2017
PATRICK GROVER	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	08/31/2017
SARAH HAMAR	SECURITY AIDE RPT	KENMORE WEST HIGH SCHOOL	08/29/2017
SUZANNE D. JETTER	FOOD SERVICE HELPER RPT	FOOD SERVICE	08/28/2017
CAROLANN JOHNSON	SCHOOL MONITOR RPT	KENMORE WEST HIGH SCHOOL	08/31/2017
ROSEANN JOHNSON	TEACHER AIDE RPT	KENMORE WEST HIGH SCHOOL	08/29/2017
KRISTINA KWOKA	TEACHER AIDE RPT	FRANKLIN MIDDLE SCHOOL	08/22/2017
NICHOLAS MICHALAK	SECURITY AIDE RPT	KENMORE WEST HIGH SCHOOL	09/15/2017
SHARITA SIMPSON	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	08/31/2017
SUSAN SPERRAZZA	SCHOOL MONITOR PT	HOOVER ELEMENTARY SCHOOL	08/24/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ROBERT G. PHILLIPS FROM THE POSITION OF MAINTENANCE MECHANIC EFFECTIVE 08/26/2017 - BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PEGGY E. SWANSON FROM THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/30/2017 - TRANSPORTATION DEPARTMENT

DECEASED

RECOMMEND THAT SHARON KLEY BE REMOVED FROM EMPLOYMENT - DATE OF DEATH 8/30/2017 - EDISON ELEMENTARY SCHOOL

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DENISE AMATO TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 08/29/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CATHERINE BAUDO TO THE POSITION OF CLERK TYPIST PT, 10 MONTH EFFECTIVE 08/29/2017 AT \$13.43/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - FAMILY SUPPORT CENTER

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF AIMEE CARPENTER TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 09/05/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018 - FOOD SERVICE - FRANKLIN COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JACQUELINE CICATELLO TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 09/05/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018- FOOD SERVICE- FRANKLIN COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SARA COX TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 09/05/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2017 - FOOD SERVICE - HOLMES ELEMENTARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JULIE DIFRANCISCO TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/05/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018 FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PATRICIA DROZDA TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 08/29/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF AMY FOSTER TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 09/05/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018 - FOOD SERVICE

PERSONNEL CONSENSUS

September 12, 2017

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PATRICIA E. GALLAGHER TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 08/29/2017 AT \$17.70/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ROBERT HAYNES TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 08/29/2017 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 SHOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SUZANNE D. JETTER TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 08/29/2017 AT \$15.31/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CAROLANN JOHNSON TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/01/2017 AT \$15.51/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - DISTRICT-WIDE FLOATING TEACHER AIDE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LORI LENYO TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 08/29/2017 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CHRISTAL LOCKHART TO THE POSITION OF CLERK TYPIST PT, 10 MONTH EFFECTIVE 09/05/2017 AT \$13.13/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018 - FAMILY SUPPORT CENTER

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DAWN MARTINEZ TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/05/2017 AT \$13.28/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KRISTOPHER MCANDREWS TO THE POSITION OF SECURITY AIDE RPT EFFECTIVE 08/29/2017 AT \$15.78/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LAURA MOORE TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/06/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/6/2017 - HOLMES ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ALISHA NEBRICH TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 08/29/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CHRISTINA PROEFROCK TO THE POSITION OF REGISTERED PROFESSIONAL NURSE EFFECTIVE 08/29/2017 AT \$22.71/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - DISTRICT WIDE FLOATING NURSE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SCOTT ROSS TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 8/29/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF FRANK SCIBETTA TO THE POSITION OF SECURITY AIDE RPT EFFECTIVE 08/29/2017 AT \$17.61/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARK STILLMAN TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/31/2017 AT \$17.51/HR. - PROBATIONARY PERIOD ENDS 3/1/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JENNIFER SZUSTAKOWSKI TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 08/29/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/1/2018 - FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ESTHER YODER TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/05/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018 - FRANKLIN ELEMENTARY SCHOOL

PROVISIONAL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROVISIONAL APPOINTMENT OF STEPHANIE COLLINS TO THE POSITION OF LIBRARY MEDIA AIDE RPT EFFECTIVE 08/29/2017 AT \$12.36/HR - KENMORE EAST HIGH SCHOOL.

