

FOR DISCUSSION AND APPROVAL

Minutes of the Annual Organizational and Regular Meeting of the Kenmore-Town of Tonawanda Union Free School District Board of Education, conducted on Thursday, July 6, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

ORGANIZATIONAL SESSION

1. Opening Ceremony

The meeting was called to order by the District Clerk at 6:30 pm Prevailing Time.

- **Pledge of Allegiance**

2. Oath of Office – Administered by District Clerk

The District Clerk administered the Oath of Office to Board Trustees Elect Jill O'Malley and Michelle Tarbox for the term of July 1, 2017 through June 30, 2020.

3. Election of Officers – District Clerk

a. Nomination of President

The District Clerk called for nominations for President of the Board of Education for the 2017-2018 school year.

A motion was made by Trustee Gianni to nominate Trustee O'Malley as President of the Board of Education for the 2017-2018 school year. Trustee Cavarello seconded the motion. Trustee O'Malley accepted the nomination. There were no other nominations for President.

b. Election of President

The District Clerk closed the nominations, and then called for a vote.

All those in favor of Trustee O'Malley serving as President of the Board of Education for the 2017-2018 school year so signify with aye, all those opposed? Any abstentions?

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

c. Administer Oath to President

The District Clerk administered the Oath of Office to Trustee O'Malley as President of the Board of Education for the term of July 1, 2017 through June 30, 2018.

Trustee O'Malley, newly elected President took over as chairperson of the meeting.

d. Nomination of Vice President

President O'Malley called for nominations for Vice President for the 2017-2018 school year.

A motion was made by Trustee Reigstad to nominate Trustee Gianni as Vice President of the Board of Education for the 2017-2018 school year. Trustee Cavarello seconded the motion. Trustee Gianni accepted the nomination. There were no other nominations for Vice President.

e. Election of Vice President

The President closed the nominations and called for a vote.

All those in favor of Trustee Gianni serving as Vice President of the Board of Education for the 2017-2018 school year so signify with aye, all those opposed? Any abstentions?

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

f. Administer Oath to Vice President

President O'Malley administered the Oath of Office to Trustee Gianni as Vice President of the Board of Education for the term of July 1, 2017 to June 30, 2018.

4. Oath of Office Administered to Superintendent, District Clerk and Treasurer

President O'Malley administered the Oath of Office to Stephen Bovino, Superintendent for the term July 1, 2017 – June 30, 2018, Gina Santa Maria, District Clerk for the term July 1, 2017 – June 30, 2018, and Margaret (Jean) Weglarski, District Treasurer for the term July 1, 2017 – June 30, 2018.

5. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Thomas Reigstad	Trustee
Michelle Tarbox	Trustee

Others:

Stephen Bovino	Superintendent
Christopher Swiatek	Assistant Superintendent – Human Resources
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Gina Santa Maria	District Clerk

ABSENT: None

6. Approval of Agenda

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

7. New Business – Organizational Resolutions – Consensus

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to approve the organizational resolutions, items 7a – 7III.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

a. Establish Board of Education Meetings for 2017-2018

BE IT RESOLVED, that the Board of Education conduct Regular Meetings on the second Tuesday of each month commencing at 6:30 P.M. Prevailing Time, in such place as may be designated by the Board of Education. Should the regular meeting fall on a holiday, the meeting will then be held on a day to be determined by the Board. The meeting dates for 2017-2018 are July 6, August 8, September 12, October 10, November 14, December 12, 2017, January 9, February 13, March 13, April 10, May 8, June 12, 2018.

The Budget Work Session dates shall be conducted on February 6, March 6, and March 27, 2018. Budget Adoption is anticipated to be held on April 10, 2018. Budget Hearing shall be held on May 8, 2018 and the Budget Vote will be held on Tuesday, May 15, 2018; the Annual Organizational Meeting will be conducted on July 2, 2018.

b. Appoint Gina Santa Maria, District Clerk for the 2017-2018 School Year

c. Appoint Margaret J. Weglarski, District Treasurer and Diane M. Voght, Deputy Treasurer for the 2017-2018 School Year

d. Appoint Denise Kolber, Internal Claims Auditor for the 2017-2018 School Year

e. Appoint the Director of Data & Research, Chief Information Officer, Attendance Officer for the 2017-2018 School Year

f. Approval of Signature on Checks

BE IT RESOLVED, that the following signature plate be authorized for use on all checks in payment of purchases and obligations in the general transaction of this school districts' business.

Margaret J. Weglarski

BE IT FURTHER RESOLVED, that this signature plate be authorized for use on payroll checks in payment of amounts due employees of this school district for services rendered.

g. Appoint Kenneth J. Morton, Purchasing Agent for the 2017-2018 School Year

h. Grant Authorization to Execute Purchase Orders for the 2017-2018 School Year

AND FURTHER, designate the Assistant Superintendent for Finance, and the Purchasing Agent, to be authorized and directed to execute and sign purchase orders for materials, supplies, and equipment for use in this school district and for public work projects during the 2017-2018 School Year.

i. Budgetary Transfers

Designate the Assistant Superintendent for Finance to make necessary budget transfers up to **\$20,000.00** and all budgetary transfers over this amount will be made only with approval of the Superintendent of Schools or his/her designee. Transfers within departments or schools need to be approved by Administrator in charge and Assistant Superintendent for Finance with no dollar limit.

j. Designation of Official Banking Depositories, Safekeeping and Collateralization

BE IT RESOLVED, that the Board of Education authorizes the following financial institutions to be, and hereby are, designated as official 2017-2018 depositories for the deposits by the District Treasurer or collector of this school district to the account or accounts of this school district in such banks, up to the maximum amount by the District. Eligible securities used for collateralizing deposits shall be held by those listed below. Such monies so deposited to be subject to withdrawal by checks duly signed by the District Treasurer or said school district.

<u>Depository Name</u>	<u>Maximum Amount</u>	<u>Collateral Held By</u>
JP Morgan Chase Bank	\$100,000,000	JP Morgan Chase Bank, NA
Manufacturers and Traders Trust Co.	\$100,000,000	The Bank of New York Mellon & Federal Home Loan Bank
Keybank National Association	\$100,000,000	Keybank National Association

(Subject to security and custodial agreements)

Notwithstanding what is allowed above, Kenmore Town of Tonawanda Union Free School District restricts investments to CERTIFICATES OF DEPOSIT IN THE BANKS NAMED AND TO U.S. TREASURY NOTES.

k. Resolution Authorizing Attendance at Conferences, Conventions, Workshops

BE IT RESOLVED, that for the fiscal year 2017-2018, the Board of Education hereby delegates to the Superintendent of Schools or his/her designee, the authority to select and approve the attendance by individual school district employees at conventions, conferences, seminars or the like, as deemed by the Superintendent of Schools, to be in the best interest of the school district. Following submission of proper vouchers, the Superintendent of Schools or his/her designee shall have the power to authorize the payment by the school district Assistant Superintendent for Finance, to such expenses or such portion of any expense as he/she deems in the best interest of the school district.

I. Payroll Certification

BE IT RESOLVED, to designate the Superintendent of Schools the school district administrator to certify payrolls.

m. National School Lunch Breakfast/Special Milk Programs

The Kenmore-Town of Tonawanda Board of Education delegates to the Superintendent the authority to act as its agent with regard to the Kenmore-Town of Tonawanda UFSD participation in the National School Lunch/School Breakfast/Special Milk Programs and to enter into on its behalf all contracts and agreements associated with said participation.

n. Designation of the Reviewing Official, Hearing Official and Verification Official for Participation in the Federal Child Nutrition Program

The District hereby designates the Assistant Superintendent for Finance as the Hearing Official, and the School Lunch Manager as the Reviewing and Verification Official for participation in the federal Child Nutrition Program.

o. Mileage Reimbursement Resolution

The District hereby authorizes mileage reimbursement for approved travel, when required for official business, at the rate allowed by the Internal Revenue Service for deduction of business miles driven, at the time the miles were driven.

p. Meal and Incidental Reimbursement Resolution

The District hereby authorizes meal and incidental expense reimbursement, for overnight travel, when required for official business, only up to the maximum rate allowed by the GSA (U.S. General Services Administration) for meal and incidental expenses.

q. Resolution to Execute License Agreements for Use of District Premises

BE IT RESOLVED, that the Superintendent of Schools or designee be hereby authorized to execute license agreements for use of school district premises and a report of such license agreements be provided to the Board.

r. Resolution to Execute License Agreements for Use of District Vehicles

BE IT RESOLVED, that the Assistant Superintendent for Finance, be hereby authorized to execute license agreements for the use of school vehicles by other Municipal corporations and by non-school organizations.

s. Resolution Appointing Medical Personnel, Committee on Special Education, Surrogate Parents, and Impartial Hearing Officers

