

**FOR DISCUSSION AND APPROVAL**

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting conducted on Tuesday, October 10, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

**PUBLIC SESSION**

**1. Opening Ceremony**

President O'Malley called the meeting to order at 6:31 pm Prevailing Time.

**2. Proposed Executive Session**

There was none.

**3. Opening Ceremony cont'd**

**a. Roll Call**

**PRESENT: Board:**

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Thomas Reigstad	Trustee
Michelle Tarbox	Trustee

**Others:**

Stephen Bovino	Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Christopher Swiatek	Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

**ABSENT:**

**None**

**b. Pledge of Allegiance**

**c. Star Spangled Banner Performed by the Franklin Elementary School Singers**

**4. Approval of Agenda**

At the request of President O'Malley, a motion was made by Trustee Tarbox, seconded by Vice President Gianni to approve the agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**5. Approval of Minutes**

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Trustee Cavarello, to approve the minutes of the September 12, 2017 Regular Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**6. Recognition**

**a. Michael Hunter – 4<sup>th</sup> Grade Student – Franklin Elementary School**

Michael Hunter, 4<sup>th</sup> Grade Student, was honored with a certificate and Ken-Ton t-shirt from President O'Malley and Superintendent Bovino in recognition of his caring ways, positive influence, and desire to learn at Franklin Elementary School.

**b. Barb LaCroix – Teacher Aide – Franklin Elementary School**

President O'Malley and Superintendent Bovino recognized Teacher Aide Barb LaCroix with a certificate and Ken-Ton t-shirt for her dedication and service to the staff and students of Franklin Elementary School.

**c. Larissa Gramza – Special Education Teacher – Franklin Elementary School**

Larissa Gramza was presented with a certificate and Ken-Ton t-shirt by President O'Malley and Superintendent Bovino in recognition of her dedication and service to the staff and students of Franklin Elementary School.

**7. Presentations**

**a. Franklin Elementary School – Science Labs – Hands On Learning NGSS – P. Kosis, M. Galante**

Science Teacher Terri Wiewiorski and two Franklin Elementary students presented the Next Generation Science Standards to the Board of Education. The students explained that the Next Generation Science Standards are being used nation-wide, and Ken-Ton has adopted the New York State Science Learning Standards which are the NGSS with 13 additional standards added. The reason the new standards were created, the differences in how science is being taught and learned since the creation of the new standards, and the topics that will be taught at each grade level were explained and discussed. The students and Ms. Wiewiorski then facilitated an activity with the Board to show what a typical science lesson might look like using the new standards.

**5 Minute Recess**

No recess was taken.

**8. Public Comments**

Lisa Azzarelli-Brown, 221 Crosby Ave., spoke about GT and differentiated instruction.

Ted Brown, 221 Crosby Ave., commented on GT and differentiated instruction.

Frank Azzarelli, 2115 Parker Blvd., commented on 8<sup>th</sup> graders at the high schools.

Michael Brown, 221 Crosby Ave., spoke about GT and differentiated instruction.

**9. Board of Education**

**a. Board Reports**

Trustee Reigstad reported on the ECASB Finance & Budget Committee meeting, the Staff Development Center Policy Board meeting, and the Audit Committee meeting.

**b. Comments**

Trustee Cavarello reported that she will be attending the NYSSBA Annual Convention from October 12-14, 2017 in Lake Placid, NY. She will be the voting delegate for the Board.

Trustee Tarbox made comments regarding the American Reading Program.

Discussion ensued regarding programming at the elementary and middle levels compared to the high school level, Big Picture for 8<sup>th</sup> graders, American Reading, and the development of the Strategic Plan.

President O’Malley gave an update on the status of the Town’s roundabout project at Parker and Decatur.

**c. Student Representative Report**

The Student Rep and Alternate Student Rep were appointed and will begin with the November 14<sup>th</sup> Board meeting.

**10. Superintendent’s Report – S. Bovino**

**a. District Update**

Superintendent Bovino gave a brief update on the District. Each Principal and Assistant Superintendent were asked to complete an annual report on their building/department highlighting their successes, initiatives, challenges, etc. These reports will be published by the end of the week. Superintendent Bovino also updated the Board on the Strategic Planning process. All core team members have been appointed and the first meeting will be held on November 9.

**b. KTSEA MOA – Contract Extension [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve the KTSEA MOA for a contract extension.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**c. KTA MOA – Contract Extension [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve the KTA MOA for a contract extension.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**d. BoardDocs Discussion & Presentation – L. Vautour**

Laura Vautour from BoardDocs did a brief presentation/demonstration of their software product used to manage Board meetings, policies, and other Board documents in one place. BoardDocs Partners with NYSSBA and is now offered through Erie 1 BOCES to their component districts.

