

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting, conducted on Tuesday, December 13, 2016. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 5:04 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee (arrived @ 5:15 pm)
Thomas Reigstad	Trustee

Others:

Dawn Mirand	Superintendent
John Brucato	Assistant Superintendent – Finance

ABSENT: None

2. Executive Session – 5:00 – 6:30 pm

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to enter into Executive Session at 5:04 pm, for the purpose of discussing personnel matters.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Absent
Reigstad	Aye

MOTION CARRIED 4-0

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Pashler to end Executive Session at 6:25 pm and return to public session.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

3. Return to Public Session – 6:30 pm

President O'Malley called the meeting to order at 6:30 pm Prevailing Time.

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Christopher Pashler	Trustee
Thomas Reigstad	Trustee

Others: Dawn Mirand	Superintendent
Margaret Puzio	Acting Assistant Superintendent – Human Resources
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Gina Santa Maria	District Clerk

ABSENT: None

b. Pledge of Allegiance

c. Star Spangled Banner Performed by Franklin Middle School Flutists

4. Approval of Agenda

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the agenda.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

5. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Trustee Pashler to approve the minutes of the November 15, 2016 Regular Board of Education Meeting.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

6. Recognition

a. Ava Incorvaia – 7th Grade Student, Franklin Middle School

Ava Incorvaia, 7th Grade Student, was presented with a certificate by Superintendent Mirand and President O'Malley, in recognition of her leadership, work ethic, positive attitude and friendly demeanor in physical education class.

b. Andrew Roland – 7th Grade Student, Franklin Middle School

Andrew Roland, 7th Grade Student, was presented with a certificate by Superintendent Mirand and President O'Malley, in recognition of his leadership, work ethic, positive attitude and friendly demeanor in physical education class.

c. Kim Leggett – Physical Education Teacher, Franklin Middle School

Superintendent Mirand and President O'Malley recognized Kim Leggett, Physical Education Teacher, with a certificate for her dedication and service to the Franklin Middle School students, teachers and community.

d. Will Harbin – Crisis Aide, Franklin Middle School

Will Harbin, Crisis Aide, was recognized with a certificate by Superintendent Mirand and President O'Malley for his dedication and service to the Franklin Middle School students and community.

e. Katie Burd – Clerk Typist, Buildings & Grounds Department

Katie Burd, Clerk Typist, received a certificate from Superintendent Mirand and President O'Malley in recognition of her dedication and service to the Ken-Ton School District.

f. Fall NYS Scholar Athlete Teams

Sixteen fall sports teams were recognized by the Board of Education for being designated as Scholar Athlete Teams. At the end of each sports season, the NYSPHSAA recognizes those teams that excel in the classroom. A Scholar Athlete team is a team whose GPA (from at least 75% of the roster) is greater than or equal to a 90.00. Athletic Director Banker and Superintendent Mirand presented students and/or the coach from each team with a certificate.

7. Presentations**a. Franklin Middle School – Heart Rate Monitors: Student-Centered Learning – C. Ginestre, Franklin Middle School Teachers and Students**

Principal Ginestre introduced Physical Education Teachers Wright, Leggett and Koppenhaver who explained and demonstrated the use of heart rate monitors in physical education class. Two 7th grade students, Ava Incorvaia and Andrew Roland, assisted with the presentation by exercising while the readings from their heart rate monitors were displayed on the screen. The benefits of using the monitors were also discussed.

8. Board of Education**a. Board Reports**

Vice President Gianni reported on the ECASB Legislative Team meeting and the Dessert Forum.

Trustee Reigstad gave an update on the Turf Sub-Committee.

President O'Malley commented on the Franklin Middle School visit as well as Trustee Cavarello's and her informal visit to Kenmore West.

b. Comments**• Policy 8360 & Sanctuary District Discussion**

Trustee Pashler recommended that the Board review the District's Policy 8360, Religious Expression in the Instructional Program. In comparing it to another district, Trustee Pashler noted that some updates/revisions may be necessary. He also recommended that the District be prepared to deal with issues arising as a result of our students' and their family members' immigration status.

c. Student Representative Report

Student Representative Wilkinson reported on the need for students to know the importance of the SAT, ACT and especially the PSAT tests, the need for students to have access to the District's wifi, and the concerns of District athletes regarding availability of the turf fields for the spring season.

9. Public Comments

Ted Balbierz, 104 Greenfield Drive, spoke about the Veteran's Tax Exemption.

Dennis Smilnich, 240 Grove St., spoke about the Veteran's Tax Exemption.

Terri Dash, Newell Ave., spoke about the Veteran's Tax Exemption.

Edward Dudek, 28 Kenwood Rd., spoke about the Veteran's Tax Exemption.