BE IT RESOLVED, that the following appointments of: (1) Medical Director/Medical Examiner, and Medical Examiner (2) Committee on Special Education (3) Surrogate Parents for Handicapped Pupils (4) Impartial Hearing Officers (5) Pre-school Committee on Special Education, are hereby approved as follows:

- 1) Medical Director/Medical Examiner and School Physician:
Consulting Physician, Michael Beecher, MD

Medical Director/Medical Examiner: Debra Carey, SNP

2) Committee on Special Education:

- | | |
|--|---|
| Chairs | Michael Lewis
Brenda Chmura
Frank Spagnolo
Janine MacDonald
Christa Young
Valerie Knoll
James Cook
Larry Scott
Tom Horowitz
Tara Petrozzi
Kate Polly
Kathleen Roche
Rachel Cahill |
| Psychologists | Valerie Knoll
James Cook
Larry Scott
Tom Horowitz
Tara Petrozzi
Kate Polly
Kathleen Roche
Rachel Cahill |
| Parents | Shannon Hillman
Sandra Siepel
Barbara Wakefield
Dawn Lorenzo
Betsy Bressette
Jennifer Heckmann
Christina Williams-Wood
Monika Toney |
| Resource-Special
Education Teacher | Christa Young |
| Regular Education Teacher - on a per case basis
Related Service Personnel - on a per case basis
Special Education Teacher - on a per case basis
Student - on a per case basis | |
| School Physician | Michael Beecher, MD |
| Substitute | Debra Carey, RN, SNP |

3) Surrogate Parent for handicapped children as required by the Commissioner's regulation: Monika Toney

4) Impartial Hearing Officers: As per the most current approved list by the

State Education Dept. To be selected on a rotation basis in order listed beginning in 2017-2018 with name that follows last person used in 2016-2017. The Board of Education hereby authorizes the Board President as their designee to appoint Impartial Hearing Officers on behalf of the Board.

5) Appointment to Pre-School Committee on Special Education:

Janine MacDonald, Chairperson
Michael Lewis, Chairperson
Christa Young, Chairperson

Parents:

Robin Wilsman
Barbara Wakefield
Amy Fusani

Special Education Teachers: Primary and Intermediate teachers from the five district elementary schools and Christa Young, as needed.

Agency Evaluator: To be determined on a case-by-case basis

Erie County Representative: As determined by County

Regular Education Teachers: Primary and Intermediate teachers from the five elementary schools.

Liaison for Homeless Youth: Patricia Busch

t. Resolution to Execute Contracts for Health and Welfare Services and for Educational Services, 2017-2018

BE IT RESOLVED, that the Superintendent be authorized to execute the following contracts after review and approval by the Superintendent of Schools or his/her designee:

a. contracts for health and welfare services provided to resident students enrolled in private, parochial or public schools located outside the school district as required by law.

b. contracts for educational services provided to resident students enrolled by order or approval of this Board of Education, Commissioner of Education, the Family Court of Erie County or the County of Erie Departments of Social Services and Youth Services, other courts in the judicial system or as recommended by the Committee on Special Education in schools other than those operated by this school district public, a BOCES, or another public school district.

c. contracts with private agencies for related services recommended by the Committee on Special Education.

u. Resolution to authorize the Superintendent of Schools and the District Treasurer to establish Petty Cash Funds

BE IT RESOLVED, that petty cash funds be established for payment, in advance of authorization, of properly itemized bills for materials, supplies or services furnished to the school district under conditions calling for immediate payment to the vendor upon delivery of

any such materials or supplies per authority of New York State Education Law, Section §1709, Item 29 and Commissioner's Regulations 170-4. District funds established for 2017-2018 as follows:

Kenmore East	Patrick Heyden	\$100
Kenmore West	Dean Johnson	100
Franklin Middle	Chris Ginestre	100
Hoover Middle	Carmelina Persico	100
Edison Elementary	David King	100
Franklin Elementary	Pat Kosis	100
Holmes Elementary	Lisa Cross	100
Hoover Elementary	Michael Huff	100
Lindbergh Elementary	Michael Muscarella	100
Business Office	Margaret Weglarski	100
Transportation	Jim Nestico	100
Big Picture Program	Kevin Kruger	100

v. Resolution for Protection of Board Members and Administrators

BE IT RESOLVED, that the Kenmore-Town of Tonawanda Union Free School District hereby adopts coverage provided by Section §18 of New York Public Officers Law for all board members and non-represented employees of the district.

This coverage shall supplement and be in addition to coverage available to such employees by other enactments or from other sources. This benefit shall not cover any employee in a bargaining unit unless and until such coverage is negotiated with the employee organization representing such employee.

The Superintendent or his/her designee shall take steps to obtain insurance against this potential liability to the District if possible, and shall present to the Board of Education any quotations for such coverage prior to binding the District to purchase said insurance.

The District shall be held liable for any costs incurred under these provisions for this section as permitted by law.

w. Staff Development Center Resolution

WHEREAS, the Kenmore Staff Development Center has provided valuable training and assistance to the District's professional and support staff; and

WHEREAS, the New York State Legislature has authorized the continuation of teacher centers, but has failed to provide full funding for the operation of those centers for the 2017-2018 school year; and

WHEREAS, it is the desire of the Board of Education to continue the operation of the Kenmore Staff Development Center for all employees.

NOW, THEREFORE, the Board of Education by this resolution hereby:

1. Recognizes the establishment of a Governing Board of the Kenmore Staff Development Center to operate the Center during the 2017-2018 school year, recognizing that the Staff Development Center is the primary delivery system for the district's staff development program, under the direction of the Superintendent of Schools or his/her designee; and

2. The Governing Board of the Staff Development Center will select those persons it deems qualified to offer programs and services and to determine the compensation to be paid to such persons within the guidelines developed by the Center's Governing Board and approved by the Superintendent or his/her designee; and

3. Recognizes that the Center develops a fee structure for participants in programs operated by the "Center" sufficient to recover the cost of class instruction;

4. Authorizes sources of staff development credit other than those provided directly by the Kenmore Staff Development Center, including, but not limited to courses provided by BOCES, Continuing/Community Education programs in Ken-Ton and other school districts, universities, colleges, community colleges, and trade or professional organizations; and

5. The Center will work with the Business Office to monitor the financial activities of the Center, to report on such financial activities to the Superintendent and the Board of Education at least annually, and to develop appropriate methods for the disbursement of funds and the payment of instructors.

x. Resolution to Appoint Extra Classroom Activity Fund Treasurers

BE IT RESOLVED, that the Board of Education hereby authorizes the appointment of the following Classroom Activity Fund Treasurers for the 2017-2018 school year:

Kathleen Neidl
Amy Smith
Dave Dlugosz
Jennie Ostrowski

Kenmore East H.S.
Kenmore West H.S.
Franklin M.S.
Hoover M.S.

y. Resolution to Appoint Extra Classroom Activity Fund Faculty Auditor

BE IT RESOLVED, that the Board of Education hereby authorizes the appointment of the District Treasurer as the Classroom Activity Fund Faculty Auditor for the 2017-2018 school year.

z. Resolution to Appoint School Tax Collector

BE IT RESOLVED, to appoint the Town of Tonawanda Clerk as Receiver of Taxes and Assessments for the Village of Kenmore and the Town of Tonawanda, to collect school district taxes, in accordance with Section §11, subdivision 2, of the New York State Public Officers Law.

aa. Resolution for Authorization to Accept Partial Payment of Erie County School Taxes

WHEREAS, payment of escalating Real Property Taxes in one lump sum, as historically required by State and/or local law, has often become burdensome upon some property owners, and

WHEREAS, the State of New York has authorized the County of Erie to amend the Erie County Tax Act to allow partial payment of at least 50% of current tax bills, and

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District has appointed Receiver of Taxes and Assessments, of the Town of Tonawanda as Receiver of the 2017-2018 School Tax,

NOW THEREFORE BE IT RESOLVED THAT, the Town Clerk as Receiver of Taxes and Assessments is hereby authorized to accept partial payments of the 2017-2018 School Taxes as prescribed by Local Law §17 of 1993, amending the Erie County Tax Act.

bb. Resolution to Designate Official Newspapers

BE IT RESOLVED, to designate the Ken-Ton Bee, Buffalo Business First, and the Buffalo News the official newspapers (subject to the proviso below), any of which can be utilized as newspapers for the publication of legal notices or other official notices as required by law, provided that for purposes of the publication of legal notices of Estoppel published under Section 81.00 of the Local Finance Law, the Ken-Ton Bee and the Buffalo Business First are designated as the official newspapers for such purpose.