**e. Athletic Fields Presentation – B. Banker**

Director Banker discussed public access to the new athletic facilities at Adams and Crosby Fields. After polling Section VI districts on the access allowed at their facilities, consulting with administration and the school’s legal counsel and insurance provider, looking at the damage that has already been caused since the completion of the facilities and the concern for student safety, Director Banker made a recommendation to the Board.

A lengthy discussion ensued with all Board members weighing in and asking questions. Several different options were suggested by Director Banker and Superintendent Bovino. All Board members agreed that the public should be allowed access to the facilities from dusk to dawn, Monday through Sunday. If a class or team is using the facility at the same time, teachers and coaches will reserve the right to ask a member of the public to move from a certain area or leave the facility if he/she interferes with the class or practice.

A policy will be drafted as such.

President O’Malley called for a brief recess at 8:55 pm.

The meeting resumed at 9:01 pm.

**f. Instruction & Student Services – R. Zymroz**

- **Special Education Enrollment & Initiatives – M. Lewis**

Dr. Michael Lewis gave an overview of the District’s Special Education Program. He reviewed the different services and programs the District provides for its special education population. A year-end review, a 5-year overview, the current placement distribution of students in-district and out of district, and steps for improved results were also presented.

- **Official Opening Enrollment**

Assistant Superintendent Zymroz gave the District’s official opening enrollment as of BEDS Day, 10/4/17.

**g. Financial Report – J. Brucato**

- **Financial Reports and Audit [Action Item]**

John Schiavone, from Lumsden McCormick, LLP, gave a brief summary of the District’s Audit Report. There were no significant issues.

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Tarbox, to accept the Financial Reports and Audit.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**• Response to External Audit [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve the Response to External Audit.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**• Budget Calendar [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve the 2018-2019 Budget Calendar.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**• Post Issuance Tax Compliance Procedures Resolution [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve the Post Issuance Tax Compliance Procedures Resolution.

*WHEREAS, the Internal Revenue Service has issued regulations requiring issuers of tax-exempt obligations to certify on various forms that they actively monitor compliance with federal tax rules following the issuance of such obligations; and*

*WHEREAS, the District is a periodic issuer of tax-exempt obligations and thus is subject to the aforementioned compliance requirements which are critical for the preservation of the preferential tax status of those obligations; and*

*WHEREAS, it is therefore in the best interest of the District to adopt formal written procedures to ensure such compliance and to designate an official responsible for ensuring that such procedures are followed; and*

*WHEREAS, the District previously adopted interim post-issuance tax compliance procedures (the "Original Procedures"); and*

*WHEREAS, it was intended that the Original Procedures would be periodically updated and supplemented; and*

*WHEREAS, Hodgson Russ LLP, as bond counsel to the District, has prepared and has recommended that the District adopt updated and more comprehensive post-issuance tax compliance procedures;*

*NOW THEREFORE, BE IT RESOLVED, that the District hereby adopts the updated and more comprehensive post-issuance tax compliance procedures that are attached hereto as "Schedule A" and resolves to be governed thereby; and be it further*

*RESOLVED, that such Schedule A will be placed in its entirety in the official records, files and minutes of the District and adhered to going forward; and be it further*

*RESOLVED, that this resolution shall take effect immediately upon its adoption.*

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**• SEC Continuing Disclosure Compliance Procedures Resolution**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve the SEC Continuing Disclosure Compliance Procedures Resolution.

*WHEREAS, Securities Exchange Commission ("SEC") Rule 15c2-12 (the "Rule") generally prohibits underwriters from purchasing or selling municipal securities unless the issuer of such securities has entered into a continuing disclosure obligation; and*

*WHEREAS, the District is a periodic issuer of municipal securities and thus has entered into continuing disclosure obligations (or will do so) from time to time; and*

*WHEREAS, Hodgson Russ LLP, as bond counsel to the District, has prepared and has recommended that the District adopt certain SEC-driven continuing disclosure compliance procedures; and*

*WHEREAS, the Board of Education deems it to be in the best interest of the District to adopt formal written procedures to help ensure continuing disclosure compliance, and to designate an official responsible for ensuring that such procedures are followed;*

*NOW THEREFORE, BE IT RESOLVED, that the District hereby adopts the continuing disclosure compliance procedures that are attached hereto as "Schedule A" and resolves to be governed thereby; and be it further*

*RESOLVED, that such Schedule A will be placed in its entirety in the official records, files and minutes of the District and adhered to going forward; and be it further*

*RESOLVED, that this resolution shall take effect immediately upon its adoption.*

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

- **Technology Report**

This report was included in the Board’s packet for their review.

- **Transportation Report**

This report was included in the Board’s packet for their review.

- **Food Service Report**

This report was included in the Board’s packet for their review.

- **Buildings & Grounds Report**

This report was included in the Board’s packet for their review.