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF LISA HAMILTON TO THE POSITION OF TRANSPORTATION PHONE BANK PT EFFECTIVE 09/05/2017 AT \$15.00/HR.

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF GEORGE KUHN TO THE POSITION OF TRANSPORTATION PHONE BANK PT EFFECTIVE 08/25/2017 AT \$15.00/HR. TRANSPORTATION DEPARTMENT.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF CHARLES A. KURZDORFER TO THE POSITION OF LABORER RPT TEMP EFFECTIVE 08/30/2017 AT \$12.36/HR. - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF SALLY A. LACHUT TO THE POSITION OF CLERK TYPIST PT TEMP, 10 MONTH EFFECTIVE 08/29/2017 AT \$18.52/HR.- HOOVER ELEMENTARY SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
CAPOZZI, LUCILLE	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	08/29/2017
GIAMBRA, MICHELLE	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
GIAMBRA, MICHELLE	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/27/2017
HUTCHISON, JENNIFER L.	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/29/2017
KWOKA, KRISTINA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
LAUDICO, CHARLES	LABORER PT (SUB)	\$9.70 PER HOUR	09/13/2017
MITCHELL, LEONARD	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
MOORE, LAURA	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/29/2017
MOORE, LAURA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
PELLOW, MARY A.	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/20/2017
ROSS, BENNETT	LABORER PT (SUB)	\$9.70 PER HOUR	09/13/2017
SPERRAZZA, SUSAN	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
SPERRAZZA, SUSAN	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/29/2017
VALENTINE, ERIC	LABORER PT (SUB)	\$9.70 PER HOUR	08/29/2017

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF JUDITH A. EIMER FROM CLERK TYPIST RPT TO TO CLERK TYPIST FT, 12 MONTH EFFECTIVE 08/28/2017 AT \$16.85/HR- RESEARCH/PLANNING .

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF JOANNE FARRAUTO FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2017 AT \$15.31/HR- KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF ANDRA L. FIK FROM CLERK TYPIST RPT TO CLERK TYPIST FT, 12 MONTH EFFECTIVE 08/29/2017 AT \$20.75/HR- KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF CARRIE GENNUSO FROM REGISTERED PROFESSIONAL NURSE FT TO REGISTERED PROF NURSE RPT EFFECTIVE 08/29/2017 AT \$30.77/HR- CARDINAL O'HARA

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF NICHOLAS C. MANNIX FROM LABORER RPT TEMP TO LABORER SUB EFFECTIVE 8/7/2017 AT \$12.36/HR- BUILDING & GROUNDS.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF RENEE MCLEOD FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 07/01/2017 AT \$12.08/HR- HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF TAMMY SEMPET FROM CLERK TYPIST 10 MONTH PPTO CLERK TYPIST PT, 12 MONTH EFFECTIVE 08/29/2017 AT \$17.70/HR- STAFF DEVELOPMENT CENTER

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR KATHY DIETRICH IN THE POSITION OF BUS ATTENDANT RPT FROM 8/29 TO 8/9/2017 AND ALSO THE HOURLY RATE OF PAY FROM \$12.18 TO \$11.33/HR. - TRANSPORTATION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR AMY FOSTER IN THE POSITION OF BUS DRIVER RPT FROM 8/29 TO 8/9/17 AS WELL AS THE HOURLY RATE OF PAY FROM \$19.48 TO \$17.51/HR. - TRANSPORTATION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR RICHARD HARRIS IN THE POSITION OF BUS DRIVER RPT FROM 8/29 TO 8/9/17 AS WELL AS THE HOURLY RATE OF PAY FROM \$19.48 TO \$17.51/HR. - TRANSPORTATION