10. Superintendent's Report – D. Mirand**a. District Update**

Superintendent Mirand provided the Board with a District update. The unions have requested to have the non-student occupied buildings in the District tested for lead in the water. Board members were asked to weigh in on this topic. Superintendent Mirand also recommended that the Big Picture Program be the recipient of the \$125,000 grant that was secured for the District by Assemblyman Schimminger. These monies would be used for badly needed renovations to the area where the program is housed at Kenmore Middle School. Board members were unanimously in agreement with this recommendation. Other topics included in the update were the ThoughtExchange survey, State approval of the District's APPR plan, and the monies Ken-Ton was awarded from the mitigation fund as a result of the Huntley Plant closing.

• Potential Roosevelt Leasing

Superintendent Mirand reported that the Stanley Falk School is looking to expand its program and is interested in leasing the Roosevelt building. Lease options are being explored.

• Field Hockey Merger Opportunity Information – B. Banker

Athletic Director Banker presented a merger opportunity for field hockey between Ken-Ton and City Honors. After reviewing the logistics, several questions from Board members and a brief discussion, the Board gave their consent for AD Banker to move forward with the merger.

b. Instruction & Student Services – R. Zymroz

• **Board Curriculum Questions – Follow Up from October Meeting – R. Zymroz**

Assistant Superintendent Zymroz reviewed the results of the curriculum survey that was conducted with area school districts. Fourteen districts responded to the survey. Discussion ensued and several Board members commented and asked questions.

c. Financial Report – J. Brucato

• **Turf Report – J. Robinson, G. Huffman**

John Robinson and Gary Huffman from Campus Construction reviewed the Turf Fields Cost Analysis Report that was prepared for the Board in the event the turf materials are changed or the work is delayed.

• **Long Term Financial Plan Update**

Assistant Superintendent Brucato provided the Board with a brief summary of the District’s Long Range Financial Plan.

• **Technology Report**

This report was included in the Board’s packet for their review.

• **Transportation Report**

This report was included in the Board’s packet for their review.

• **Food Service Report**

This report was included in the Board’s packet for their review.

• **Buildings & Grounds Report**

This report was included in the Board’s packet for their review.

e. Human Resources – M. Puzio

Acting Assistant Superintendent Puzio updated the Board on the Assistant Superintendent for Human Resources posting. She reported that the HR Office is focusing on staffing projections and preparing for the budget development cycle.

11. Consensus

a. Request to withdraw a specific item(s) from consensus

At the recommendation of Superintendent Mirand, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve items 11b – 11h of the Consensus Agenda.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

- b. Personnel Actions
 - See attached
- c. Committee on Special Education Minutes
- d. Committee on Pre-School Special Education Minutes
- e. Surplus List – December 2016
- f. Treasurer’s Report – October 2016
- g. Internal Claims Audit Report – October 2016
- h. Interscholastic Travel Request(s)
 - Kenmore East Boy’s Hockey – Potsdam, NY

12. Other Matters

President O’Malley requested an updated report on the cost of the Veteran’s Tax Exemption for the January Board meeting.

13. Proposed Executive Session

There was none.

14. Adjournment

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Reigstad, to adjourn at 8:58 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Pashler	Aye
Reigstad	Aye

MOTION CARRIED 5-0

Respectfully submitted,
Gina Santa Maria
 Gina Santa Maria
 District Clerk

DISCONTINUANCE

ADMINISTRATIVE DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF CATHERINE C. HUBER, ASST SUPER HUMAN RESOURCES EFFECTIVE 12/01/2016 - ADMINISTRATION BUILDING.

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
JENNIFER GEORGE	SPECIAL EDUC. (SPECIAL SUBJECT)	FRANKLIN MIDDLE SCHOOL	12/09/2016
COURTNEY L. HANANIA	FAMILY AND CONSUMER SCIENCES	KENMORE EAST HIGH SCHOOL	11/17/2016
ANARGYROS HALARIS	PSYCHOLOGIST	HOLMES ELEMENTARY/DISTRICT WIDE	01/02/2016

APPOINTMENTS

ADMINISTRATIVE APPOINTMENTS

SUBSTITUTE LIST

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE DEBORAH STASZAK AS A SUBSTITUTE ADMINISTRATOR EFFECTIVE 12/14/2016 ON INTERIM ADMINISTRATOR PER DIEM RATE.