**d. Human Resources – C. Swiatek**

Assistant Superintendent Swiatek introduced Liza Acanfora (Director of Regional Education Center) and John Wille (Assistant Director of Facilities), whose appointments were on the meeting’s personnel agenda for approval.

**11. Consensus**

Superintendent Bovino requested that the 2<sup>nd</sup> Read of Policy 5350 be waived, and that the appointment of Rebecca Stahl to the position of term substitute be added to item 11b, the Personnel Agenda.

a. Request to withdraw a specific item(s) from consensus

President O’Malley requested that items 11i9, Policy 8260 and 11j3, the Ken-Ton Closet contract, be removed from the Consensus Agenda.

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Tarbox, to approve items 11b – 11k, of the Consensus Agenda, excluding items 11i9, Policy 8260, and 11j3, the Ken-Ton Closet contract, waiving the 2<sup>nd</sup> Read of Policy 5350, and adding the appointment of Rebecca Stahl to the position of term substitute to item 11b, the Personnel Agenda.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve item 11i9, Policy 8260, of the Consensus Agenda.

President O’Malley asked that Policy 8260 be amended by adding the Ken-Ton Closet to item c.

Cavarello	Aye
Gianni	Aye
O’Malley	Abstain
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 4-0-1**

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve item 11j3, the Ken-Ton Closet Contract, of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Abstain
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 4-0-1**

b. Personnel Actions and Addenda

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – October 2017

f. Treasurer’s Report – July 2017

g. Internal Claims Audit Report – August 2017

h. Gift(s)/Donations

- Refrigerator/Freezer to Hoover Elementary School Special Education Class
- School Supplies to District Schools/Buildings

i. Policy(s) – **FIRST READ**

- Policy 5220 – Investment Policy
- Policy 5350 – Grants Administration and Indirect Costs Policy – Waive 2<sup>nd</sup> Read
- Policy 7131 – Education of Homeless Children and Youth
- Policy 7132 – Non Resident Students
- Policy 7220 – Graduation Options/Early Graduation/Accelerated Programs
- Policy 7222 – Diploma or Credential Options for Students With Disabilities
- Policy 7530 – Child Abuse and Maltreatment
- Policy 7616 – Pre-Referral Intervention Strategies
- Policy 8260 – Title 1 Parent and Family Engagement

j. **Contract(s)**

- Town of Tonawanda – School Resource Officers
- WorkTerra
- Ken-Ton Closet

k. Long Distance/Over Night Field Trip(s)

- Ken West Pep Band to New York City

**12. Other Matters**

President O'Malley reminded Board members and the public that the Board's first Community Forum will be held on Saturday, October 28, 2017 from 9-11 am in the Board Room at the Administration Building. Everyone is welcome.



**13. Proposed Executive Session**

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to adjourn to Executive Session at 9:50 pm prevailing time, inviting Assistant Superintendent Zymroz, Director Lewis and Janet Cerra, for the purpose of discussing a student issue and personnel matters.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Tarbox, to end Executive Session and return to Public Session at 10:49 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**14. Adjournment**

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to adjourn the meeting at 10:49 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

**MOTION CARRIED 5-0**

**Respectfully submitted,**

*Gina Santa Maria*

Gina Santa Maria  
District Clerk

## PERSONNEL CONSENSUS

October 10, 2017

**DISCONTINUANCE*****INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<b><u>NAME</u></b>	<b><u>EFFECTIVE DATE</u></b>
MENTECKY, CASSANDRA	10/02/2017
ZGODA, KRISTEN	09/20/2017

**DISCONTINUANCE**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION OF GEORGE KUHN, PER DIEM SUBSTITUTE TEACHER EFFECTIVE 09/19/2017

**APPOINTMENTS*****INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT KARA MESSINA BE APPOINTED IN THE TENURE AREA OF ELEMENTARY TENURE AREA AT FRANKLIN ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 10/12/2017 AND ENDING 10/11/2021 AT AN ANNUAL SALARY BACHELORS, STEP 1 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT CARMELINDA PIDANICK BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC. (SPECIAL SUBJECT) AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 10/11/2017 AND ENDING 10/11/2020 (PRIOR TENURE) AT AN ANNUAL SALARY MASTERS, STEP 1 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

**TERM SUBSTITUTE**

RECOMMEND THAT LISA A. ABRAMO, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (EICHINGER) FROM 09/20/2017 TO 12/06/2017 AT A PRO-RATED SALARY OF TEACHING ASSISTANT, STEP 1 AT HOOVER/EDISON ELEMENTARY SCHOOLS.

