

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting, conducted on Tuesday, September 13, 2016. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 5:05 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee (arrived at 5:21 pm)
Thomas Reigstad	Trustee

Others:

Dawn Mirand	Superintendent
Gina Santa Maria	District Clerk

ABSENT: None

2. Executive Session – 5:00 – 6:30 pm

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to enter into Executive Session at 5:05 pm, for the purpose of discussing personnel matters.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Absent
Reigstad	Aye

MOTION CARRIED 4-0

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to end Executive Session at 6:26 pm and return to public session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

3. Return to Public Session – 6:30 pm

President O'Malley called the meeting to order at 6:31 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

Others: Dawn Mirand	Superintendent
Stephen Bovino	Assistant Superintendent – Human Resources
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Gina Santa Maria	District Clerk

ABSENT: None

b. Pledge of Allegiance

c. Star Spangled Banner Performed by the Holmes 4th Grade Select Chorus

Public Hearing

4. District Safety Plan – J. Brucato

Assistant Superintendent Brucato reviewed the 2016/2017 legislative changes to the Safe Schools Against Violence in Education Act (SAVE). Due to these changes the District's Safety Plan and Building Safety Plans were revised and updated. The District's Safety Plan will be presented to the Board for approval at the October 11, 2016 Board meeting.

a. Public Comments – District Safety Plan ONLY

There were no public comments regarding the District's Safety Plan

Board of Education Meeting

5. Approval of Agenda

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

6. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Pashler, seconded by Vice President Gianni to approve the minutes of the August 9, 2016 Regular Meeting, and the September 6, 2016 Special Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

7. Recognition

a. Tom Fitzgerald - Head Custodian, Holmes Elementary School

Superintendent Mirand and President O'Malley presented a certificate to Tom Fitzgerald, Head Custodian, in recognition of his outstanding service to the staff and students at Holmes Elementary School.

b. Karen Harter - 2nd Grade Special Education Teacher, Holmes Elementary School

Superintendent Mirand and President O'Malley recognized Karen Harter, 2nd Grade Special Education Teacher at Holmes, for her commitment and extra time spent implementing the new iPads in her classroom. Her students grew tremendously as readers and writers as a result.

c. Peter Sherry - 4th Grade Student, Holmes Elementary School

Peter Sherry, 4th Grade Student, was presented with a certificate by Superintendent Mirand and President O'Malley, recognizing him for his growth in reading and writing, and for being a positive role model to all at Holmes Elementary School.

8. Presentations

a. Holmes Elementary – Engaging Our Students Through 1:1 iPad Integration – L. Cross

In a presentation to the Board, Principal Cross and several students from Holmes Elementary School showcased the work they have been doing utilizing iPads in the classroom. Student impact in math and reading, and student engagement were highlighted.

b. Student Assessment/Performance Trend Data – R. Zymroz

Assistant Superintendent Zymroz and Director Huber reviewed the District's assessment and performance trend data for the 2015/2016 school year. Data analysis and its purpose were explained and next steps discussed. Board members asked several questions at the conclusion of the presentation.

c. Response to Intervention – H. Lyon

Director Lyon gave an update to the Board on the Response to Intervention (RtI) Audit that was recently completed in the District. The Three-Tiered Model of School Supports & the Problem-Solving Process were reviewed, as well as the objectives, scope and recommendations of the audit. Next steps were outlined. Board members asked several questions.

9. Public Comments

J. Kirby Harris, 69 Irene St., commented on transportation and starting times.

Peter Stuhlmiller, 258 Fayette Ave., spoke about the APPR Agreement between the District and the KTA. Mr. Stuhlmiller thanked Assistant Superintendent Bovino for his years of service, as he will be retiring at the end of September.

10. Board of Education**a. Committee Reports**

Vice President Gianni attended the ECASB Legislative Committee.

b. Comments

President O'Malley recognized Assistant Superintendent Bovino and thanked him for his years of service to the District.

President O'Malley commented on one of the Board's goals this year and stated that the goals will be posted. She also acknowledged the Buildings & Grounds and Transportation departments for their work over the summer to get ready for the school year.

Superintendent Mirand spoke about the responsibilities of the Board's voting delegate at the upcoming NYS School Board's Convention.

11. Superintendent's Report – D. Mirand**a. Consolidation Update**

Superintendent Mirand gave the Board a final update on consolidation. Topics included transportation and the 5th and 8th grade transitions. She also thanked the many people who worked tirelessly preparing the District for consolidation.

Superintendent Mirand then honored Assistant Superintendent Bovino and thanked him for his years of service.

b. Instruction & Student Services – R. Zymroz**• Summer Programs Report**

Assistant Superintendent Zymroz gave a brief snapshot of the Summer Programs Report and addressed several questions from the Board.

Assistant Superintendent Zymroz also made note of a piccolo donation by Mrs. Dorothy Pearman to the Ken-Ton Music Department. The donation approval is in the consent agenda.

c. Financial Report – J. Brucato**• Fund Balance Resolution [Action Item]**

Assistant Superintendent Brucato briefly reviewed the Fund Balance Resolution and supporting documents.

At the recommendation of Superintendent Mirand, a motion was made by Trustee Cavarello, seconded by Trustee Reigstad to approve the Fund Balance Resolution.

Resolved: that the Board of Education of the Kenmore - Town of Tonawanda UFSD hereby authorizes and directs the following transfers from the District's unassigned fund balance to the specified reserve funds of the District, to be effective June 30, 2016:

Transfer to the Debt Service Reserve Fund:	\$811,138
Transfer to the Repair Reserve Fund:	\$200,000
Transfer to the Capital Reserve Fund:	\$2,000,000
Transfer to the Retirement Contribution Reserve Fund:	\$910,000
Transfer to the Unemployment Reserve Fund:	\$200,000

Be It Further Resolved, that the Board of Education hereby ratifies and affirms the operation of the following District reserve funds, with balances indicated as of June 30, 2016 (inclusive of the fund transfers set forth above):

Reserve for Worker's Compensation:	\$854,378
Reserve for Unemployment:	\$382,545
Reserve for Retirement Contribution:	\$910,000
Reserve for Tax Certiorari:	\$1,700,639
Employee Benefit Accrued Liability Reserve:	\$4,061,861
Capital Reserve:	\$2,179,337
Reserve for Repairs:	\$1,472,604
Reserve for Debt:	<u>\$2,515,835</u>
Total Reserves:	\$14,077,199

Cavarelo	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

- **Technology Report**

This report was included in the Board's packet for their review.

- **Transportation Report**

This report was included in the Board's packet for their review.

- **Food Service Report**

There was no Food Service Report this month.

- **Buildings & Grounds Report**

This report was included in the Board's packet for their review.

d. Human Resources – S. Bovino

- **Staffing Update**

Assistant Superintendent Bovino updated the Board on enrollment and class size. The District's enrollment is higher than what was projected resulting in additional staff being

added. Board members asked a number of questions.