cc. Resolution to Appoint Legal Counsel

BE IT RESOLVED, to appoint the firms of HARRIS BEACH, PLLC, FERRARA, FIORENZA, LARRISON, BARRETT & REITZ, P.C, and HODGSON, RUSS LLP; for professional services on matters relating to district operations, personnel and labor relations, capital projects, contract matters, student discipline and pupil personnel matters; for professional services as special counsel for property tax certiorari and related matters; for bond counsel; and other matters at the discretion of the Superintendent and upon direction of the Board of Education.

dd. Resolution to Suspend Students, Ed. Law Section §3214

BE IT RESOLVED, to delegate to the principal of: Edison Elementary, Franklin Elementary, Holmes Elementary, Hoover Elementary, Lindbergh Elementary Schools; Franklin Middle, Hoover Middle Schools; Kenmore East and Kenmore West High Schools, Big Picture Program, and the Alternative Program at Kenmore Middle.; the authority to suspend a student out of school for a period not to exceed five (5) school days in keeping with New York State Education Law, Section §3214.

ee. Resolution to Appoint Facilities Study Group

BE IT RESOLVED, to authorize formation of a Board of Education Facilities Committee pursuant to Section §1708 of the Education Law.

ff. Resolution to Appoint Independent Auditor

BE IT RESOLVED to appoint Lumsden & McCormick, LLP. as our Independent Auditor at a fee not to exceed \$30,500 for the year ending June 30, 2018.

gg. Resolution to Appoint Internal Auditor

BE IT RESOLVED to appoint Drescher & Malecki, LLP, as our Internal Auditor at a fee not to exceed \$19,250 for the year ending June 30, 2018.

hh. Resolution to Appoint Audit Committee

BE IT RESOLVED, to appoint the District's Audit Committee for 2017-2018

Paul Chisholm
Jill O'Malley
Thomas Reigstad
Arthur V. Traver, Jr.
Stephen Brooks

ii. Resolution for Authorization Signature of Notes/Bonds

BE IT RESOLVED, to appoint the Board President, or in the absence of the President, the Vice President to sign notes/bonds.

jj. Resolution for Bonding of Personnel

BE IT RESOLVED, to hereby approve that all personnel responsible for handling district monies be bonded for \$2 million under a blanket insurance bond.

kk. Resolution for Fiscal Advisor

BE IT RESOLVED, to appoint Capital Market Advisors, LLC as fiscal advisors for the 2017-2018 fiscal year.

II. Resolution for Policy Code of Ethics Re-adoption

By virtue of the Legislative authority vested in the Kenmore-Town of Tonawanda Union Free School District, Board of Education, we hereby order the adoption of this Policy Manual for the District.

These policies shall supersede all previous policies adopted by the Board of Education, which are hereby revoked and rendered null and void.

The right to amend or revoke these current policies at any time is reserved to the Board of Education of the Kenmore-Town of Tonawanda Union Free School District.

mm. Resolution for State Archives and Record Administration Retention

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby adopt the State Archives and Records Administration Records Retention and Disposition schedule for the 2017-2018 school year.

nn. Resolution to Appoint Records Management Officer

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Director of Personnel, as Records Management Officer of the District for the 2017-2018 school year.

oo. Resolution to Appoint Records Access Officer

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint Melanie Kamens, as Records Access Officer of the District for the 2017-2018 school year.

pp. Resolution to Appoint Title IX Compliance Officers

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Director of Secondary Education and the Director of Personnel as the Title IX Compliance Officers for the 2017-2018 school year.

qq. Resolution to Appoint Medicaid Compliance Officer

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Director of Special Education and Student Services, Medicaid Compliance Officer, pursuant to district policy #5574, Medicaid Compliance Program.

rr. Resolution to Appoint Board of Registration for 2017-2018

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Board of Registration for the 2017-2018 school year.

All Election Districts – Herbert Hoover School

ss. Resolution to Appoint a BOCES Occupational Education Advisory Committee

BE IT RESOLVED, to appoint the BOCES Occupational Education Advisory Committee as our District's BOCES Occupational Education Advisory Committee.

tt. Resolution to Appoint Michael S. Beecher, MD as collaborating Physician for 2017-2018 school year.

uu. Resolution to Appoint District 504 Officer and ADA Compliance Officer for the 2017 - 2018 School Year

BE IT RESOLVED, that the Director of Data, Research and Chief Information Officer (CIO) be appointed 504 Officer for the 2017-2018 school year and Assistant Superintendent for Human Resources be appointed ADA Compliance Officer for the 2017-2018 school year.

vv. Resolution to Appoint Designated Educational Official (DEO)

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Assistant Superintendent for Instruction and Student Services as the Designated Educational Official (DEO) for the 2017-2018 school year, to receive court notification regarding a student's sentence/adjudication in certain criminal cases and juvenile delinquency proceedings.

ww. Resolution to Appoint Asbestos (LEA) Designee

BE IT RESOLVED that, the Board approves the appointment of the Director of Facilities as the Asbestos (LEA) Designee for 2017-2018 school year.

xx. Resolution to Appoint School Pesticide Representative

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Director of Facilities as the School Pesticide Representative for the 2017-2018 school year.

yy. Resolution to Appoint Chemical Hygiene Officer

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Director of Facilities as the Chemical Hygiene Officer for the 2017-2018 school year.

zz. Resolution for Appointment of Architectural Services

BE IT RESOLVED, that the Board does hereby appoint Gordon W. Jones Associates and SEI Design Group as the District architects for the 2017-2018 school year.

aaa. Contracts for Special Education Services

BE IT RESOLVED, that the Superintendent of Schools be authorized to Execute Contracts for Special Education Services between school district and outside agencies for district placements for the 2017-2018 school year.

bbb. District-Wide Participation in Cooperative Bids

WHEREAS, it is the plan of a number of public school districts in Monroe, Orleans, Niagara, Erie, Chautauqua and Cattaraugus Counties, New York, to bid jointly on various commodity items as authorized by General Municipal Law, Article 5-G.

WHEREAS, Kenmore-Town of Tonawanda Union Free School District wishes to participate in the cooperative bidding program through various BOCES that will be drafting specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education and making a recommendation thereon; therefore,

BE IT RESOLVED, that the Kenmore-Town of Tonawanda Union Free School District Board of Education authorizes the above mentioned program to represent it in all matters leading up to the entering into a contract for the purchase of commodities; and,

BE IT FURTHER RESOLVED, that the Kenmore-Town of Tonawanda Union Free School District Board of Education agrees to assume its equitable share of the costs of the cooperative bidding; and,

BE IT FURTHER RESOLVED, that the Kenmore-Town of Tonawanda Union Free School District Board of Education agrees (1) to abide by majority decision of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the group; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

BE IT FURTHER RESOLVED, that the Board authorizes School District

participation in Cooperative bids coordinated by area school districts, municipalities, or BOCES for the 2017-2018 school year.

ccc. Resolution to Allow “Piggybacking” on Other Purchasing Contracts

BE IT RESOLVED, that the Board approves purchasing through the use of contracts let by the United States or its agencies, any state, or any other political subdivision therein pursuant to subdivision 16 of General Municipal Law Section 103 (“Piggybacking” Law) when it is deemed to be in the best interest of the District in order to gain cost efficiencies or the best value.

ddd. Resolution for Professional Contracts

BE IT RESOLVED, that the Superintendent of Schools be authorized to execute contracts for professional services between the school district and outside professional firms. Any contracts expected to exceed \$10,000 are to be approved by the Board of Education.

eee. Authorize Superintendent to Apply for Grants in Aid

BE IT RESOLVED, that the Board of Education does hereby authorize the Superintendent to apply for grants in aid - state and federal pursuant to Education Law 1711,2508.

fff. Resolution for General Insurance Carrier

BE IT RESOLVED to appoint the New York State Insurance Reciprocal (**NYSIR**) as the Insurance Carrier for the District for 2017-2018 school year.

ggg. Resolution for Student Accident Program Insurance

BE IT RESOLVED to appoint POMCO Group as claims administrator for the District’s self-insured Student Accident Program for 2017-2018 school year.

hhh. Resolution to Nominate Area 1 Liaison to the NYSSBA Board of Directors

BE IT RESOLVED, that the Board does hereby nominate Linda R. Hoffman as the Area 1 Liaison to the NYSSBA Board of Directors for the 2017-2018 school year.

iii. Resolution Appointing Medical Personnel

BE IT RESOLVED, that the Board does hereby appoint Medical Examiners, Dr. Brian Joseph, and Dr. Evelyn Coggins to conduct employee examinations as determined by the Superintendent subject to provisions of Section 913 of New York State Education Law, for the 2017-2018 school year.

jjj. Resolution to Appoint School Dignity Act Coordinators (DAC)

BE IT RESOLVED, that the Board does hereby appoint the following School Dignity Act Coordinators for the 2017-2018 school year:

Cheryl Hubert - Kenmore East
Nadine Brown - Kenmore West
Cindy Backlund - Franklin Middle School

Kathy Vittum - Hoover Middle School
Ceil Bauer - Edison Elementary
Michelle Melligan - Franklin Elementary
Kristine Pieczonka - Holmes Elementary
Michelle Washington - Hoover Elementary
Cathy Miller - Lindbergh Elementary

kkk. Resolution to Appoint Impartial Hearing Officers Under Section 71 and 73 of the Civil Service Law

WHEREAS, the Board of Education of the Kenmore-Town of Tonawanda UFSD from time to time receives requests to hold hearings pursuant to either Section 71 or 73 of the Civil Service Law; and

WHEREAS, the Board of Education has determined that when requested, hearings held pursuant to either Civil Service Law Section 71 or 73 shall be conducted by an impartial hearing officer;

NOW THEREFORE BE IT RESOLVED THAT the Board of Education does hereby appoint Daniel J. D'Amico, Esq., and Moira H. Cooper,, Esq. of Erie 1 BOCES Labor Relations Services as its designated impartial hearing officers under Civil Service Law Section 71 and 73 for the purpose of conducting such hearings as may be necessary under those statutes for the duration of the 2017-18 fiscal year; and

BE IT FURTHER RESOLVED THAT Daniel J. D'Amico, Esq., and/or Moira H. Cooper, Esq., as applicable, is to make a record of such hearing which, together with his/ her written findings of fact and recommendations on each matter, shall be referred to the Board of Education for review and decision, and be it further resolved that Erie 1 BOCES Labor Relations Services be paid its usual and customary fee for services rendered in these matters.

III. Resolution to Appoint Chief Emergency Officer

BE IT RESOLVED THAT the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint the Assistant Superintendent for Finance as the Chief Emergency Officer for the 2017-2018 School Year in accordance with Education Law.

Regular Session

8. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to approve the minutes of the June 13, 2017 Regular Board of Education Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

9. Public Comments

There were no public comments.

10. Board of Education

a. ECASB & NYSSBA Membership Discussion and Approval [Action Item]

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve membership in the Erie County Association of School Boards (ECASB).

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Trustee Cavarello, to approve membership in the New York State School Boards' Association (NYSSBA).

President O'Malley and Board members had a brief discussion regarding the benefits of belonging to NYSSBA.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

b. District & ECASB Committee Liaison Appointments [Action Item]

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve the District and ECASB Committee Liaison Appointments.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

c. BOE Member Attendance at NYSSBA State Conference [Action Item]

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve BOE member attendance at the NYSSBA State Conference.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

d. Board of Education Annual Agenda & Presentation Schedule 2017-2018

The 2017-18 Annual Board of Education Agenda and Presentation Schedule were presented and briefly discussed. The agenda and schedule are meant to be basic outlines that can be modified and expanded throughout the year.

e. Board Reports

Trustee Reigstad reported on the Audit Committee meeting.

President O'Malley reported on the ECASB Interview Committee, who was charged with replacing their Director, Jane Burzynski.

f. Comments

Vice President Gianni brought up several topics he would like to see discussed/presented at some point during this school year. Topics included a presentation on how the District is incorporating STEM into the curriculum, and ideas to make the Food Service Program more innovative.

11. Superintendent's Report – S. Bovino

a. District Update

Superintendent Bovino gave a brief update to the Board which included such topics as the status of policy revisions and the new regulations manual, and a new program that BOCES is implementing in place of their alternative program called EDGE.

b. Resolution – Non Rep Employment Agreements [Action Item]

At the Recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Reigstad to approve the Non Rep Employment Agreement Resolution.

RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District approves the non-represented employment agreements as presented and recommended by the Superintendent.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

c. KTSEA MOA Addendum – Full Time Security Aide [Action Item]

At the Recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to approve the KTSEA MOA Addendum.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

d. Instruction & Student Services – R. Zymroz

- **District Professional Development 3 Year Plan – Recertification [Action Item]**

At the recommendation of Superintendent Bovino, a motion was made by Trustee Reigstad, seconded by Vice President Gianni, to approve the Recertification of the District’s Professional Development 3 Year Plan.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

e. Financial Report – J. Brucato

Assistant Superintendent Brucato presented a draft design of the new Board Room/Community Room that is being constructed at the Kenmore Middle School building.

- Technology Report

This report was included in the Board’s packet for their review.

- Transportation Report

This report was included in the Board’s packet for their review.

- Food Service Report

This report was included in the Board’s packet for their review.

- Buildings & Grounds Report

This report was included in the Board’s packet for their review.

f. Human Resources – C. Swiatek

Assistant Superintendent Swiatek gave the Board an update on special education hiring.

12. Consensus

- a. Request to withdraw a specific item(s) from consensus

President O’Malley requested that item #12b, Personnel Actions and Addenda, be removed from the Consensus Agenda.

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Reigstad, to approve items 12c – 12j of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve item 12b, Personnel Actions and Addenda, of the Consensus Agenda.

This item was withdrawn from consensus to include a letter of resignation that was submitted after the agenda was completed.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

- b. Personnel Actions and Addenda
- c. Committee on Special Education Minutes
- d. Committee on Pre-School Special Education Minutes
- e. Surplus List – July 2017
- f. Treasurer’s Report – May 2017
- g. Internal Claims Audit Report – May 2017
- h. SAVE Code of Conduct – **2nd Read**
- i. Contract(s)
 - Hayden Carruth
 - Olmsted Center
 - Associated Physical & Occupational Therapists, PLLC
 - POMCO Amendment
- j. Resolution(s)
 - Standard Work Day Reporting for Elected & Appointed Officials

13. Other Matters

There were none.

14. Proposed Executive Session

There was none.

15. Adjournment

At the request of President O'Malley, a motion was made by Trustee Tarbox, seconded by Vice President Gianni, to adjourn at 7:11 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

Motion Carried 5-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

DRAFT

PERSONNEL CONSENSUS

July 6, 2017

DISCONTINUANCE***INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

NAME

BEDARD, JAMES

EFFECTIVE DATE

06/26/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF ELAINE F. SMITH, SPECIAL EDUC.(SPECIAL SUBJECT) EFFECTIVE 06/26/2017. EMPLOYED WITH DISTRICT SINCE 09/01/1995 - FRANKLIN ELEMENTARY SCHOOL.

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT DIANE G. ATALLAH BE APPOINTED IN THE TENURE AREA OF ENGLISH AS A NEW LANGUAGE AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 07/01/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS STEP 2. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT MARY ENNIS BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT EDISON ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2020 (1 YEAR JAREMA CREDIT) AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 3.

RECOMMEND THAT JULIE LEAVITT BE APPOINTED IN THE TENURE AREA OF COUNSELING AND GUIDANCE AT KENMORE EAST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS STEP 7.

RECOMMEND THAT CHRISTINE E. METZGER BE APPOINTED IN THE TENURE AREA OF PSYCHOLOGIST (STUDENT SERVICES) FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 8/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3

RECOMMEND THAT DANIELLE H. TEDESCO BE APPOINTED IN THE TENURE AREA OF SPEECH & HEARING HANDICAPPED AT STUDENT SERVICES FOR A PROBATIONARY PERIOD COMMENCING 07/01/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

TERM SUBSTITUTE

RECOMMEND THAT JAMES BEDARD, ENGLISH (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (S. PETERSON) FROM 08/29/2016 TO 06/30/2018 AT A SALARY OF MASTERS, STEP 4 AT KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT AMBER DEWEY AS A TERM SUBSTITUTE IN THE POSITION OF PSYCHOLOGIST (FOR A. HOROWITZ) FROM 08/29/2017 TO 6/30/2018 AT A SALARY OF MASTERS, STEP 2-STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT KAREN OZOLS AS A TERM SUBSTITUTE PSYCHOLOGIST (FOR J. MACDONALD) FROM 08/29/2017 TO 6/30/2018 AT A SALARY OF MASTERS, STEP 1 - STUDENT SERVICES.

RECOMMEND THAT ANDREA REINHART, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (B. MOORE) FROM 06/06/2017 TO 06/22/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT JOSHUA SCHWIND, AS A TERM SUBSTITUTE TEACHING ASSISTANT(FOR M. FEICKERT) FROM 08/29/2017 TO 6/30/2018 AT A SALARY OF BACHELORS, STEP 1 - LINDBERGH ELEMENTARY SCHOOL.