RECOMMEND THAT JULIE CHIAZZA, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FROM 10/11/2017 TO 06/28/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT AMANDA EICHINGER, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (MAZE) FROM 09/18/2017 TO 12/04/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT KELLY FARLEY, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (NADROWSKI) FROM 10/11/2017 TO 06/25/2018 AT A PRO-RATED SALARY OF TEACHING ASSISTANT, STEP 3 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT JACQUELINE GIESE, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (SHANAHAN) FROM 10/11/2017 TO 06/25/2017 AT A PRO-RATED SALARY OF TEACHING ASSISTANT, STEP 3 AT HOOVER ELEMENTARY SCHOOL.

**PART-TIME**

RECOMMEND MARGARET HAROLD-RAUCH BE APPOINTED AS A PART-TIME 0.4 FTE SCIENCE (SECONDARY) TEACHER FROM 10/11/2017 TO 06/25/2018 AT THE PRO-RATED SALARY OF BACHELORS, STEP 1, AT KENMORE EAST HIGH SCHOOL.

**SUBSTITUTE LIST**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>
CROMWELL, CAROL	PER DIEM SUBSTITUTE TEACHER	10/11/2017

**PERSONNEL CONSENSUS**

October 10, 2017

**APPOINTMENTS**

***INSTRUCTIONAL APPOINTMENTS***

**SUBSTITUTE LIST**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>
FRIDMANN, CAITLIN	PER DIEM SUBSTITUTE TEACHER	10/11/2017
HAMNER, HANNAH	PER DIEM SUBSTITUTE TEACHER	10/12/2017
KINNEY, JILL E.	PER DIEM SUBSTITUTE TEACHER	09/25/2017
LANIER, SARAH	PER DIEM SUBSTITUTE TEACHER	10/11/2017
LIPTON, EVAN	PER DIEM SUBSTITUTE TEACHER	10/11/2017
MIKULEC, VICTORIA	PER DIEM SUBSTITUTE TEACHER	10/12/2017
RICCHIAZZI, DAVID F.	PER DIEM SUBSTITUTE TEACHER	10/11/2017
ZAIDEL, JESSICA	PER DIEM SUBSTITUTE TEACHER	10/12/2017

**SUMMER SERVICES**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>RATE</u></b>
BELLIA, CLAIRE M.	SUMMER SCHOOL - NOT TO EXCEED 10 DAYS	STUDENT SERVICES	\$225.00/DAY
HOLTZ, KELLEY E.	SUMMER PBIS-NOT TO EXCEED 16 HRS	KENMORE EAST HIGH SCHOOL	\$26.32/HR
HOOVER, NICOLE C.	SUMMER SCHOOL -NOT TO EXCEED 16 DAYS	KENMORE EAST HIGH SCHOOL	\$26.32/HR

***EXTRA-CURRICULAR APPOINTMENTS***

SUSAN E. BUSCH, WORKSHOP INSTRUCTOR, 32 HOURS AT \$40.00/HR EFFECTIVE 07/01/2017 - HOOVER ELEMENTARY SCHOOL

**ACTIVITY ADVISORS/LIAISON**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>STIPEND</u></b>	<b><u>EFF DATE</u></b>
JAMES HOLDEN	ELEMENTARY MUSICAL STAFF	LINDBERGH ELEMENTARY SCHOOL	\$1,414.00	8/29/2017
JENNIFER E. PHILLIPS	HIGH SCHOOL CLASS ADVISORS	KENMORE WEST HIGH SCHOOL	\$1,164.00	8/29/2017
SAMANTHA RAJSKI	TECH LIASON	FRANKLIN ELEMENTARY SCHOOL	\$1,261.00	8/29/2017
LAURA M. WAGGONER	ELEMENTARY MUSICAL STAFF	LINDBERGH ELEMENTARY SCHOOL	\$1,414.00	8/29/2017
LISA J. WIDOWKA	WEBMASTER	FRANKLIN ELEMENTARY SCHOOL	\$1,261.00	8/29/2017

**BUILDING DEPARTMENT CHAIRS**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>STIPEND</u></b>	<b><u>EFF DATE</u></b>
DIANE G. ATALLAH	AFTER SCHOOL COORDINATOR	HOLMES ELEMENTARY SCHOOL	\$221.50	8/29/2017
JONATHAN W. BENDER	ART SHOW CHAIR, SCHOOL VIDEO CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$302.00	8/29/2017
ERIN BRIGNONE	PBIS TIER 1	HOLMES ELEMENTARY SCHOOL	\$200.00	8/29/2017
ERIN BRIGNONE	ELEMENTARY MUSICAL STAFF	HOLMES ELEMENTARY SCHOOL	\$1,407.00	8/29/2017
ROBYN BRYDALSKI	GRADE LEVEL CHAIR, FACULTY BOOK CLUB, KIDS VOTE	FRANKLIN ELEMENTARY SCHOOL	\$715.00	8/29/2017
JENNIFER A. BURNS	GRADE LEVEL CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$340.00	8/29/2017
MICHELE L. CAMMARATA	FAMILY LITERACY NIGHT	FRANKLIN ELEMENTARY SCHOOL	\$75.00	8/29/2017
KIMBERLY A. CONRAD	SPECIAL AREA CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/29/2017
SUZANNE K. CRYAN	AIS CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/29/2017
SANDRA F. EATON	SECOND GRADE CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/29/2017
LUCINDA A. FARRAUTO	KINDERGARTEN CHAIR	HOLMES ELEMENTARY SCHOOL	\$210.00	8/29/2017
HEATHER L. GOUPIL	THIRD GRADE CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/29/2017
HEATHER L. GOUPIL	ELEMENTARY MUSICAL STAFF	HOLMES ELEMENTARY SCHOOL	\$703.50	8/29/2017