• **APPR Agreement**

Assistant Superintendent Bovino stated that the APPR agreements with KTA and KAA are almost complete and will be sent to the State shortly.

• **Resolution to Approve Administrator’s Separation Agreement [Action Item]**

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Pashler to approve the Administrator’s Separation Agreement.

RESOLVED, that the Board of Education hereby approves the terms of the Separation Agreement with Paula Missana dated August 11, 2016.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Assistant Superintendent Bovino thanked the Board of Education, District administration and the people in his department for their hard work and collaboration during his tenure with the District.

12. Consensus

a. Request to withdraw a specific item(s) from consensus

President O’Malley requested that item 12b, Personnel Actions be removed from the consent agenda. Trustee Cavarello requested that item 12n1, Policy 3260 be removed from the consent agenda.

At the recommendation of Superintendent Mirand, a motion was made by Trustee Cavarello, seconded by Vice President Gianni, to approve items 12c – 12m and item 12n2 of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to approve item 12b, Personnel Actions, of the Consensus Agenda.

President O’Malley stated that she will abstain from voting due to a family member in the Personnel Actions.

Cavarello	Aye
Gianni	Aye
O’Malley	Abstain
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 4-0-1

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve item 12n1, Policy 3260, of the Consensus Agenda.

Trustee Cavarello asked a clarifying question regarding the revised policy.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

b. Personnel Actions

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – September 2016

f. Treasurer’s Report – June 2016

g. Internal Claims Audit Report – July 2016

h. Resolution(s)

- To Appoint School Dignity Act Coordinator for Kenmore East High School 2016/17

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda UFSD does hereby appoint the following School Dignity Act Coordinator for the 2016-2017 school year:

Cheryl Hubert (to replace Pam DiGangi)

Kenmore East High School

i. Contract(s)

- Child & Adolescent Treatment Services
- Lynda.com
- Penn Power
- SimplexGrinnell

j. Overnight/Long Distance Field Trips – 2016-2017 School Year

k. Interscholastic Travel Request(s)

- Ken West Girls Basketball to Rochester, NY
- Ken West Cross Country to Chenango Forks – Binghamton
- Ken East Varsity Baseball to Myrtle Beach

l. Approval of Revised Organizational Chart

m. Gift(s)/Donation(s)

- Praxair to Holmes Elementary School
- Armstrong Piccolo to Ken-Ton Music Department

- n. Policy(s) – **First Read**
 - Policy 3260 – Organizations Not Sponsored by the District
 - Policy 6110 – Code of Ethics for Board Members & All District Personnel

13. Other Matters

There were none.

14. Executive Session for the Purpose of Reviewing 3020(a) Charges

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Pashler to adjourn to Executive Session at 8:20pm, inviting Counsel Marnie Smith, Assistant Superintendent Bovino and District Clerk Santa Maria, for the purpose of reviewing 3020(a) charges against an employee.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Reigstad to end Executive Session at 9:14 pm and return to public session.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

15. Adjournment

At the request of President O’Malley, a motion was made by Trustee Pashler, seconded by Vice President Gianni, to adjourn at 9:15 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

PERSONNEL CONSENSUS

September 13, 2016

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT CATHLEEN JONES BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT HOOVER ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/30/2016 AND ENDING 08/30/2019 AT AN ANNUAL SALARY M, S13 (PRO-RATED). (PRIOR TENURE KEN-TON) THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT STEPHEN KRISTY JR. BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/01/2016 AND ENDING 08/30/2020 AT AN ANNUAL SALARY TA, S3 (PRO-RATED).

RECOMMEND THAT CHERYL RINKER BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT EDISON ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 09/06/2016 AND ENDING 09/06/2020 AT AN ANNUAL SALARY TA, S1 (PRO-RATED).

TERM SUBSTITUTE

RECOMMEND THAT DANIEL M. ARCHDEACON, SOCIAL STUDIES (SECONDARY) BE APPOINTED AS A TERM SUBSTITUTE FOR (BIERON) FROM 08/30/2016 TO 06/30/2017 AT A PRO-RATED SALARY OF B, S1 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT RENEE COOPERMAN, REMEDIAL READ. (SPECIAL SUBJ) BE APPOINTED AS A TERM SUBSTITUTE FOR (REISER) FROM 08/31/2016 TO 6/22/2017 AT A PRO-RATED SALARY OF M, S5 AT FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT MARY ENNIS, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (HANAGAN) FROM 08/31/2016 TO 06/22/2017 AT A PRO-RATED SALARY OF TA, S3 AT EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT SUSAN MORETTA, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (HARTZELL) FROM 08/31/2016 TO 6/22/2016 AT A PRO-RATED SALARY OF TA, S3 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT APRIL OWCZARZAK, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (CONRAD) FROM 09/06/2016 TO 06/22/2017 AT A PRO-RATED SALARY OF M, S1 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT MICHELLE L. PHILLIPS, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (BYSTRAK) FROM 08/30/2016 AT A PRO-RATED SALARY OF B, S1 AT HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT SAMANTHA RAJSKI, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (GALANTE) FROM 08/30/2016 TO 6/30/2017 AT A PRO-RATED SALARY OF M, S3 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT MELISSA TAHIRAK, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (PHILLIPS) FROM 08/30/2016 TO 01/31/2017 AT A PRO-RATED SALARY OF TA, S1 AT HOLMES ELEMENTARY SCHOOL.

PART-TIME

RECOMMEND TRACY CARUANA BE APPOINTED AS A PART-TIME SPECIAL EDUC.(SPECIAL SUBJECT) TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF M, S2 AT HOOVER ELEMENTARY SCHOOL 0.5/HOLMES ELEMENTARY SCHOOL 0.4.

RECOMMEND RYAN COOLEY BE APPOINTED AS A PART-TIME SOCIAL STUDIES (SECONDARY) TEACHER FROM 09/06/2016 TO 6/22/2017 AT THE PRO-RATED SALARY OF M, S1 AT KENMORE WEST HIGH SCHOOL 0.4/KENMORE EAST HIGH SCHOOL 0.2.

RECOMMEND MELISSA J. FEICKERT BE APPOINTED AS A PART-TIME 0.4 FTE SPECIAL EDUC.(SPECIAL SUBJECT) TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF M, S1 AT LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND MARILYN FEUERSTEIN BE APPOINTED AS A PART-TIME 0.6 FTE LIBRARY & MEDIA SPECIALIST TEACHER FROM 09/06/2016 TO 06/30/2017 AT THE PRO-RATED SALARY OF M, S7 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND KADIE GAISER BE APPOINTED AS A PART-TIME 0.7 FTE SPECIAL EDUC.(SPECIAL SUBJECT) TEACHER FROM 08/30/2016 TO 6/30/2016 AT THE PRO-RATED SALARY OF M, S2 AT EDISON ELEMENTARY SCHOOL.

