



Kenmore-Town of Tonawanda UFSD
Dignity for ALL Students Act
2014-2015

Quick Reference Sheet

Bullying ~ Cyber Bullying ~ Intimidation ~ Verbal Threats ~
Harassing Conduct ~ Abuse ~ Inappropriate Touching

This can be done through communicating by any means including oral, written and/or electronic devices on or off school property, where the content of such communication can reasonably be interpreted as a threat to commit an act of violence on school property; or results in material or substantial disruption to the educational environment.

Bullying:

- Acts of aggression **intended** to cause harm (verbal, physical, relational or cyber)
- By a peer/group of peers or adult operating from a position of strength or **power**
- Usually **repeated**, or has the **potential to be repeated, over time**

Harassment:

- Generally defined as conduct which annoys, threatens, intimidates, alarms or puts a person in fear of safety
- Unwanted, unwelcomed and uninvited behavior that demeans, threatens or offends the victim and results in a hostile environment

Types of Bullying & Harassment:

- Physical Bullying ~ Punching, shoving, acts that hurt people
- Verbal Bullying ~ Name calling, making offensive remarks
- Indirect Bullying (similar to relational aggression) ~ Spreading rumors, excluding, ganging up
- Cyber Bullying ~ Sending insulting messages or threats by e-mail, text messaging or social networking
- Harassment ~ Can be verbal, nonverbal, physical or electronic aggression, intimidation or hostility