PERSONNEL CONSENSUS

July 6, 2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
BROWN, ANNE E.	PER DIEM SUBSTITUTE TEACHER	08/29/2017
HUEBSCHMANN, CHARLOTTE	PER DIEM SUBSTITUTE TEACHER	08/29/2017

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS TEACHERS IN THE SUMMER SCHOOL PROGRAM EFFECTIVE JULY 1, 2016. STEPPING STONES AND ESL SUMMER PROGRAM INSTRUCTORS ARE PAID AT THE ACADEMIC INTERVENTION SERVICE RATE. THESE POSITIONS ARE CONDITIONAL BASED ON ENROLLMENT NUMBERS.

<u>NAME</u>	<u>COURSE</u>	<u>LOCATION</u>	<u>RATE</u>
PHIL AGUGLIA	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$1,825.00
LAURA L. ANDERSON	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$2,798.00
STEPHANIE CARTWRIGHT	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$1,690.00
MIRANDA L. DELBELLO	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$585.00
NICHOLAS DELBELLO	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$2,750.00
LAURA E. JAY	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$1,690.00
GABRIELLE A. MOORE	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$1,422.00
ELIZABETH A. ODRUBINA	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$475.00
MICHAEL G. PANEPINTO	SUMMER SCHOOL - HIGH SCHOOL COUNSELOR	KENMORE EAST HIGH SCHOOL	\$82.20/DAY
SAMANTHA RAJSKI	SUMMER - PBIS NOT TO EXCEED 12 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
ANGELA M. ZIEGLER	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOLMES ELEMENTARY SCHOOL	\$26.32

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
ANGELINA, MEGAN A.	SUMMER - CSE NOT TO EXCEED 16 HRS	DISTRICT WIDE	\$26.32
AUSTIN, LORI A.	SUMMER - CSE NOT TO EXCEED 24 HRS	DISTRICT WIDE	\$26.32
BEERS-RUBIN, JOYCE	SUMMER - CSE NOT TO EXCEED 16 HRS	DISTRICT WIDE	\$26.32
BOLAND, COURTNEY R.	SUMMER - IEP SCHEDULING NOT TO EXCEED 30 HRS	FRANKLIN MIDDLE SCHOOL	\$26.32
BRIGNONE, ERIN	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOLMES ELEMENTARY SCHOOL	\$26.32
BROPHY, KEITH A.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
BUFALINO, CARMELINA	SUMMER - NOT TO EXCEED 10 DAYS	DISTRICT WIDE	\$207.73/DAY
BUTLER, MATTHEW D.	SUMMER - PBIS NOT TO EXCEED 6 HRS	HOOVER MIDDLE SCHOOL	\$26.32
BYSTRAK, SABRINA	SUMMER CSE NOT TO EXCEED 8 HRS	DISTRICT WIDE	\$26.32
CAHILL, RACHEL S.	SUMMER PSYCHOLOGISTS-NOT TO EXCEED 10 DAYS	STUDENT SERVICES	\$218.94
CARRATO, MELISSA L.	SUMMER - CSE NOT TO EXCEED 24 HRS	DISTRICT WIDE	\$26.32
CARUANA, TRACY	SUMMER - PBIS NOT TO EXCEED 10 HRS, CSE NOT TO EXCEED 8 HRS	HOLMES ELEMENTARY SCHOOL	\$26.32
CIPOLLA, ELIZABETH A.	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOOVER MIDDLE SCHOOL	\$26.32
CLINCH, EDWARD P.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
CONRAD III, WILLIAM C.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
COOK, JAMES N.	SUMMER PSYCHOLOGISTS-NOT TO EXCEED 10 DAYS	STUDENT SERVICES	\$410.72

PERSONNEL CONSENSUS

July 6, 2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS**SUMMER SERVICES**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
COSTELLO, JEANETTE L.	SUMMER - PBIS NOT TO EXCEED 6 HRS	HOOVER MIDDLE SCHOOL	\$26.32
CUMMINGS, TRACI K.	SUMMER - CSE NOT TO EXCEED 24 HRS	DISTRICT WIDE	\$26.32
EVANS, LESLIE V.	SUMMER - CSE NOT TO EXCEED 24 HRS	DISTRICT WIDE	\$26.32
FARRAUTO, LUCINDA A.	SUMMER - CSE NOT TO EXCEED 16 HRS	DISTRICT WIDE	\$26.32
FISHER, GRACE E.	SUMMER - NOT TO EXCEED 8 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
GALANTE, MARCO F.	SUMMER - PBIS NOT TO EXCEED 12 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
GLASER, KIM MARIE	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
GONZALEZ, ROZLYNN	SUMMER - CSE NOT TO EXCEED 8 HRS	HOOVER MIDDLE SCHOOL	\$26.32
GRAMZA, LARISSA E.	SUMMER -PBIS NOT TO EXCEED 12 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
GRUNINGER, DIANA	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
HARTER, KAREN F.	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOLMES ELEMENTARY SCHOOL	\$26.32
HOROWITZ, ALAN THOMAS	SUMMER PSYCHOLOGISTS-NOT TO EXCEED 5 DAYS	STUDENT SERVICES	\$462.12
HUBERT, CHERYL M.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
KNOLL, VALERIE	SUMMER - NOT TO EXCEED 10 DAYS	STUDENT SERVICES	\$327.72
KRESGE, MATTHEW	SUMMER - IEP SCHEDULING NOT T EXCEED 60 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
LAMANNA, JENNIFER M.	SUMMER - CSE NOT TO EXCEED 8 HRS	DISTRICT WIDE	\$26.32
LAMBERT, REBECCA J.	SUMMER - PBIS NOT TO EXCEED 12 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
MACDONALD, JANINE M.	SUMMER - CPSE - NOT TO EXCEED 40 DAYS	STUDENT SERVICES	\$462.12/DAY
MARSHALL, ERIN	SUMMER - PBIS NOT TO EXCEED 4 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
MELLIGAN, MICHELE A.	SUMMER - PBIS NOT TO EXCEED 12 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
METZGER, CHRISTINE E.	SUMMER - PBIS NOT TO EXCEED 10 DAYS	HOLMES ELEMENTARY SCHOOL	\$26.32
METZGER, CHRISTINE E.	SUMMER PSYCHOLOGISTS-NOT TO EXCEED 10 DAYS	STUDENT SERVICES	\$207.73
MORSE, KIMBERLY DAWN	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
MURRAY, KIMBERLY	SUMMER - CSE NOT TO EXCEED 32 HR	DISTRICT WIDE	\$26.32
MUSCARELLA RIVAS, LEAH M.	SUMMER - NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
OCONNOR, DAVID	SUMMER - CSE NOT TO EXCEED 16 HRS	DISTRICT WIDE	\$26.32
OWCZARCZAK, HANNAH M.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
PENETRANTE, PATRICIA C.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
PHILLIPS, JENNIFER E.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
PIECZONKA, KRISTINE E.	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOLMES ELEMENTARY SCHOOL	\$26.32
POLLY, KATE	SUMMER PSYCHOLOGISTS-NOT TO EXCEED 10 DAYS	STUDENT SERVICES	\$382.69
PULKA, ADAM M.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
ROBERTS, SHARON A.	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOOVER MIDDLE SCHOOL	\$26.32
ROCHE, KATHLEEN A.	SUMMER PSYCHOLOGISTS- NOT TO EXCEED 10 DAYS	STUDENT SERVICES	\$278.50

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

SUMMER SERVICES

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
ROSIEK-BAUER, CECELIA M.	SUMMER - TIP REPORT NOT TO EXCEED 8 HRS	STUDENT SERVICES	\$26.32
RUSSELL, MARY	SUMMER - PBIS NOT TO EXCEED 12 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
SACCO, KATHERINE A.	SUMMER - CSE NOT TO EXCEED 24 HRS	DISTRICT WIDE	\$26.32
SCHECHTER, ELIZABETH A.	SUMMER - CSE NOT TO EXCEED 16 HRS	DISTRICT WIDE	\$26.32
SCHILDWASTER, KIMBERLY	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE EAST HIGH SCHOOL	\$26.32
SCOTT, LINDA E.	SUMMER - PBIS NOT TO EXCEED 12 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
SCOTT, LAWRENCE	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOOVER MIDDLE SCHOOL	\$26.32
SEDITA, KIMBERLY A.	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
SMITH, DAVID	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOLMES ELEMENTARY SCHOOL	\$26.32
STRAUSS, BRYAN	SUMMER - PBIS NOT TO EXCEED 15 HRS, IEP SCHEDULING NOT TO EXCEED 3 HRS	HOOVER MIDDLE SCHOOL	\$26.32
TRACEY, JENNIFER	SUMMER - CSE NOT TO EXCEED 16 HRS	DISTRICT WIDE	\$26.32
YOUNG, CHRISTA K.	SUMMER - CSE NOT TO EXCEED 40 DAYS	STUDENT SERVICES	\$253.13/DAY
ZEBULSKE, JENNIFER L.	SUMMER - PBIS NOT TO EXCEED 4 HRS	FRANKLIN ELEMENTARY SCHOOL	\$26.32
ZONA, CHRISTINA	SUMMER - PBIS NOT TO EXCEED 10 HRS	HOLMES ELEMENTARY SCHOOL	\$26.32
ZUCCARI, KIMBERLY	SUMMER - PBIS NOT TO EXCEED 8 HRS	KENMORE WEST HIGH SCHOOL	\$26.32

EXTRA-CURRICULAR APPOINTMENTS

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
AMY B. GROSOFSKY	COMMUNITY EDUCATION - HEALTH YOURSELF	\$13.00 PER HR	07/07/2017
TERESA SANTOSPIRITO	COMMUNITY EDUCATION- SILK PAINTING	\$12.00 PER HR	07/07/2017
MOSHE SHULMAN	CLASSICAL MUSIC APPRECIATION, COMPOSING FOR PUPPETS	\$10.00 PER HR	06/15/2017

DAY CAMP

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS TO DAY CAMP EFFECTIVE AS OF JUNE 26, 2017 THROUGH AUGUST 18, 2017 AT THE DAILY RATE OF \$152.23. THE DAY CAMP COORDINATOR WILL RECEIVE A STIPEND OF \$1,250.