RECOMMEND ELIZABETH KWIETNIAK BE APPOINTED AS A PART-TIME 0.5 TEACHING ASSISTANT TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF TA, S3 AT LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND CASSANDRA MATUSZAK BE APPOINTED AS A PART-TIME 0.8 FTE SPECIAL EDUC.(SPECIAL SUBJECT) TEACHER FROM 08/30/2016 TO 6/22/2017 AT THE PRO-RATED SALARY OF M, S2 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND KERI SCHLAGETER BE APPOINTED AS A PART-TIME 0.2 FTE ART (SPECIAL SUBJECT) TEACHER FROM 08/30/2016 TO 6/30/2017 AT THE PRO-RATED SALARY OF B, S2 AT KENMORE WEST HIGH SCHOOL.

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A PER DIEM SUBTITUTE EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
BOLDT, ALLISON M.	PER DIEM SUBSTITUTE TEACHER	09/01/2016
CULLITON, DANIELLE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
DANIELS, JOAN	PER DIEM SUBSTITUTE TEACHER	09/01/2016
EASTER, LAWRENCE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
GRZESKOWIAK, CHRISTINE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
HEIDENREICH, JONATHAN	PER DIEM SUBSTITUTE TEACHER	09/01/2016
HULL, PATRICIA	PER DIEM SUBSTITUTE TEACHER	09/01/2016
HURKO, LAURA	PER DIEM SUBSTITUTE TEACHER	09/01/2016
JARRELL, KYLE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
JAY, JACOB	PER DIEM SUBSTITUTE TEACHER	09/01/2016
KRAJCIRIK, JANELLE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
LUCE, JULIE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
LYNCH, MARY	PER DIEM SUBSTITUTE TEACHER	09/01/2016
MCGILLICUDDY, TIFFANEY	PER DIEM SUBSTITUTE TEACHER	09/01/2016
METIVIER, TIMOTHY C.	PER DIEM SUBSTITUTE TEACHER	09/01/2016
MURRAY, PATRICK	PER DIEM SUBSTITUTE TEACHER	09/01/2016
NAVARRO, TERESA	PER DIEM SUBSTITUTE TEACHER	09/01/2016
NORTON, DANIEL	PER DIEM SUBSTITUTE TEACHER	09/01/2016
PANEPENTO, LOUANNE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
REYNOLDS, KIMBERLY	PER DIEM SUBSTITUTE TEACHER	09/01/2016
RIZZO, ELENA	PER DIEM SUBSTITUTE TEACHER	09/01/2016
SAPIENZA, NICOLE	PER DIEM SUBSTITUTE TEACHER	09/01/2016
STARKWEATHER, JULIE M.	PER DIEM SUBSTITUTE TEACHER	09/01/2016
VOGL, ROBYN	PER DIEM SUBSTITUTE TEACHER	09/01/2016

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS IN THE SUMMER SERVICES PROGRAM BEGINNING JULY 1, 2016. DAILY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
ANTHONY, JUDY LYNN	SUMMER SERVICES - NOT TO EXCEED 5 DAYS	KENMORE MIDDLE SCHOOL	\$225.00/DAY
BOURKE, NATHAN A.	SUMMER SCHOOL PROCTOR - NOT TO EXCEED 18.25 HRS	KENMORE EAST HIGH SCHOOL	\$17.86/HR
EVANS, JESSICA	SUMMER SCHOOL PROCTOR - NOT TO EXCEED 14.75 HRS	KENMORE EAST HIGH SCHOOL	\$17.86/HR
FRANCE, DARCY	SUMMER SCHOOL PROCTOR - NOT TO EXCEED 7 HRS	KENMORE WEST HIGH SCHOOL	\$17.86/HR
FREIDENBERG JR, ROLFE A.	SUMMER SCHOOL - NOT TO EXCEED 2.5 HRS	KENMORE EAST HIGH SCHOOL	\$30.64/HR
MADDEN, CAROLINE A.	SUMMER PBIS - NOT TO EXCEED 5 HOURS	LINDBERGH ELEMENTARY SCHOOL	\$26.32/HR
PIECZONKA, KRISTINE E.	SUMMER SOCIAL WORK - NOT TO EXCEED 5 DAYS	HOLMES ELEMENTARY SCHOOL	\$225.00/DAY
VENTOLA, ROBERT N.	SUMMER SCHOOL - NOT TO EXCEED 9 HRS.	KENMORE EAST HIGH SCHOOL	\$30.74/HR
WIPPERMAN, KELLY C.	SUMMER WORK - NOT TO EXCEED 8 HRS	NON-PUBLIC	\$26.32/HR

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>	<u>EFF DATE</u>
CHRISTINA M. DAWSON	PUBLIC RELATIONS LIASON	FRANKLIN MIDDLE SCHOOL	\$350.00	8/30/2016

**PERSONNEL CONSENSUS
September 13, 2016**

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>	<u>EFF DATE</u>
RENEE M. HERR	TECH LIASON	FRANKLIN MIDDLE SCHOOL	\$1,527.00	8/30/2016
CHRISTINE M. KOPACZ	TECH LIASON	HOLMES ELEMENTARY SCHOOL	\$630.50	8/30/2016
ANGELA M. ZIEGLER	TECH LIASON	HOLMES ELEMENTARY SCHOOL	\$630.50	8/30/2016
AMIE ZIMMER	WEBMASTER	FRANKLIN MIDDLE SCHOOL	\$1,527.00	8/30/2016
CHRISTINA ZONA	WEBMASTER	HOLMES ELEMENTARY SCHOOL	\$1,261.00	8/30/2016

CONTINUING EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CONTINUING EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
MARY DOLAN	COMMUNITY EDUCATION TASC	\$25.00 PER HR	08/30/2016
JONATHAN EMDIN	COMMUNITY EDUCATION TASC	\$25.00 PER HR	08/30/2016