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR JENNIFER HUTCHISON IN THE POSITION OF BUS ATTENDANT RPT FROM 8/29 TO 8/9/2017 AS WELL AS THE HOURLY RATE OF PAY FROM \$12.18 TO \$11.33/HR. - TRANSPORTATION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR HENRY JASINSKI IN THE POSITION OF BUS DRIVER RPT FROM 8/29 TO 8/9/2017 AS WELL AS THE HOURLY RATE FROM \$19.48 TO \$17.51/HR. - TRANSPORTATION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR ALISHA KRAJEWSKI IN THE POSITION OF BUS ATTENDANT RPT FROM 8/29 TO 8/9/17 AND ALSO THE HOURLY RATE OF PAY FROM \$12.18/HR. TO \$11.33/HR. - TRANSPORTATION DEPARTMENT.

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR KATHERINE KWASNIK IN THE POSITION OF BUS ATTENDANT RPT FRM 8/29 TO 8/9/2017 AS WELL AS THE HOURLY RATE OF PAY FROM \$12.18/HR. TO \$11.33/HR. - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE (PENDING FINGERPRINT CLEARANCE) FOR ELLEN PRICE IN THE POSITION OF BUS ATTENDANT RPT FROM 8/28 TO 8/9/2017 AND ALSO THE HOURLY RATE OF PAY FROM \$12.18/HR. TO \$11.33/HR. - TRANSPORTATION DEPARTMENT.

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR SHARITA SIMPSON IN THE POSITION OF BUS DRIVE RPT FROM 8/29/2017 TO 8/10/2017 PROBATIONARY PERIOD CONCLUDES 2/10/2018- TRANSPORTATION DEPARTMENT.

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KATHLEEN BUMBALO FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF LIBRARY MEDIA AIDE RPT EFFECTIVE 8/29/2017 @\$16.46/HR. - FRANKLIN ELEMENTAY

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

<u>NEW POSITION</u>	<u>EFFECTIVE DATE</u>
ELEMENTARY, AIS MATH 1.0 FTE, GRADE 4 FRANKLIN ELEMENTARY SCHOOL	08/29/2017

POSITION INVENTORY - CLASSIFIED

	<u>EFFECTIVE DATE</u>
<u>ABOLISH</u>	
EXECUTIVE HOUSEKEEPER ADMINISTRATION BUILDING	09/12/2017
<u>ADD</u>	
ASSISTANT DIRECTOR OF FACILITIES BUILDINGS & GROUNDS	09/12/2017
ACCOUNT CLERK TYPIST PT - PHYSICAL EDUCATION KENMORE WEST HIGH SCHOOL	09/12/2017

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE ADAM BRENNAN AS AN INTERN - BUS SERVICE DEPARTMENT - TRANSPORTATION

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
GABRYSZAK, HANNA	09/06/2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT KAITLYN OLIVERI BE APPOINTED IN THE TENURE AREA OF ENGLISH AS A NEW LANGUAGE AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 09/18/2017 AND ENDING 09/18/2021 AT AN ANNUAL SALARY MASTERS, STEP 1 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

PART-TIME

RECOMMEND BRIDGET FITZPATRICK BE APPOINTED AS A PART-TIME 0.2 FTE WORLD LANGUAGE TEACHER FROM 09/8/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 7 AT KENMORE WEST HIGH SCHOOL

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
FLYNN, ELIZABETH	PER DIEM SUBSTITUTE TEACHER	09/11/2017
JOHNSON, MOLLIE P.	PER DIEM SUBSTITUTE TEACHER	09/13/2017

EXTRA-CURRICULAR APPOINTMENTS

ACTIVITY ADVISORS/LIAISON

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
RONALD R. ATKINS	HIGH SCHOOL CLASS ADVISORS- FRESHMAN	KENMORE WEST HIGH SCHOOL	\$776.00	8/29/2017
JACQUELYN J. BLONSKI	HIGH SCHOOL CLASS ADVISORS- FRESHMAN	KENMORE WEST HIGH SCHOOL	\$776.00	8/29/2017