<u>NAME</u>	<u>POSITION</u>
SARA ARK	DAY CAMP
JOSEPH BENNETT	DAY CAMP
JENNIFER M. BESANCON	DAY CAMP
BRETT E. BESANCON	DAY CAMP
NATHAN A. BOURKE	DAY CAMP
KEITH A. BROPHY	DAY CAMP
MATTHEW D. BUTLER	DAY CAMP
WILLIAM C. CONRAD III	DAY CAMP
RALPH J. CRITELLI	DAY CAMP COORDINATOR
RALPH J. CRITELLI	DAY CAMP
ROBERT M. DECKER	DAY CAMP
SHINOBU J. FARRUGIA	DAY CAMP
KIMBERLY GABOR	DAY CAMP
DANIEL F. HANNON	DAY CAMP

PERSONNEL CONSENSUS

July 6, 2017

APPOINTMENTS***EXTRA-CURRICULAR APPOINTMENTS*****DAY CAMP**

<u>NAME</u>	<u>POSITION</u>
JOHN A. HAYNES JR	DAY CAMP
KYLE D. HORVATIS	DAY CAMP
KELLY D. IDZIK	DAY CAMP
LAURA A. JELONEK	DAY CAMP
MOLLY KENNEDY	DAY CAMP
SARA KOPPENHAVER	DAY CAMP
KIMBERLY LEGGETT	DAY CAMP
APRIL D. LIEBLER	DAY CAMP
KRISTIN L. LYNCH	DAY CAMP
JEFFREY J. MARTIN	DAY CAMP
ANTHONY J. MERMIGAS	DAY CAMP
MICHAEL J. MONDOUX	DAY CAMP
LORI M. MURPHY	DAY CAMP
ROBERT C. OCONNOR	DAY CAMP
PATRICIA C. PENETRANTE	DAY CAMP
RANDALL S. RAMAEKERS	DAY CAMP
HEATHER A. RATKA	DAY CAMP
CHRISTOPHER ROBEY	DAY CAMP
LEANNE L. SCHMITZ	DAY CAMP
LISA B. SIEGEL	DAY CAMP
AYANNA C. TRAMONT	DAY CAMP
CARRIE E. VETTER	DAY CAMP
CHRISTOPHER P. WRIGHT	DAY CAMP

CHANGE OF STATUS***ADMINISTRATIVE CHANGE OF STATUS*****CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KEVIN M. KRUGER FROM POSITION OF OPERATIONS PRINCIPAL TO BIG PICTURE PROGRAM SUPERVISOR EFFECTIVE 7/7/2017.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR DINA FERRARACCIO IN THE POSITION OF SECONDARY ASSISTANT PRINCIPAL FROM 07/01/2017 TO 07/17/2017 PROB ENDS 7/17/2021 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR PATRICK MOSES IN THE POSITION OF DIRECTOR OF PERSONNEL FROM 7/01/2017 TO 06/14/2017 PROBATION ENDS 6/14/2021 - HUMAN RESOURCES.

INSTRUCTIONAL CHANGE OF STATUS**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR LAURA L. ANDERSON FROM MUSIC 0.6 KENMORE WEST/0.4 HOOVER ELEMENTARY TO MUSIC 0.8 KEMORE WEST/0.2 MUSIC COORDINATOR EFFECTIVE 08/29/2017.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR DENISE L. CARR, ART TO ART 0.8/ART COORDINATOR 0.2 - KENMORE EAST HIGH SCHOOL EFFECTIVE 08/29/2017

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SUMMER HOURS SALARY FOR JOI H. CHIMERA, ELEMENTARY TENURE AREA FROM \$431.22/DAY TO \$225.00 EFFECTIVE 7/1/2017 - HOOVER MIDDLE SCHOOL

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR MARY K. BURNS, ELEMENTARY TENURE AREA FROM 08/27/2017 TO 08/29/2017 - LINDBERGH ELEMENARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR KATHERINE M. HANNIGAN, ELEMENTARY TENURE AREA FROM 08/27/2017 TO 08/29/2017 - EDISON ELEMENTARY SCHOOL..

CHANGE OF STATUS**CHANGE IN DATE**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR THERESA A. HARTZELL, ELEMENTARY TENURE AREA FROM 08/27/2017 TO 08/29/2017 - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DATE FOR MELANIE L. KINDERMAN, ELEMENTARY TENURE AREA FROM 08/27/2017 TO 08/29/2017 - HOOVER ELEMENTARY SCHOOL..

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR KAREN KULL, ELEMENTARY TENURE AREA FROM 08/27/2017 TO 08/29/2017 - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR KRISTINA MARZEC, ELEMENTARY TENURE AREA FROM 08/27/2017 TO 08/29/2017 - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR SAMANTHA J. PAGE, ELEMENTARY TENURE AREA FROM 08/27/2017 TO 08/29/2017 - HOOVER ELEMENTARY SCHOOL.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR AMANDA EICHINGER, ELEMENTARY TENURE AREA FROM 06/20/2017 TO 06/21/2017 - HOOVER MIDDLE SCHOOL.

TO PREFERRED ELIGIBLE LIST

RECOMMEND THAT THE BOARD OF EDUCATION PLACE LYNNMARIE BENNER, CASE MANAGER/CAREER ADVISOR ON THE PREFERRED ELIGIBILITY LIST FOR UP TO SEVEN YEARS EFFECTIVE 7/1/2017 - CONTINUING EDUCATION

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KIMBERLY HOUCK, BUSINESS (SPECIAL SUBJECT) FROM THE PREFERRED ELIGIBILITY LIST AS A PART-TIME BUSINESS TEACHER EFFECTIVE 08/29/2017 - KENMORE EAST HIGH SCHOOL 0.4/HOOVER MIDDLE SCHOOL 0.4..

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KAREN M. KURDZIEL, MATHEMATICS (SECONDARY) FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE (JAROSZ) EFFECTIVE 8/29/2017 TO 6/30/2018- KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL THOMAS LARUSSA, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A PERMANENT TEACHE EFFECTIVE 08/29/2017 - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL JESSICA L. MANG-MORRIS, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE EFFECTIVE 08/29/2017 TO 06/30/2018 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KIMBERLY SCHILDWASTER, HOME EC. (SPECIAL SUBJECT) FROM THE PREFERRED ELIGIBILITY LIST AS A PART-TIME TEACHER EFFECTIVE 08/29/2017 TO 06/30/2018 - KENMORE EAST HIGH SCHOOL 0.6/KENMORE WEST HIGH SCHOOL 0.2.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 06/13/2017 BOARD MEETING FOR TIMOTHY M. KNIGHT, SUMMER SCHOOL TEACHER-HIGH SCHOOL - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 06/13/2017 BOARD MEETING FOR MICHAEL G. PANEPINTO, SUMMER SCHOOL TEACHER-NOVA NET- KENMORE EAST HIGH SCHOOL.

LEAVES**INSTRUCTIONAL LEAVE****LEAVES**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR MICHELLE A. BERKHOUDT, ELEMENTARY TENURE AREA - FRANKLIN MIDDLE SCHOOL FOR THREE FULL DAYS: 05/30, 06/01 AND 06/02/2017.