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE RATES STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>RATE</u>
SUZANNE BARMASSE	JAZZ BAND	FRANKLIN MIDDLE SCHOOL	\$1,032.00
JAMES BEDARD	GAY-STRAIGHT ALLIANCE	KENMORE EAST HIGH SCHOOL	\$414.00
KENNETH W. BELOTE	PEP BAND/JAZZ BAND/PERCUSSION CLUB	KENMORE WEST HIGH SCHOOL	\$2,892.00
CHAD BEVIER	SKI CLUB	KENMORE WEST HIGH SCHOOL	\$1,032.00
JACQUELYN J. BLONSKI	EIGHTH GRADE CLUB ADVISOR	KENMORE WEST HIGH SCHOOL	\$620.00
ANNE E. BROWN	FRENCH CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
KRISTINA BROWN	MULTI-CULTURAL CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
DENISE L. CARR	YOGA CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
LISA J. DAVIDSON	NATIONAL HONOR SOCIETY	KENMORE WEST HIGH SCHOOL	\$1,020.00
BETH R. DELANO	SCHOOL NEWSPAPER/GAY-STRAIGHT ALLIANCE	KENMORE WEST HIGH SCHOOL	\$1,032.00
CORY DUKAT	NATIONAL JUNIOR HONOR SOCIETY/STUDENT COUNCIL/YEARBOOK	FRANKLIN MIDDLE SCHOOL	\$2,172.00
MARISSA L. FELSER	MULTI-CULTURAL CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
JENNIFER L. FLOWERS	SPANISH CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
DARCY FRANCE	LEADERSHIP CHALLENGE, INTERACT	KENMORE WEST HIGH SCHOOL	\$2,064.00
KARIN M. FRYER	STRING ENSEMBLE ORCHESTRA	KENMORE WEST HIGH SCHOOL	\$414.00
MATTHEW GABEL	GERMAN CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
JENNIFER GAZDOVICH	PHYSICS CLUB/SCIENCE OLYMPIAD/SENIOR CELEBRATION CLUB	KENMORE WEST HIGH SCHOOL	\$1,551.00
HOLLY L. GEORGIC-SCHMITT	MODEL UNITED NATIONS	KENMORE WEST HIGH SCHOOL	\$310.00
DENISE M. GRANDITS	DIGITAL STORYTELLING CLUB	FRANKLIN MIDDLE SCHOOL	\$414.00
CHELSEA N. GROSSKOPF	PHYSICS CLUB/SENIOR CELEBRATION	KENMORE WEST HIGH SCHOOL	\$723.00
DIANA GRUNINGER	DRAMA CLUB/IMPROVISATIONAL CLUB/STAGE CREW	KENMORE WEST HIGH SCHOOL	\$3,680.00
PHILIP A. JAROSZ	STAGE CREW	KENMORE WEST HIGH SCHOOL	\$404.00
LAURA A. JELONEK	WELLNESS CLUB	KENMORE WEST HIGH SCHOOL	\$620.00
FRANCA L. JESELLA	FRENCH CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
ROSEANN JOHNSON	SCHOOL STORE	KENMORE WEST HIGH SCHOOL	\$331.20
MICHAEL J. LAPAGLIA	SPANISH CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
CAROLYN J. LEE	ALL THINGS BRITISH/SCRABBLE CLUB	KENMORE WEST HIGH SCHOOL	\$828.00
ANDREW W. LUETH	YEARBOOK, RECYCLING & SUSTAINABLE EARTH SOLUTIONS	FRANKLIN MIDDLE SCHOOL	\$930.00
NANCYANN MILITELLO	SCHOOL STORE	KENMORE WEST HIGH SCHOOL	\$496.80
BRETT A. MOORE	CHARACTER CLUB	FRANKLIN MIDDLE SCHOOL	\$1,032.00

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>RATE</u>
CHARLES PANEPINTO	JOIN THE WINNERS/VARSITY CLUB	KENMORE WEST HIGH SCHOOL	\$1,242.00
KAREN PARUCKI-OTTO	SOCRATES CLUB	FRANKLIN MIDDLE SCHOOL	\$414.00
JENNIFER E. PHILLIPS	ULTIMATE FRISBEE CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
KELLY A. PURPURA	MASTERMINDS	KENMORE WEST HIGH SCHOOL	\$620.00
KEVIN R. RACE	DDR CLUB	KENMORE WEST HIGH SCHOOL	\$620.00
KIMBERLEY REIDELL-MACZKA	COMMUNITY CLUB/NATIONAL HONOR SOCIETY	KENMORE WEST HIGH SCHOOL	\$1,526.00
CATHERINE REIMERS	GERMAN CLUB	KENMORE WEST HIGH SCHOOL	\$207.00
JOHN P. RIGNEY	ANIME CLUB/CREATIVE WRITING CLUB	KENMORE WEST HIGH SCHOOL	\$1,034.00
JAMES H. ROWE	TECHNOLOGY CLUB	KENMORE WEST HIGH SCHOOL	\$1,032.00
NICHOLAS V. SILVESTRI	BOOSTER CLUB	KENMORE WEST HIGH SCHOOL	\$1,032.00
GEORGIA A. SMITH	FOREIGN EXCHANGE CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
JOSEPH W. STAWISUCK	TECHNOLOGY CLUB	FRANKLIN MIDDLE SCHOOL	\$620.00
DARRYL S. SWANSON	IB VISUAL ARTS CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
STEVEN M. VIGLIETTI	CHESS CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
MARJORIE M. WALDRON	GAY-STRAIGHT ALLIANCE	KENMORE MIDDLE SCHOOL	\$207.00
PATRICIA A. WALLACE	ART CLUB	KENMORE WEST HIGH SCHOOL	\$414.00
MARY KATHERINE WHITE	COMMUNITY CLUB/MODEL UNITED NATIONS	KENMORE WEST HIGH SCHOOL	\$826.00
AMIE ZIMMER	EXTENDED HOMEWORK CLUB	FRANKLIN MIDDLE SCHOOL	\$1,032.00

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
DRAKE A. DEJESUS	BOYS VOLLEYBALL - JV HEAD COACH	KENMORE EAST HIGH SCHOOL	\$2,998.00
KRISTIN FORGIONE	GIRLS SWIM (F) - ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,971.10

FACULTY MANAGER

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS FACULTY MANAGERS EFFECTIVE JULY 1 AND THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
RALPH J. CRITELLI	FACULTY MANAGER	KENMORE EAST HIGH SCHOOL	\$4,325.00
NICHOLAS V. SILVESTRI	FACULTY MANAGER	KENMORE WEST HIGH SCHOOL	\$4,325.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
WENDY C. BREENE	SPECIAL EDUCATION

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF LISA M. CHIMERA AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER MIDDLE SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF LAURA M. WAGGONER AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - LINDBERGH ELEMENTARY SCHOOL

BUILDING MODULE FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF RENEE L. FREDA AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER MIDDLE SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF ELLEN K. DEVINE GOSSEL AS THE BUILDING MODULE FACILITATOR - GRADE 4 AT THE ANNUAL SALARY OF \$1,200.00 - LINDBERGH ELEMENTARY SCHOOL

APPOINTMENTS***EXTRA-CURRICULAR APPOINTMENTS*****BUILDING MODULE FACILITATOR**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF ARLENE F. LICATA AS THE BUILDING MODULE FACILITATOR - GRADE 5 AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER MIDDLE SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF CAROL L. MANCUSO AS THE BUILDING MODULE FACILITATOR - GRADE 3 AT THE ANNUAL SALARY OF \$1,200.00 - LINDBERGH ELEMENTARY SCHOOL