**PERSONNEL CONSENSUS**

October 10, 2017

**APPOINTMENTS**

**EXTRA-CURRICULAR APPOINTMENTS**

**BUILDING DEPARTMENT CHAIRS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>STIPEND</u></b>	<b><u>EFF DATE</u></b>
LARISSA E. GRAMZA	PBIS COACH, SCHOOL SPIRIT, PBIS RAFFLE	FRANKLIN ELEMENTARY SCHOOL	\$570.00	8/29/2017
ROBIN D. HALL	PUBLIC RELATIONS LIASON	HOOVER MIDDLE SCHOOL	\$350.00	8/29/2017
KAREN F. HARTER	SPECIAL EDUCATION CHAIR, AFTER SCHOOL COORDINATOR	HOLMES ELEMENTARY SCHOOL	\$641.50	8/29/2017
KIMBERLY A. INGERSON	GRADE LEVEL CHAIR	HOLMES ELEMENTARY SCHOOL	\$340.00	8/29/2017
RITA M. KLIPFEL	FOURTH GRADE CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/29/2017
CHRISTINE M. KOPACZ	TECH LIASON	HOLMES ELEMENTARY SCHOOL	\$630.50	8/29/2017
CHRISTINE M. KOPACZ	ELEMENTARY MUSICAL STAFF	HOLMES ELEMENTARY SCHOOL	\$703.50	8/29/2017
DEBRA L. KUCINSKI	GRADE LEVEL CHAIR, READ ALOUD NIGHT	FRANKLIN ELEMENTARY SCHOOL	\$415.00	8/29/2017
KAREN KULL	FIRST GRADE CHAIR	HOLMES ELEMENTARY SCHOOL	\$420.00	8/29/2017
ERIN MARSHALL	GRADE LEVEL CHAIR, CHARACTER ED CHAIR/ASSEMBLIES	FRANKLIN ELEMENTARY SCHOOL	\$565.00	8/29/2017
JILL MATTEA	FACULTY BOOK CLUB	FRANKLIN ELEMENTARY SCHOOL	\$225.00	8/29/2017
KATHERINE NADROWSKI	KIDS VOTE/FLAG DAY/VETERANS DAY	FRANKLIN ELEMENTARY SCHOOL	\$150.00	8/29/2017
KERRIE L. PAGE	GRADE LEVEL CHAIR	HOLMES ELEMENTARY SCHOOL	\$340.00	8/29/2017
MAUREEN E. PAOLUCCI	KINDERGARTEN CHAIR	HOLMES ELEMENTARY SCHOOL	\$210.00	8/29/2017
KRISTINE E. PIECZONKA	PRAXAIR MENTOR CHAIR, PBIS TIER 2	HOLMES ELEMENTARY SCHOOL	\$900.00	8/29/2017
ERICA L. POMPERT	FAMILY LITERACY NIGHT, READ ALOUD NIGHT	FRANKLIN ELEMENTARY SCHOOL	\$175.00	8/29/2017
SAMANTHA RAJSKI	YEARBOOK CLUB	FRANKLIN ELEMENTARY SCHOOL	\$240.00	8/29/2017
MARY RUSSELL	PBIS COACH, SCHOOL SPIRIT, PBIS RAFFLE	HOLMES ELEMENTARY	\$570.00	8/29/2017
DIANE E. SCHAEFER	ART ROCKS DIRECTOR	HOLMES ELEMENTARY SCHOOL	\$500.00	8/29/2017
LINDA E. SCOTT	K-KIDS CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$220.00	8/29/2017
ELIZABETH A. SMITH	GRADE LEVEL CHAIR	FRANKLIN ELEMENTARY SCHOOL	\$340.00	8/29/2017
DAVID SMITH	PBIS TIER 1, H.S.A. REP	HOLMES ELEMENTARY SCHOOL	\$850.00	8/29/2017
MICHAEL L. VERONICA	WELLNESS	FRANKLIN ELEMENTARY SCHOOL	\$75.00	8/29/2017
LISA J. WIDOWKA	FAMILY MATH NIGHT	FRANKLIN ELEMENTARY SCHOOL	\$151.00	8/29/2017
TRACY A. WILSON	SHARED DECISION MAKING TEAM	FRANKLIN ELEMENTARY SCHOOL	\$75.00	8/29/2017
JENNIFER L. ZEBULSKE	STUDENT MENTOR	FRANKLIN ELEMENTARY SCHOOL	\$320.00	8/29/2017
ANGELA M. ZIEGLER	TECH LIASON	HOLMES ELEMENTARY SCHOOL	\$630.50	8/29/2017
CHRISTINA ZONA	WEBMASTER	HOLMES ELEMENTARY SCHOOL	\$1,261.00	8/29/2017