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
RYAN N. DECANter	SCHOOL MONITOR RPT	KENMORE WEST HIGH SCHOOL	10/23/2016
RYAN N. DECANter	LABORER PT (SUB)	HOOVER MIDDLE SCHOOL	06/23/2017
DIANE M. HEERDT	FOOD SERVICE HELPER RPT	FOOD SERVICE	06/19/2017
DOROTHY LARKIN	FOOD SERVICE HELPER PT (SUB)	FOOD SERVICE	07/01/2017
JOYCE A. MADONIA	CLERK TYPIST PT- CORE	ADMINISTRATION- BUSINESS OFFICE	06/30/2017
KRISTEN MERZ	CLERK TYPIST PT (SUB)	FRANKLIN MIDDLE SCHOOL	07/01/2017
KRISTEN MERZ	SCHOOL MONITOR PT (SUB)	FRANKLIN MIDDLE SCHOOL	07/01/2017
KRISTEN MERZ	TEACHER AIDE PT (SUB)	FRANKLIN MIDDLE SCHOOL	07/01/2017
SALVATORE OGNIBENE	LABORER PT (SUB)	TRANSPORTATION DEPARTMENT	07/01/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY L. LELITO FROM THE POSITION OF SENIOR LIBRARY CLERK EFFECTIVE 07/30/2017 - KENMORE WEST HIGH SCHOOL

DISCONTINUANCE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION OF KRISTOPHER HULBERT FROM THE POSITION OF LABORER EFFECTIVE 06/20/2017 - BUILDING & GROUNDS

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CHRISTA BOUQUARD TO THE POSITION OF REGISTERED PROFESSIONAL NURSE EFFECTIVE 08/29/2017 AT \$24.55/HR. - PROBATIONARY PERIOD CONCLUDES 1/29/2018 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JENNIFER VAN SCHOONHOVEN TO THE POSITION OF REGISTERED PROF NURSE RPT EFFECTIVE 09/18/2017 AT \$22.71/HR. - PROBATIONARY PERIOD CONCLUDES 3/8/2018 - ST. JOHN THE BAPTIST SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LISA WAITE TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 08/29/2017 AT \$11.85/HR. - PROBATIONARY PERIOD CONCLUDES 3/29/2018 FRANKLIN ELEMENTARY SCHOOL

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF TRESTA WILBON TO THE POSITION OF SECURITY AIDE RPT-TEMP EFFECTIVE 07/06/2017 AT \$15.54/HR CONCLUDES 08/20/2017 - FRANKLIN MIDDLE SCHOOL - COMMUNITY EDUCATION

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPOINT PATRICIA BUSCH TO THE POSITION OF MCKINNEY VENTO LIAISON FROM JULY 1 TO AUGUST 31 @\$18.25/HR. NOT TO EXCEED 10 HALF DAYS. - FAMILY SUPPORT CENTER

RECOMMEND THE BOARD OF EDUCATION APPOINT KIM MARIE RACKOWSKI TO THE POSITION OF SUMMER SCHOOL LPN AT \$17.95/HR EFFECTIVE 07/10/2017 TO 8/18/2017 - TRANSPORTATION DEPARTMENT

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
CRANCE, LAUREN	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	07/01/2017

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF MARGARET J. BECKER FROM SCHOOL MONITOR RPT TO SCHOOL MONITOR PT @\$15.31/HR. EFFECTIVE 8/29/2017 - LINDBERGH ELEMENTARY SCHOOL.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF CRYSTAL SPARROW IN THE POSITION OF BUS ATTENDANT RPT 7/1/2017 to 6/14/2017 - TRANSPORTATION DEPARTMENT

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR DIANE WEIL IN THE POSITION OF SUMMER SCHOOL R.N. FROM 8/18/2017 TO 7/18/2017- ELEMENTARY SUMMER SCHOOL.

OTHER PERSONNEL MATTERS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING INDIVIDUALS AS DAY CAMP VOLUNTEERS EFFECTIVE JUNE 26, 2017:

Balcom, Kate
Billoni, Bianca
Billoni, Jianna
Broniszewski, Gavin
Cancilla, Andrew
Christiano, Tommy
Dobozin, Karla
Fredericks, Gavin
Gostomski, Bruce
Jones, Carter
Kvetkosky, Matt
O'Connor, Alx
Ricotta, Jamie

PLEASE APPOINT THE FOLLOWING CONTRACTUAL COMMUNITY EDUCATION INSTRUCTOR FOR FALL/WINTER 2017-2018:

MICHAEL HACKER 360 RONCROFF DRIVE, NORTH TONAWANDA NY 14120 - BADMINTON LEVEL I AGES 8-12, BADMINTON LEVEL I AGES 13 & UP.

SUMMER INTERNS IN CENTRAL OFFICE

BENJAMIN MORTON
KATHERINE DERRICO
NICOLE FAMBO

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
THERESA A. HARTZELL	TEACHING ASSISTANT	FRANKLIN ELEMENTARY SCHOOL	06/22/2017

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
VALINT, BETHANY R.	06/26/2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT DANIEL M. ARCHDEACON, SOCIAL STUDIES (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (BIERON) FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF BACHELORS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT ANNE HUSVAR, SCIENCE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (DAVIDSON) FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 5 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT JOSEPH LORENTZ, COUNSELING AND GUIDANCE BE APPOINTED AS A TERM SUBSTITUTE FOR (MOSES) FROM 08/29/2017 TO 06/07/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT MATTHEW MILLER, SOCIAL STUDIES (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (GABEL) FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 4 AT FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT CATHERINE REIMERS, FOREIGN LANGUAGE (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (BOEHM) FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 14 AT KENMORE WEST HIGH SCHOOL 0.6/FRANKLIN MIDDLE SCHOOL 0.4.

PART-TIME

RECOMMEND WILLIAM PAGE BE APPOINTED AS A PART-TIME 0.2 FTE HEALTH (SPECIAL SUBJECT) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

SUMMER GUIDANCE

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS IN THE SUMMER GUIDANCE PROGRAM NOT TO EXCEED 15 HALF-DAYS, UNLESS OTHERWISE STATED, EFFECTIVE JULY 1, 2017. DAILY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
LEAVITT, JULIE	SUMMER COUNSELOR	KENMORE EAST HIGH SCHOOL	\$156.96
LORENTZ, JOSEPH	SUMMER COUNSELOR	KENMORE WEST HIGH SCHOOL	\$156.96

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
DEWEY, AMBER	SUMMER NOT TO EXCEED 5 DAYS	DISTRICT WIDE	\$207.73/DAY
OZOLS, KAREN	SUMMER - NOT TO EXCEED 5 DAYS	DISTRICT WIDE	\$202.27/DAY

EXTRA-CURRICULAR APPOINTMENTS

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

PERSONNEL CONSENSUS
July 6, 2017 - Addendum

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

COMMUNITY EDUCATION

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
JESSICA ALTMAN	COMMUNITY EDUCATION - YOUR HEALTH IS AT THE END OF YOUR FORK	\$150.00 PER HR	07/07/2017

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
BETHANY M. ALT	CHEERLEADING (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$1,535.00
JAMES W. BADGLEY	FOOTBALL - ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
JULIE A. BECKER	COACH, GIRLS VOLLEYBALL	KENMORE EAST HIGH SCHOOL	\$3,782.00
KENNETH W. BELOTE	GIRLS SOCCER (F) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$3,457.00
JOSEPH BENNETT	BOYS SOCCER (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
BRETT E. BESANCON	FOOTBALL - ASST COACH	HOOVER MIDDLE	\$4,657.00
KELLY L. BLASZAK	GIRLS GYMNASTICS (F) - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
NATHAN A. BOURKE	G-SWIM - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$5,046.30
KEITH A. BROPHY	FOOTBALL - ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$4,889.85
ANNA CACI	GIRLS SWIM (F) - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
PAUL P. CATALANO	CO-ED CROSS COUNTRY ASST COACH	KENMORE EAST HIGH SCHOOL	\$3,782.00
JOSEPH S. CATALANO	CO-ED CROSS COUNTRY (F) - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
MATTHEW CHIMERA	FOOTBALL (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$4,889.85
MEGAN CRAWFORD	COACH, GIRLS VOLLEYBALL	KENMORE EAST HIGH SCHOOL	\$4,015.00
ROBERT M. DECKER	FOOTBALL (F) - JV ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
ROLFE A. FREIDENBERG JR	BOYS SOCCER - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
SHANNON C. GRECO	B&G GOLF (F) - WEST HS	KENMORE WEST HIGH SCHOOL	\$2,704.00
DANIEL F. HANNON	FOOTBALL - ASST COACH	HOOVER MIDDLE	\$4,124.00
MATTHEW HARRIS	FOOTBALL - ASST COACH	KENMORE WEST HIGH SCHOOL	\$4,657.00
JOHN A. HAYNES JR	FOOTBALL (F) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
BRIAN M. HILLMAN	FOOTBALL - ASST COACH	KENMORE EAST HIGH SCHOOL	\$4,889.85
ANNE HUSVAR	GIRLS TENNIS - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$4,806.00
DAVID P. IDZIK	FOOTBALL (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$4,657.00
ALEX P. KELLER	BOYS VOLLEYBALL (F) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$3,720.00
JOSEPH Z. KORNICZKY	FIELD HOCKEY - CO-JV ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$3,782.00
BRITTANY LIS	GIRLS VOLLEYBALL (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
MARTIN MADORE	CO-ED CROSS COUNTRY (F) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$4,806.00
TODD S. MARQUARDT	BOYS SOCCER (F) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$4,806.00
MADISON MARQUARDT	CHEERLEADING (F) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$1,352.00
CORY D. MARTIN	FOOTBALL (F) - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$4,124.00
JEFFREY J. MARTIN	FOOTBALL - ASST COACH	FRANKLIN MIDDLE	\$4,657.00
CARRIE A. MEETZE	GIRLS SWIM - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$5,046.30
ANTHONY J. MERMIGAS	BOYS SOCCER - JV ASSISTANT COACH	KENMORE EAST HIGH SCHOOL	\$3,782.00
LAWRENCE MONAHAN	BOYS SOCCER - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00
KEVIN M. MOYER	FOOTBALL- ASSISTANT COACH	KENMORE EAST HIGH SCHOOL	\$4,889.85
LINDA MROZ	FIELD HOCKEY - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
DANIEL NORTON	BOYS - VOLLEYBALL (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$2,454.00
MICHAEL G. PANEPINTO	FOOTBALL - ASST COACH	FRANKLIN MIDDLE	\$4,889.85
ALEXANDER L. PERRY	FOOTBALL (F) - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$4,657.00
STEPHANIE POTFORA	CHEERLEADING (WINTER) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$1,535.00
KYLE L. PRAY	GIRLS TENNIS (F) - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
STACEY PRITCHARD	GIRLS VOLLEYBALL (F) - MODIFIED COACH	HOOVER MIDDLE	\$2,351.00
ELENA R. PUCCIO	CHEERLEADING (F) - CO VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$1,352.00