CHANGE OF STATUS***INSTRUCTIONAL CHANGE OF STATUS*****CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR DANA J. GIGLIA, ENGLISH 0.2 FTE KENMORE EAST HIGH SCHOOL TO ENGLISH 0.4 FTE KENMORE EAST/0.2 FTE FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR SHALYN KANALEY PART-TIME TEACHING ASSISTANT TO FULL-TIME TEACHING ASSISTANT (FEICKERT) EFFECTIVE 8/30/2016 THROUGH 6/30/2017 AT A RATE OF TEACHER ASSISTANT, STEP 2 - LINDBERGH ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KAREN M. KURDZIEL, MATHEMATIC FROM PART-TIME 0.6 FTE TO 0.8 FTE EFFECTIVE 8/30/2016 THROUGH 6/30/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KIMBERLY SCHILDWASTER , HOME EC. (SPECIAL SUBJECT) TEACHER PART-TIME 0.9 TO HOME EC. (SPECIAL SUBJECT) AT KENMORE EAST HIGH SCHOOL 0.6/FRANKLIN MIDDLE SCHOOL 0.4 FOR A PROBATIONARY PERIOD COMMENCING 8/30/2016 AND ENDING 08/30/2020 AT AN ANNUAL SALARY, B, S3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR JENNIFER ZAKRZEWSKI, SPECIAL EDUCATION FROM TERM SUBSTITUTE TO PROBATIONARY EFFECTIVE 9/1/2016. PROBATION PERIOD ENDS 9/01/2019 (PRIOR TENURE WEST SENECA) - KENMORE WEST HIGH SCHOOL. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR AMY E. HANDLEY, SUMMER GUIDANCE COUNSELOR FROM 15 HALF-DAYS TO 18 HALF-DAYS EFFECTIVE 8/17/2016 - KENMORE WEST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KELLY RODRIGUEZ, SUMMER MINI COURSE FROM \$41.53/HR TO \$43.51/HR EFFECTIVE 7/1/2016 - KENMORE WEST HIGH SCHOOL

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KARIN ELIZABETH ACHENBACH, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST PERMANENT ELEMENTARY TEACHER EFFECTIVE 8/30/2016 - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL MARY K. BURNS, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE, EFFECTIVE 8/30/2016 TO 6/30/2017 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL THERESA A. HARTZELL, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE EFFECTIVE 8/30/2016 TO 6/30/2017 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KAREN KULL, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A TERM SUBSTITUTE EFFECTIVE 8/30/2016 TO 6/30/2017 - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR ANTHONY S. ORZEL FROM PREFERRED ELIGIBILITY LIST - RECALL TERM SUBSTITUTE TO PERMANENT ELEMENTARY TEACHER EFFECTIVE 8/30/2016 - LINDBERGH ELEMENTARY SCHOOL

PERSONNEL CONSENSUS

September 13, 2016

CHANGE OF STATUS**PREFERRED ELIGIBLE LIST RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION RECALL SAMANTHA J. PAGE, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A PART TIME TEACHER EFFECTIVE 9/19/2016 TO 6/30/2017- EDISON ELEMENTARY SCHOOL 0.4/HOLMES ELEMENTARY 0.1 FTE.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 08/09/2016 BOARD MEETING FOR BETHANNE DEPONCEAU, PER DIEM SUBSTITUTE TEACHER - TEACHER SUBSTITUTES.

EXTRA-CURRICULAR CHANGE OF STATUS**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE ASSIGNMENT OF CECELIA M. ROSIEK-BAUER, PBIS HOURS FROM 8 TO 12 FROM 7/1/2016 - STUDENT SERVICES.

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KENNETH W. BELOTE FROM \$1,730.33 TO \$1,989.88 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR ANNE E. BROWN FROM \$1,197.92 TO \$1,376.66 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR PATRICK CARR FROM \$5,324.09 TO \$6,122.70 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR WILLIAM C. CONRAD III FROM \$2,662.05 TO \$3,061.36 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KEVIN W. DAY FROM \$2,395.84 TO \$2,755.22 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MARY BETH FLATAU FROM \$2,662.05 TO \$3,061.36 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR ALISSA M. GANCI, BUILDING CHAIR FROM \$5,324.09 TO \$6,122.70 EFFECTIVE 8/30/2016 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR AMY E. HANDLEY FROM \$1,197.92 TO \$1,376.66 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR TIMOTHY HARROUN FROM \$3,457.00 TO \$3,782.00 EFFECTIVE 9/1/2016 IN THE POSITION OF COACH.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR FRANCA L. JESELLA FROM \$1,197.92 TO \$1,376.66 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MARTIN MADORE FROM \$4,806.00 TO \$5,046.30 EFFECTIVE 9/1/2016 IN THE POSITION OF COACH - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KEVIN M. MOYER FROM \$4,657.00 TO \$4,889.85 EFFECTIVE 9/1/2016 IN THE POSITION OF COACH - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR NANCY P. O'DONNELL FROM \$1,331.02 TO \$1,530.68 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR CHARLES PANEPINTO, BUILDING CHAIRPERSON FROM \$2,662.05 TO \$3,061.36 EFFECTIVE 8/30/2016 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR STEPHANIE POTFORA FROM \$1,338.50 TO \$1,346.00 EFFECTIVE 9/1/2016 IN THE POSITION OF COACH.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KIMBERLEY REIDELL-MACZKA FROM \$2,662.05 TO \$3,061.36 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KELLY RODRIGUEZ FROM \$41.53 TO \$43.51 EFFECTIVE 7/1/2016 IN THE POSITION OF SUMMER MINI COURSE - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DAVID S. ROGALSKI FROM \$2,395.84 TO \$2,755.22 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KIMBERLY A. SEDITA FROM \$1,197.92 TO \$1,376.66 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR TIFFANY VAN DEWATER, DEPARTMENT CHAIR FROM \$2,622.05 TO \$3,061.36 EFFECTIVE 8/30/2016 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR CARRIE E. VETTER FROM \$2,395.84 TO \$2,755.22 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

CHANGE OF STATUS

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KIMBERLY ZUCCARI FROM \$2,662.05 TO \$3,061.36 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING CHAIR - KENMORE WEST HIGH SCHOOL.