**BUILDING LITERACY FACILITATOR**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF ELLEN K. DEVINE GOSSEL AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF NICOLE S. HANAGAN AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - KENMORE EAST HIGH SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KATHERINE M. HANNIGAN AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - EDISON ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JENNIFER M. LAMANNA AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - KENMORE WEST HIGH SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF REBECCA J. LAMBERT AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JILL MATTEA AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KATHERINE A. SACCO AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - EDISON ELEMENTARY SCHOOL

**APPOINTMENTS**

**EXTRA-CURRICULAR APPOINTMENTS**

**BUILDING LITERACY FACILITATOR**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF LAURA M. WAGGONER AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - LINDBERGH ELEMENTARY SCHOOL

**BUILDING NUMERACY FACILITATOR**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF MELISSA L. CARRATO AS THE BUILDING NUMERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER MIDDLE SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KELLY RODRIGUEZ AS THE BUILDING NUMERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - KENMORE WEST HIGH SCHOOL

**CLUBS**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
DANIEL M. ARCHDEACON	MASTERMINDS	KENMORE WEST HIGH SCHOOL	\$310.00
KELLY A. BACON	BE THE CHANGE CLUB	HOOVER MIDDLE SCHOOL	\$207.00
DARCY FRANCE	INTERACT CLUB	KENMORE WEST HIGH SCHOOL	\$1,032.00
HOLLY L. GEORGIC-SCHMITT	MASTERMINDS	KENMORE WEST HIGH SCHOOL	\$310.00
JEFFERY KLEISMIT	BE THE CHANGE CLUB	HOOVER MIDDLE SCHOOL	\$207.00
KRISTIN J. LARRATTA	SCHOOL STORE	KENMORE WEST HIGH SCHOOL	\$248.40
JAMES J. MENDOLA	BUSINESS CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
KELLY RODRIGUEZ	GSA CLUB	KENMORE WEST HIGH SCHOOL	\$207..00

**APPOINTMENT COACH & ASSISTANT COACH**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
JOSHUA YAPLE	B-VOLLEYBALL (F) - MODIFIED COACH	FRANKLIN MIDDLE	\$1,427.00

**HOME INSTRUCTION**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
KAREN L. PRITCHARD	CHILDHOOD ED (1-6)

**CHANGE OF STATUS**

**INSTRUCTIONAL CHANGE OF STATUS**

**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR GISELLE LEWANDOWSKI, ENGLISH (SECONDARY) FROM MASTERS, STEP 3 TO MASTERS, STEP 4 EFFECTIVE 8/29/2017 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR CHRISTINE E. METZGER, PSYCHOLOGIST FROM MASTERS, STEP 2 TO MASTERS, STEP 3 EFFECTIVE 08/29/2017 - STUDENT SERVICES

**CHANGE IN DATE**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR BRIDGET FITZPATRICK, FOREIGN LANGUAGE (SECONDARY) FROM 09/08/2017 TO 09/13/2017 - KENMORE WEST HIGH SCHOOL.

**EXTRA-CURRICULAR CHANGE OF STATUS**

**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR BETH R. DELANO FROM \$1,860.00 TO \$1,446.00 EFFECTIVE 8/29/2017 IN THE POSITION OF CLUB PAY - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR LAURA J. HOWSE FROM \$30.74 PER HOUR TO \$225.00 PER DAY EFFECTIVE 7/1/2017 IN THE POSITION OF SUMMER SCHOOL - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MARJORIE M. WALDRON FROM \$414.00 TO \$207.00 EFFECTIVE 08/29/2017 IN THE POSITION OF CLUB PAY - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KIMBERLY ZUCCARI FROM \$828.00 TO \$579.60 EFFECTIVE 8/27/2017 IN THE POSITION OF CLUB PAY - KENMORE WEST HIGH SCHOOL.