**PERSONNEL CONSENSUS
July 6, 2017 - Addendum**

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

APPOINTMENT COACH & ASSISTANT COACH

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
JAMIE L. RAEPPLE	GIRLS SOCCER (F) - JV ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$3,258.00
JACQUELYN R. RICKAN	GIRLS SOCCER - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,258.00
JAY J. ROBBINS	BOYS AND GIRLS GOLF - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$2,704.00
CHRISTOPHER ROBEY	GIRLS SOCCER - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
ROBERT ROSZAK	G-SOCCER(F) - MODIFIED COACH	HOOVER MIDDLE	\$2,351.00
LESLIE E. SIMON	FIELD HOCKEY - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$3,782.00
JENNIFER STANTON	CO-ED X-COUNTRY	KENMORE EAST HIGH SCHOOL	\$4,806.00
KELLY T. STRONG	GIRLS VOLLEYBALL - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$4,806.00
PATRICK A. VELTRI	FOOTBALL - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00
MICHAEL L. VERONICA	GIRLS VOLLEYBALL - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00
CHRISTOPHER M. WATSON	GIRLS - GYMNASTICS - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$4,806.00
KYLE WITUL	B-VOLLEYBALL (F) - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00
CHRISTOPHER P. WRIGHT	BOYS SOCCER (F) - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00
BRIAN P. WZONTEK	B-SOCCER (F) - MODIFIED COACH	HOOVER MIDDLE	\$1,992.00

FACULTY MANAGER

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS FACULTY MANAGERS EFFECTIVE JULY 1 AND THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
RALPH J. CRITELLI	FACULTY MANAGER	KENMORE EAST HIGH SCHOOL	\$4,325.00
JOHN L. DECAROLIS JR	FACULTY MANAGER	HOOVER MIDDLE SCHOOL	\$5,632.00
ROBERT M. DECKER	FACULTY MANAGER	FRANKLIN MIDDLE SCHOOL	\$5,632.00

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR CYNTHIA BACKLUND, SUMMER COUNSELOR FROM \$164.40 TO \$160.66 EFFECTIVE 7/01/2017 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR PENELOPE DEPASQUALE, SUMMER SCHOOL TEACHER-MIDDLE SCHOOL FROM \$4,465.00 TO \$4,413.00 EFFECTIVE 7/1/2017 - HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR SCOTT HOURIGAN, SUMMER SCHOOL TEACHER-MIDDLE SCHOOL FROM \$4,623.00 TO \$4,413.00 EFFECTIVE 7/01/2017 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JOSHUA SCHWIND, TEACHING ASSISTANT FROM BACHELORS, STEP 1 TO TEACHING ASSISTANT, STEP 1 EFFECTIVE 08/29/2017 - LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR BETTYMARIE C. SULLIVAN, SUMMER COUNSELOR FROM \$164.40 TO \$158.78 EFFECTIVE 7/01/2017 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JEANETTE YODER, SUMMER SCHOOL TEACHER-MIDDLE SCHOOL FROM \$4,465.00 TO \$4,413.00 EFFECTIVE 7/01/2017 - FRANKLIN MIDDLE SCHOOL

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL ANDREAS M. KUNZ, FOREIGN LANGUAGE (SECONDARY) FROM THE PREFERRED ELIGIBILITY LIST AS A PERMANENT FOREIGN LANGUAGE TEACHER EFFECTIVE 08/29/2017 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL HEATHER MAZE, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A PERMANENT TEACHER EFFECTIVE 08/29/2017 - HOLMES ELEMENTARY.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL GINA M. MCCARTNEY, ART (SPECIAL SUBJECT) FROM THE PREFERRED ELIGIBILITY LIST AS A PART-TIME 0.6 HOOVER MIDDLE SCHOOL/0.3 KENMORE EAST HIGH SCHOOL EFFECTIVE 08/29/2017 TO 6/30/2018.

PERSONNEL CONSENSUS
July 6, 2017 - Addendum**CHANGE OF STATUS****PREFERRED ELIGIBLE LIST RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KATARZYNA WAHL, REMEDIAL READ. (SPECIAL SUBJ) FROM THE PREFERRED ELIGIBILITY LIST AS A PART-TIME 0.8 TEACHER EFFECTIVE 08/29/2017 TO 06/30/2018 - HOOVER MIDDLE SCHOOL.

LEAVES**INSTRUCTIONAL LEAVE****LEAVES**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR MICHELLE A. BERKHOUDT, ELEMENTARY TENURE AREA - FRANKLIN MIDDLE SCHOOL THREE AND A HALF-DAYS, 6/6, 6/8, 6/13 AND HALF OF 6/15/2017.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR TARA A. GABEL, SOCIAL STUDIES (SECONDARY) - ONE DAY 6/16/2017.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR JAY J. ROBBINS, PHYS.EDUCATION (SPECIAL SUBJ) - KENMORE EAST HIGH SCHOOL ONE HALF DAY 6/9/2017.

APPOINTMENTS**NON-INSTRUCTIONAL APPOINTMENTS****SUMMER SCHOOL**

RECOMMEND THE BOARD OF EDUCATION APPOINT JILL S. ACKERMAN TO THE POSITION OF SUMMER SKILL BUILDING TEACHER AIDE (PBIS) AT \$22.43/HR. EFFECTIVE 07/07/2017.

RECOMMEND THE BOARD OF EDUCATION APPOINT JOANN P. GROLL TO THE POSITION OF SUMMER SKILL BUILDING TEACHER AIDE (PBIS) AT \$18.55/HR EFFECTIVE 07/07/2017.

RECOMMEND THE BOARD OF EDUCATION APPOINT ANN M. KROLL TO THE POSITION OF SUMMER SKILL BUILDING AIDE (PBIS) AT \$20.75/HR EFFECTIVE 07/07/2017.

RECOMMEND THE BOARD OF EDUCATION APPOINT DIANNE SHADDEN TO THE POSITION OF SUMMER SKILL BUILDING TEACHER AIDE (PBIS) AT \$18.52/HR EFFECTIVE 07/07/2017.

RECOMMEND THE BOARD OF EDUCATION APPOINT JENNIFER TUTTLE TO THE POSITION OF SUMMER SKILL BUILDING TEACHER AIDE (PBIS) AT \$15.51/HR EFFECTIVE 07/07/2017.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
KWASNIK, KATHERINE	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	07/07/2017
CUNNINGHAM, JENNIFER L.	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	07/07/2017
KRAJEWSKI, ALISHA	BUS ATTENDANT PT (SUB)	\$9.70 PER HOUR	07/07/2017

CHANGE OF STATUS**NON-INSTRUCTIONAL CHANGE OF STATUS****CORRECTION**

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE HOURLY RATE FOR JEAN TRINKLE IN THE POSITION OF TRANSPORTATION CLERK FROM \$17.65 TO \$16.24/HR. - TRANSPORTATION DEPARTMENT