LEAVES

INSTRUCTIONAL LEAVE

LEAVES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR JOYCE BEERS-RUBIN, SPECIAL EDUC.(SPECIAL SUBJECT) - FRANKLIN MIDDLE SCHOOL EFFECTIVE 09/13/2016 TO 09/23/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR MEGAN BEITER, TEACHING ASSISTANT - LINDBERGH ELEMENTARY SCHOOL EFFECTIVE TEN DAYS 10/17/2016 TO 10/28/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR PAMELA JANE CUSIMANO, HOME EC. (SPECIAL SUBJECT) - FRANKLIN MIDDLE SCHOOL 9 DAYS, SEPTEMBER 6 TO SEPTEMBER 16, 2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR LYNDA DZIELSKI, SOCIAL STUDIES (SECONDARY) - KENMORE WEST HIGH SCHOOL EFFECTIVE 08/30/2016 TO 11/07/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR SAMUEL T. FARBER, TEACHING ASSISTANT - HOOVER ELEMENTARY SCHOOL EFFECTIVE 09/01/2016 TO 06/30/2017.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR MELISSA J. FEICKERT, TEACHING ASSISTANT - LINDBERGH ELEMENTARY SCHOOL EFFECTIVE 08/30/2016 TO 06/30/2017.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR THERESA A. HARTZELL, TEACHING ASSISTANT - FRANKLIN ELEMENTARY SCHOOL EFFECTIVE 8/30/2016 TO 6/30/2017.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KRISTIN L. LYNCH, PHYS.EDUCATION (SPECIAL SUBJ) - FRANKLIN MIDDLE SCHOOL EFFECTIVE 10/01/2016 TO 10/07/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR CARLEY PANEPINTO, SPECIAL EDUC.(SPECIAL SUBJECT) - FRANKLIN MIDDLE SCHOOL EFFECTIVE 08/30/2016 TO 09/01/2016.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR MICHELLE L. PHILLIPS, TEACHING ASSISTANT - HOLMES ELEMENTARY SCHOOL EFFECTIVE 8/30/2016 TO 1/30/2017 .

CHILD CARE LEAVE - WITHOUT PAY

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR SABRINA BYSTRAK. SPECIAL EDUC.(SPECIAL SUBJECT) FROM 09/12/2016 TO 01/27/2017 - HOOVER ELEMENTARY SCHOOL

TERMINATION

INSTRUCTIONAL TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
NICHOLAS ATALLAH	B-VOLLEYBALL	HOOVER MIDDLE SCHOOL	08/17/2016
CATHLEEN JONES	TEACHING ASSISTANT	EDISON ELEMENTARY SCHOOL	08/16/2016
ELIZABETH KWIETNIAK	TEACHING ASSISTANT	LINDBERGH ELEMENTARY SCHOOL	08/22/2016
JOSEPH ONORIO	GED INSTRUCTOR	CONTINUING EDUCATION	08/24/2016
HEATHER ZIELINSKI	TEACHING ASSISTANT	KENMORE MIDDLE SCHOOL	08/22/2016

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
BESZCZYNSKI, COREY A.	09/01/2016

EXTRA-CURRICULAR TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING RESIGNATIONS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
JOSEPH ONORIO	CONTINUING EDUCATION GED	CONTINUING EDUCATION	08/05/2016

PERSONNEL CONSENSUS

September 13, 2016

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS***

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT KENNETH P. CHANDLER, TO THE POSITION OF STAFF DEVELOPMENT AREA REP. (SPECIAL AREAS) EFFECTIVE 9/14/2016 TO 6/30/2018 @ \$1,250/YR. PRORATED FOR THE 2016-2017 SCHOOL YEAR

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT MATTHEW FLEMING TO THE POSITION OF STAFF DEVELOPMENT AREA REP. (B&G) EFFECTIVE 7/1/2016 TO 6/30/18 @ \$2,500/YR.

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT SUSAN M. GOULETTE TO THE POSITION OF STAFF DEVELOPMENT AREA REP (TEACHER AIDES) EFFECTIVE 9/14/2016 TO 6/30/18 @ \$2,500/YR. PRORATED FOR THE 2016-17 SCHOOL YEAR

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT DENISE M. LORENZ TO THE POSITION OF STAFF DEVELOPMENT AREA REP (TRANSPORTATION) EFFECTIVE 9/14/2016 TO 6/30/2018 @ \$2,500/YR. PRORATED FOR THE 2016-17 SCHOOL YEAR

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT MARIA MARANO TO THE POSITION OF STAFF DEVELOPMENT AREA REP (FOOD SERVICE) FROM 9/14/2016 TO 6/30/2018 @ \$2,500/YR. PRORATED FOR THE 2016-17 SCHOOL YEAR

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT DIANE STOLL, TO THE POSITION OF STAFF DEVELOPMENT AREA REP (CLERICAL) EFFECTIVE 7/1/16 TO 6/30/18 @ \$2,500/YR.

RECOMMEND THAT THE BOARD OF EDUCATION APPOINT ROSANNE M. URBANSKI TO THE POSITION OF STAFF DEVELOPMENT AREA REP (SPECIAL AREAS) EFFECTIVE 9/14/2016 TO 6/30/2018 @ \$1,250/YR. - PRORATED FOR THE 2016-17 SCHOOL YEAR -

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF COLLEEN CHATHAM TO THE POSITION OF CLERK TYPIST PT, 10 MONTH EFFECTIVE 08/16/2016 AT \$13.89/HR. PROBATION ENDS 02/16/2017 - HOLMES

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ANGELA FANNING TO THE POSITION OF REGISTERED PROF NURSE PT EFFECTIVE 09/01/2016 AT \$21.72/HR. PROBATION ENDS 03/01/2017- KENMORE WEST .

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ANDRA L. FIK TO THE POSITION OF CLERK TYPIST RPT, 10MONTH EFFECTIVE 09/01/2016 AT \$18.25/HR. - PROBATIONARY PERIOD ENDS 03/01/3027- KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MICHELLE GIAMBRA TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/01/2016 AT \$11.67/HR. - PROBATIONARY PERIOD ENDS 03/01/2017.- FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF RENEE MCLEOD TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/01/2016 AT \$11.67/HR. - PROBATIONARY PERIOD ENDS 03/01/2017 - HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEBORAH L. MIKULEC TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/07/2016 AT \$11.67/HR. - PROBATIONARY PERIOD ENDS 03/07/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LISA PHILLIPS TO THE POSITION OF CLERK TYPIST FT, 12 MONTH EFFECTIVE 08/29/2016 AT \$15.96/HR. - PROBATIONARY PERIOD ENDS 3/1/2017 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ELIZABETH SMITH TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/01/2016 AT \$11.67/HR. PROBATIONARY PERIOD ENDS 03/01/2017- FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JENNIFER ZORATTI TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 09/01/2016 AT \$15.08/HR. PROBATIONARY PERIOD ENDS 03/01/2017 - KENMORE EAST HIGH SCHOOL.

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF CINDY CLINGAN TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 09/01/2016 AT \$12.68/HR CONCLUDES 6/24/2017 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF FRANCESCA GRISAFI TO THE POSITION OF TRANSPORTATION PHONE BANK PT EFFECTIVE 08/31/2016 AT \$15.00/HR CONCLUDES 09/05/2016 - .

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF DEBORAH PALAZZO TO THE POSITION OF TRANSPORTATION PHONE BANK PT EFFECTIVE 08/31/2016 AT \$15.00/HR CONCLUDES 09/05/2016 - .