**CHANGE OF STATUS**

***EXTRA-CURRICULAR CHANGE OF STATUS***

**RESCIND ACTION**

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 9/12/2017 BOARD MEETING FOR BETH R. DELANO, PUBLIC RELATIONS LIASON - TRS - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 9/12/2017 BOARD MEETING FOR RUSSELL LAMANNA, HIGH SCHOOL MUSICAL STAFF - ERS - KENMORE WEST HIGH SCHOOL.

## PERSONNEL CONSENSUS

October 10, 2017

**DISCONTINUANCE*****NON-INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>
ALICIA ATKINSON	FOOD SERVICE HELPER PT (SUB)	FOOD SERVICE	09/15/2017
MARY BURKE	FOOD SERVICE HELPER RPT	FOOD SERVICE	09/25/2017
LUCILLE CAPOZZI	CLERK TYPIST PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	09/22/2017
PATRICK GROVER	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	08/31/2017
JOSEPH LUFKIN	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	09/26/2017
MICHAEL ZAMITO	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	07/01/2017

**RETIREMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF BETH LIPINOVA FROM THE POSITION OF TEACHER AIDE RPT EFFECTIVE 10/17/2017 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARLENE M. MONTAGUE FROM THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/21/2017 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF CHERYL A. SPIAK FROM THE POSITION OF BUS DRIVER RPT EFFECTIVE 12/22/2017 - TRANSPORTATION DEPARTMENT

**DISCONTINUANCE**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION OF GEORGE KUHN FROM THE POSITION OF TRANSPORTATION PHONE BANK PT EFFECTIVE 09/19/2017

**APPOINTMENTS*****NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LIZA ACANFORA TO THE POSITION OF DIRECTOR REGIONAL EDUCATION CTR FOR ECO EFFECTIVE 10/11/2017 AT \$70000.00 YR. - PROBATIONARY PERIOD CONCLUDES 4/11/2018

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MICHAEL BRINKER TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/11/2017 AT \$0.00/HR. - PROBATIONARY PERIOD CONCLUDES 4/11/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MAYA BRONISZEWSKI TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 09/05/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 3/5/2018 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MARY BURKE TO THE POSITION OF COOK RPT EFFECTIVE 09/26/2017 AT \$17.70/HR. - PROBATIONARY PERIOD CONCLUDES 3/26/2018 - FOOD SERVICE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PAULA CARBERRY TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/20/2017 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 3/20/2018 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF BRYAN GOLONKA TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 09/19/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 3/19/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MATTHEW MCDUGLE TO THE POSITION OF SECURITY AIDE RPT EFFECTIVE 10/16/2017 AT \$16.09/HR. - PROBATIONARY PERIOD CONCLUDES 4/16/2018 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KATIE PIATT TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 10/11/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 4/11/2018 - FOOD SERVICE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JANELL SULLIVAN TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 10/11/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 4/11/2018 - FOOD SERVICE

**APPOINTMENTS**

***NON-INSTRUCTIONAL APPOINTMENTS***

**SUBSTITUTE LIST**

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>RATE</u></b>	<b><u>EFFECTIVE DATE</u></b>
BRENNAN, JILL	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	10/11/2017
KEDIR, KHALID	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/11/2017
MCGLOIN, JILL	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	10/11/2017
MILES, ANDREA	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/11/2017
OCHTERSKI, AMANDA	BUS DRIVER PT (SUB)	\$15.00 PER HOUR	10/11/2017
VETTER, NANCY	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	10/11/2017
WHITNEY, MARIE	FOOD SERVICE HELPER PT (SUB)	\$9.70 PER HOUR	10/11/2017

**STUDENT ASSISTANT**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<b><u>NAME</u></b>	<b><u>RATE</u></b>	<b><u>EFFECTIVE DATE</u></b>
CAHLAR GREGORY	\$9.70 PER HOUR	09/01/2017
JACOB RIDGLEY	\$9.70 PER HOUR	09/01/2017
KUBRICK SANTERCOLE	\$9.70 PER HOUR	09/01/2017

**CHANGE OF STATUS**

***NON-INSTRUCTIONAL CHANGE OF STATUS***

**CHANGE IN DATE**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF CHRISTA BOUQUARD IN THE POSITION OF REG. PROF. NURSE FROM 8/29/2017 TO 8/28/2017 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF LEILA A. HANN FROM IN THE POSITION OF COOK MANAGER FROM 9/13/2017 T 9/5/2017 - FOOD SERVICE - KENMORE MIDDLE

**RESCIND ACTION**

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE SEPTEMBER 12, 2017 MEETING APPOINTING CHARLES LAUDICO TO THE POSITION OF LABORER PT (SUB) - .