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
CHAD BEVIER	NEWSPAPER	KENMORE WEST HIGH SCHOOL	\$1,032.00
WENDY S. COX	NATIONAL HONOR SOCIETY	KENMORE EAST HIGH SCHOOL	\$1,010.00
JOSEPH A. LEONE	SENIOR CELEBRATION	KENMORE WEST HIGH SCHOOL	\$516.00
PEGGY L. LUCERO	NATIONAL HONOR SOCIETY	KENMORE EAST HIGH SCHOOL	\$1,010.00
JAMES J. MENDOLA	SENIOR CELEBRATION	KENMORE WEST HIGH SCHOOL	\$516.00
RICHARD S. TOMASELLO	ART CLUB	KENMORE WEST HIGH SCHOOL	\$414.00

CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KIMBERLY HOUCK 0.4 KENMORE EAST/0.4 HOOVER MIDDLE TO 0.4 KENMORE EAST/0.5 HOOVER MIDDLE EFFECTIVE 08/29/2017 THROUGH 06/30/2017.

WITHDRAW ACTION

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION PREVIOUSLY SUBMITTED FOR 09/12/2017 BOARD MEETING FOR KELLY A. PURPURA, CLUB PAY - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION PREVIOUSLY SUBMITTED FOR 09/12/2017 BOARD MEETING FOR AMY L. VELTRI, CLUB PAY - KENMORE WEST HIGH SCHOOL.

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR BETH R. DELANO FROM \$1,860.00 TO \$828.00 EFFECTIVE 8/29/2017 IN THE POSITION OF CLUB PAY - KENMORE WEST HIGH SCHOOL.

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
JENNIFER L. HUTCHISON	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	09/17/2017
JENNIFER L. HUTCHISON	SCHOOL MONITOR PT (SUB)	KEN-TON SCHOOL MAILERS	09/17/2017
ROBERT MUIR	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	09/06/2017
DEMARCUS PALMER	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	09/07/2017
VALEIRE SIMPSON	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	09/07/2017

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF STACY DABNEY TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/18/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/18/18 -HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LEILA A. HANN TO THE POSITION OF COOK MANAGER EFFECTIVE 09/13/2017 AT \$19.56/HR. - PROBATIONARY PERIOD CONCLUDES 3/13/2018 - FOOD SERVICE - KENMORE MIDDLE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JENNIFER L. HUTCHISON TO THE POSITION OF SCHOOL MONITOR RPT EFFECTIVE 09/18/2017 AT \$11.48/HR. - PROBATIONARY PERIOD CONCLUDES 3/18/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DIANE M. LOSEL TO THE POSITION OF CLEANER EFFECTIVE 09/13/2017 AT \$20.34/HR. - PROBATIONARY PERIOD CONCLUDES 3/13/2018 - BUILDING & GROUNDS- FRANKLIN COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TIFFANY MCINTOSH TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 09/18/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 3/18/2018 - FOOD SERVICE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KIMBERLY M. MILLER TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/13/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/13/2018 - HOOVER ELEMENTARY SCHOOL

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF KEITH B. LYFORD TO THE POSITION OF AUTO MECHANIC EFFECTIVE 9/11/2017 - POSITION CONCLUDES WHEN INCUBENT RETURNS TO WORK.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
ALBERT, JESSICA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	09/13/2017
FOSTER, AMY	FOOD SERVICE HELPER PT (SUB)	\$9.70 PER HOUR	09/13/2017
GOLANKA, BRYAN	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	09/13/2017

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF WILLIAM P. ANTHONY FROM MAINTENANCE MECHANIC B TO MAINTENANCE MECHANIC A EFFECTIVE 09/13/2017 AT \$27.09/HR- BUILDING & GROUNDS

WITHDRAW - NON-INSTRUCTIONAL

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION PREVIOUSLY SUBMITTED APPOINTING AMY FOSTER TO THE POSITION OF FOOD SERVICE HELPER RPT.

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

WITHDRAW - NON-INSTRUCTIONAL

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION APPOINTING GEORGIA MILITELLO TO THE POSITION OF CLERK TYPIST PT - ADMIN. BUILDING