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ANGELA C. ROACH TO THE POSITION OF SENIOR CLERK TYPIST TEMP EFFECTIVE 09/01/2016 AT \$22.59/HR CONCLUDES 10/15/2016 - STUDENT SERVICES.

PERSONNEL CONSENSUS

September 13, 2016

APPOINTMENTS**NON-INSTRUCTIONAL APPOINTMENTS****TEMPORARY POSITION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF LISA ZACHER TO THE POSITION OF TRANSPORTATION PHONE BANK PT EFFECTIVE 08/31/2016 AT \$15.00/HR CONCLUDES 09/23/2016 - .

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF AUDENE M. AFFUSO, ACCOUNT CLERK TYPIST -STUDENT SERVICES - EFFECTIVE 08/10/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF DEAN M. ANDRIACCIO, SENIOR CUSTODIAN-KENMORE WEST- EFFECTIVE 08/10/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF SUSAN SPERRAZZA, SCHOOL MONITOR PT AT HOOVER ELEMENTARY EFFECTIVE 09/01/2016 - PROBATION SATISFACTORY

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
ADAMS, ANGELA	BUS DRIVER PT (SUB)	\$12.25 PER HOUR	09/01/2016
AMOROSO, ANGELA	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
BANEY, DANIEL	BUS DRIVER PT (SUB)	\$12.25 PER HOUR	09/07/2016
BECKER, DOROTHY	BUS DRIVER PT (SUB)	\$12.25 PER HOUR	09/07/2016
CATANIA, ANGELA P.	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
FRATERRIGO, BONNIE	CLERK TYPIST PT (SUB)	\$9.00 PER HOUR	09/01/2016
KLEIN, MELISSA	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	09/07/2016
MARSHALL, DAVID	BUS DRIVER PT (SUB)	\$12.25 PER HOUR	09/07/2016
PALAZZO, DEBORAH	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016
SCHRODER, DARREN	BUS DRIVER PT (SUB)	\$12.25 PER HOUR	09/07/2016
SMITH, ELIZABETH	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	09/07/2016
ZACHER, LISA	TEACHER AIDE PT (SUB)	\$9.00 PER HOUR	09/01/2016

CHANGE OF STATUS**NON-INSTRUCTIONAL CHANGE OF STATUS****CHANGE IN CLASSIFICATION**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF KERRI GALLIVAN FROM SCHOOL MONITOR RPT TO SCHOOL MONITOR PT EFFECTIVE 07/01/2016 AT \$14.75/HR- HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF CAROLANN JOHNSON FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 9/1/2016 @\$14.07/HR. - KENMORE WEST HIGH SCHOOL.

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL STACEY BURNS FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT EFFECTIVE 9/1/2016 @\$18.25/HR. - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL WENDY M. CHRISTOPHER FROM FROM THE PREFERRED ELIGIBILITY LIST TO THE CONTINUED PROBATIONARY POSITION OF COOK RPT EFFECTIVE 8/29/2016 - PROBATION CONCLUDES 10/10/2016 - FRANKLIN COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION RECALL CHRISTINA CRETACCI FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT AT \$17.43/HR. - EFFECTIVE 9/6/2016 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL MARY A. ELSAESSER FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF REGISTERED PROFESSIONAL NURSE RPT EFFECTIVE 8/30/2016 - MT. ST. MARY'S HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KIM FIORE FROM THE PREFERRED ELIGIBILITY LIST TO THE POSITION OF TEACHER AIDE RPT AT \$18.25/HR. EFFECTIVE 9/1/2016 - FRANKLIN MIDDLE

RECOMMEND THAT THE BOARD OF EDUCATION RECALL DEBORAH FOSE FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$15.28/HR. EFFECTIVE 9/7/2016 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL FRANCESCA GRISAFI FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT EFFECTIVE 9/6/2016 @\$16.25/HR. - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KATHRYN HANLON FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT EFFECTIVE 9/6/2016 @\$15.28/HR. - ST. AMELIA'S SCHOOL.

PERSONNEL CONSENSUS
September 13, 2016**CHANGE OF STATUS*****NON-INSTRUCTIONAL CHANGE OF STATUS*****LAYOFF RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION RECALL MARY LYNCH FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDR RPT @\$15.28/HR. EFFECTIVE 9/7/2016 - ST. AMELIA/ST. JOHNS SCHOOLS.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL DEBORAH A. ONEIL FROM THE PREFERRED ELIGIBLTY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$18.25/HR. EFFECTIVE 8/23/2016 -HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL DEBORAH PALAZZO FROM THE PREFERRED ELIGIBILE LIST FOR THE POSITION OF TEACHER AIDE RPT @\$15.28/HR. - EFFECTIVE 9/6/2016 - ST. JOHN THE BAPTIST SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL BRENDA PILARSKI FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$15.28/HR. - EFFECTIVE 9/6/2016 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL BARBARA A. RUBIN FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT EFFECTIVE 9/6/2016 @\$17.43/HR. - FRANKLIN ELEMENTARY SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE AUGUST 9, 2016 MEETING APPOINTING LISA PHILLIPS CLERK TYPIST RPT(10 MONTH) @KENMORE WEST.

TERMINATIONS***NON-INSTRUCTIONAL TERMINATION*****REMOVE FROM RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE REMOVAL FROM THE NON-INSTRUCTIONAL RECALL LIST OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
JOSEPHINE ADAMCZYK	TEACHER AIDE RPT	HOOVER MIDDLE SCHOOL	9/1/2016
JEANNE CHRISTIANO	TEACHER AIDE RPT	HOOVER MIDDLE SCHOOL	09/06/2016
KRISTEN MERZ	TEACHER AIDE RPT	HOOVER MIDDLE SCHOOL	09/06/2016
MARY METZLER	TEACHER AIDE RPT	KENMORE MIDDLE SCHOOL	09/06/2016
LISA PHILLIPS	TEACHER AIDE RPT	ROOSEVELT ELEMENTARY SCHOOL	09/06/2016
MELISSA SHEPERD	TEACHER AIDE RPT	FRANKLIN ELEMENTARY SCHOOL	07/01/2016

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
CHRISTINA CRETACCI	SCHOOL MONITOR RPT	FRANKLIN ELEMENTARY SCHOOL	09/05/2016
DEBORAH FOSE	SCHOOL MONITOR PT	KENMORE WEST HIGH SCHOOL	09/06/2016
DEBRA GOLDBACH	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	08/08/2016
YVETTE JOSHI	REGISTERED PROF NURSE RPT	COACHING	08/09/2016
DAWN M. MATHEWSON	TEACHER AIDE RPT	FRANKLIN MIDDLE SCHOOL	08/31/2016
DESIREE RILEY	TEACHER AIDE RPT	HOOVER ELEMENTARY SCHOOL	08/29/2016
DIANA SPINA	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	08/10/2016
BRITTANY STANG	CLERK TYPIST, 10 MONTH	FRANKLIN ELEMENTARY SCHOOL	08/31/2016
MARK J. STEWART	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	08/15/2016
COLLEEN TRUDEAU	FOOD SERVICE HELPER RPT	FOOD SERVICE	08/15/2016