**OTHER PERSONNEL MATTERS**

**ABOLISH**

Purchasing Manager effective 10/23/2017

**ADD**

Buyer effective 10/13/2017



**DISCONTINUANCE**

***INSTRUCTIONAL DISCONTINUANCE***

**RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>
COURTNEY R. BOLAND	SPECIAL EDUC.(SPECIAL SUBJECT)	FRANKLIN MIDDLE SCHOOL	11/20/2017

**APPOINTMENTS**

***INSTRUCTIONAL APPOINTMENTS***

**SUBSTITUTE LIST**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE DATE</u></b>
BOATMAN, CLARENCE D.	PER DIEM SUBSTITUTE TEACHER	10/12/2017
CARROLL, JILL	PER DIEM SUBSTITUTE TEACHER	10/12/2017
MIKICIUK, AMANDA	PER DIEM SUBSTITUTE TEACHER	10/11/2017
SASALA, RICHARD	PER DIEM SUBSTITUTE TEACHER	10/12/2017

**CHANGE OF STATUS**

***ADMINISTRATIVE CHANGE OF STATUS***

**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR FRANK J. SPAGNOLO FROM SUPERVISOR OF SPECIAL EDUCATION TO ASSISTANT DIRECTOR OF SPECIAL EDUCATION AND STUDENT SERVICES EFFECTIVE 7/1/2017 PROBATION ENDS 7/1/2021 AT THE SALARY OF \$98,000/YEAR.

***INSTRUCTIONAL CHANGE OF STATUS***

**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR AMY B. BUTLER ELEMENTARY TENURE AREA TO MENTOR EFFECTIVE 11/13/2017 THROUGH 6/30/2020 - HOOVER ELEMENTARY SCHOOL

**DISCONTINUANCE**

***NON-INSTRUCTIONAL DISCONTINUANCE***

**RETIREMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF WENDY S. REITANO FROM THE POSITION OF TEACHER AIDE RPT EFFECTIVE 12/23/2017 - HOOVER ELEMENTARY SCHOOL

**APPOINTMENTS**

***NON-INSTRUCTIONAL APPOINTMENTS***

**PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TINA CHRISTY TO THE POSITION OF SCHOOL MONITOR RPT EFFECTIVE 10/16/2017 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 4/16/2018 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JANET PALMA TO THE POSITION OF CLERK TYPIST PT- CORE EFFECTIVE 10/12/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 4/12/2018 - ADMIN. BLDG.

**PROVISIONAL**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROVISIONAL APPOINTMENT OF JOHN WILLE TO THE POSITION OF ASSISTANT DIRECTOR OF FACILITIES EFFECTIVE 11/1/2017 @\$75,000/YR. - BUILDINGS & GROUNDS

**PERMANENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF MICHAEL CHLUDZINSKI, CLEANER EFFECTIVE 7/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF JEANNIE FANCHER, REGISTERED PROFESSIONAL NURSE EFFECTIVE 9/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF CARRIE GENNUSO, REGISTERED PROF NURSE RPT EFFECTIVE 9/11/017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF SUSAN KRIEGER, CLERK TYPIST PT, 10 MONTH AT 05 EFFECTIVE 6/14/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF HEATHER NEUSS, CLERK TYPIST, 12 MONTH EFFECTIVE 07/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF CHERYL NICOTERA, FOOD SERVICE HELPER RPT EFFECTIVE 9/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF JANICE STUEBCHEN, SCHOOL MONITOR PT EFFECTIVE 9/11/2017 - PROBATION SATISFACTORY

**STUDENT ASSISTANT**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<b><u>NAME</u></b>	<b><u>RATE</u></b>	<b><u>EFFECTIVE DATE</u></b>
DOMINIC BECKHORN	\$9.70 PER HOUR	09/01/2017
JASON CHROSTOWSKI	\$9.70 PER HOUR	09/01/2017
RING HARRISON	\$9.70 PER HOUR	09/01/2017
MARK LEPAGE	\$9.70 PER HOUR	09/01/2017

**CHANGE OF STATUS**

***NON-INSTRUCTIONAL CHANGE OF STATUS***

**CHANGE IN DATE**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF RETIREMENT FOR MARLENE M. MONTAGUE IN THE POSITION OF BUS ATTENDANT RPT FROM 8/21/2017 TO 10/21/2017 - TRANSPORTATION DEPARTMENT

**WITHDRAW - NON-INSTRUCTIONAL**

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION APPOINTING ANDREA MILES TO THE POSITION OF BUS DRIVER SUB.

**OTHER PERSONNEL MATTERS**

POSITION INVENTORY - PROFESSIONAL

**NEW POSITION**  
ELEMENTARY 1.0 FTE  
FRANKLIN ELEMENTARY

**EFFECTIVE DATE**  
10/11/2017

**APPOINTMENTS**

***INSTRUCTIONAL APPOINTMENTS***

**TERM SUBSTITUTE**

RECOMMEND THAT REBECCA STAHL, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (CONRAD, OWCZARCAK) FROM 10/23/2017 TO 06/25/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE WEST HIGH SCHOOL.