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF SCOT E. WIMBLE FROM THE POSITION OF CLEANER EFFECTIVE 10/29/2016 - BUILDING & GROUNDS

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

NEW POSITION

EFFECTIVE DATE

MATHEMATICS 0.2 FTE
KENMORE EAST HIGH SCHOOL

8/30/2016

FAMILY AND CONSUMER SCIENCE 0.1 FTE
KENMORE EAST HIGH SCHOOL

8/30/2016

ELEMENTARY TENURE AREA 2.0 FTE
FRANKLIN ELEMENTARY & HOLMES ELEMENTARY SCHOOL

8/30/2016

SPECIAL EDUCATION 0.2 FTE
EDISON ELEMENTARY SCHOOL

8/30/2016

SPECIAL EDUCATION 0.8 FTE
KENMORE WEST HIGH SCHOOL

8/30/2016

ENGLISH AS A NEW LANGUAGE 0.2 COORDINATOR
DISTRICT WIDE

8/30/2016

HEALTH 0.2
KENMORE WEST HIGH SCHOOL

9/6/2016

SOCIAL STUDIES 0.2
KENMORE EAST HIGH SCHOOL

9/6/2016

ENGLISH 0.4
KENMORE EAST HIGH SCHOOL/FRANKLIN MIDDLE SCHOOL

9/6/2016

ABOLISH POSITION

TECHNOLOGY INTEGRATOR 0.5 FTE
DISTRICT WIDE

8/29/2016

BUS DRIVERS IN TRAINING

Peter Erick - effective 9/6/2016
Brian Keith Herget - effective 9/7/2016
Wendy Durkin - effective 9/7/2016

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A PER DIEM SUBSTITUTE EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
DELETTREZ, JEAN CLAUDE Y.	PER DIEM SUBSTITUTE TEACHER	09/14/2016
FINK, JULIE M.	PER DIEM SUBSTITUTE TEACHER	09/14/2016
SEREDAY, NICHOLAS	PER DIEM SUBSTITUTE TEACHER	09/14/2016
SLEAP, ASHLEY	PER DIEM SUBSTITUTE TEACHER	09/14/2016

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS IN THE SUMMER SERVICES PROGRAM BEGINNING JULY 1, 2016. DAILY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
BELLIA, CLAIRE M.	SUMMER COII - NOT TO EXCEED 5 DAYS	KENMORE MIDDLE SCHOOL	\$225.00/DAY
FIUTAK, KARI A.	SUMMER COII - NOT TO EXCEED 5 DAYS	KENMORE MIDDLE SCHOOL	\$225.00/DAY

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE RATES STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>RATE</u>
KERI SCHLAGETER	ART CLUB	KENMORE WEST HIGH SCHOOL	\$400.00

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF ANDREW W. LUETH AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN MIDDLE SCHOOL

BUILDING MODULE FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JOHN ROJEK AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JEANETTE YODER AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - FRANKLIN MIDDLE SCHOOL

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DONNA R. FEATHERS, MUSIC (SPECIAL SUBJECT) FROM M, S16 TO M, S1 EFFECTIVE 11/1/2016 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JENNIFER ZAKRZEWSKI, SPECIAL EDUC.(SPECIAL SUBJECT) FROM M, S6 TO M, S7 EFFECTIVE 8/30/2016 - KENMORE WEST HIGH SCHOOL

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATES FOR DANA J. GIGLIA, ENGLISH (SECONDARY) FROM ADDITIONAL 0.2 AT KENMORE EAST STARTING 9/6/16, ADDITIONAL 0.2 AT FRANKLIN MIDDLE SCHOOL STARTING 9/12/2016 ASSIGNMENTS WILL CONCLUDE 6/30/2017.

WITHDRAW ACTION

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE LEAVE WITHOUT PAY ACTION PREVIOUSLY SUBMITTED FOR 09/13/2016 BOARD MEETING FOR CARLEY PANEPINTO, SPECIAL EDUC.(SPECIAL SUBJECT) - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION PREVIOUSLY SUBMITTED FOR 9/13/2016 BOARD MEETING FOR PATRICIA A. WALLACE, ART CLUB - KENMORE WEST HIGH SCHOOL.

TERMINATION

INSTRUCTIONAL TERMINATION

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
FRIEDLANDER, ZOE I.	09/08/2016
MACCALLUM, GORDON	09/12/2016

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ALEXANDER BRENNAN TO THE POSITION OF AUTO MECHANIC EFFECTIVE 09/20/2016 AT \$19.28HR. - PROBATIONARY PERIOD ENDS 03/28/2016 - TRANSPORTATION DEPARTMENT

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR KENNETH CHANDLER IN THE POSITION OF STAFF DEVELOPMENT AREA REP. FROM 9/14/16 TO 7/1/2016 @\$2,500/YR.

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE START DATE FOR MARIA MARANO IN THE POSITION OF STAFF DEVELOPMENT AREA REP. FROM 9/14/16 TO 7/1/2016 @\$2,500/YR.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE START DATE FOR ROSEANNE URBANSKI IN THE POSITION OF STAFF DEVELOPMENT AREA REP FROM 9/14/16 TO 7/1/16 @\$2,500/YR.

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL LYNN KLUGE FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$17.48/HR. EFFECTIVE 9/6/2016 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL LAURA HOPFER FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT TEMP. \$15.28/HR. POSITION CONCLUDES WHEN EMPLOYEE RETURNS FROM LEAVE- HOOVER ELEMENTARY - WILL RETURN TO PEL WHEN ASSIGNMENT CONCLUDES.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL DENISE PEACOCK FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT TEMP. @\$15.28/HR. -POSITION CONCLUDES WHEN EMPLOYEE RETURNS FROM LEAVE - WILL RETURN TO PEL WHEN ASSIGNMENT CONCLUDES.

WITHDRAW - NON-INSTRUCTIONAL

RECOMMEND THAT THE BOARD OF EDUCATION WITHDRAW THE ACTION PREVIOUSLY SUBMITTED APPOINTING MARY LYNCH TO THE POSITION OF SUBSTITUTE TEACHER.

OTHER PERSONNEL MATTERS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE AN HOURLY RATE INCREASE FOR BUS DRIVER SUBSTITUTES FROM \$12.25/HR TO \$15.00/HR EFFECTIVE 9/14/2016.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE HOURLY RATE OF \$25.00/HR FOR COMMUNITY EDUCATION INSTRUCTORS FOR HIGH SCHOOL EQUIVALANCY TEACHERS