INSTRUCTIONAL APPOINTMENTS

PART-TIME

RECOMMEND DANIELLE TEDESCO BE APPOINTED AS A PART-TIME 0.9 FTE SPEECH & HEARING HANDICAPPED TEACHER FROM 12/01/2016 TO 06/22/2017 AT THE PRO-RATED SALARY OF MASTERS, STEP 3 AT STUDENT SERVICES.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
STARR, NELSON	PER DIEM SUBSTITUTE TEACHER	12/13/2016

EXTRA-CURRICULAR APPOINTMENTS

ACTIVITY ADVISORS/LIAISON

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATE AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
STEPHANIE CARTWRIGHT	MIDDLE SCHOOL MUSICAL STAFF	HOOVER MIDDLE SCHOOL	\$2,317.50	8/30/2016
JAMES HOLDEN	ELEMENTARY MUSICAL STAFF	LINDBERGH ELEMENTARY SCHOOL	\$1,414.00	8/30/2016
ELIZABETH A. ODROBINA	MIDDLE SCHOOL MUSICAL STAFF	HOOVER MIDDLE SCHOOL	\$1,500.00	8/30/2016
JENNIE M. OSTROWSKI	MIDDLE SCHOOL TREASURER	HOOVER MIDDLE SCHOOL	\$1,918.00	8/30/2016
LAURA M. WAGGONER	ELEMENTARY MUSICAL STAFF	LINDBERGH ELEMENTARY SCHOOL	\$1,414.00	8/30/2016
LISA A. WELFARE	MIDDLE SCHOOL MUSICAL STAFF	HOOVER MIDDLE SCHOOL	\$2,317.50	8/30/2016

PERSONNEL CONSENSUS

December 13, 2016

APPOINTMENTS**EXTRA-CURRICULAR APPOINTMENTS****BUILDING LITERACY FACILITATOR**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JILL A. PICKERING AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - KENMORE WEST HIGH SCHOOL

BUILDING MODULE FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF CAROLYN J. LEE AS THE BUILDING MODULE FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - KENMORE WEST HIGH SCHOOL

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
SEAN P. SCARISBRICK	TABLETOP RPG CLUB	KENMORE WEST HIGH SCHOOL	\$400.00

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
CYNTHIA DIAZ	SPANISH LIVE!	\$12.00 PER HR	12/14/2016
EMILY BRADLEY	COMMUNITY EDUCATION GED	\$25.00 PER HR	01/03/2017

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
MARIA SEEWALDT	GERMAN 7-12

CHANGE OF STATUS**INSTRUCTIONAL CHANGE OF STATUS****CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CORRECTION OF ASSIGNMENT FOR KELLY C. WIPPERMAN IT SHOULD READ FROM PART-TIME 0.8 TO PROBATIONARY STATUS EFFECTIVE 11/13/2016 - STUDENT SERVICES

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR MELISSA J. FEICKERT, SPECIAL EDUCATION 0.4 FTE TO 0.8 FTE - LINDBERGH ELEMENTARY SCHOOL

EXTRA-CURRICULAR CHANGE OF STATUS**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE BUILDING ASSIGNMENT OF MARY RUSSELL, BUILDING CHAIR STIPEND FROM FRANKLIN MIDDLE SCHOOL TO FRANKLIN ELEMENTARY SCHOOL.

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JANE I. BERGSTROM FROM \$600.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR TRACY CARUANA FROM \$600.00 TO \$400.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR LISA M. CHIMERA FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JENNIFER CONWAY FROM \$600.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR SUSAN M. CRAMER FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR RUTHANNE DALY FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - FRANKLIN ELEMENTARY SCHOOL.

PERSONNEL CONSENSUS

December 13, 2016

CHANGE OF STATUS***EXTRA-CURRICULAR CHANGE OF STATUS******CHANGE IN SALARY***

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR RENEE L. FREDA FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE SALARY OF HEATHER GARDNER FROM \$600.00 TO \$400.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR ELLEN K. DEVINE GOSSEL FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KAREN F. HARTER FROM \$600.00 TO \$400.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JOANNA HOURIHAN FROM \$600.00 TO \$400.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DANIELLE B. JOHNSON FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR RISA B. KLEE FROM \$600.00 TO \$400.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR REBECCA J. LAMBERT FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR ARLENE F. LICATA FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR ANDREW W. LUETH FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR CAROL L. MANCUSO FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JILL MATTEA FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR RACHEL T. NEWMAN FROM \$600.00 TO \$400.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JOHN ROJEK FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MONIQUE H. SCHREGEL FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR LAURA M. WAGGONER FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING LITERACY FACILITATOR - LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR KATHERINE B. WOOD FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR JEANETTE YODER FROM \$1,200.00 TO \$800.00 EFFECTIVE 8/30/2016 IN THE POSITION OF BUILDING MODULE FACILITATOR - FRANKLIN MIDDLE SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE NOVEMBER 15, 2016 BOARD MEETING FOR KRISTIN L. LYNCH, BUILDING CHAIR - FRANKLIN MIDDLE SCHOOL.

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

REMOVE FROM RECALL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE REMOVAL FROM THE NON-INSTRUCTIONAL RECALL LIST OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
COLLEEN BROWN	TEACHER AIDE RPT	REFUSED ASSIGNMENT	12/01/2016
COLLEEN CHATHAM	TEACHER AIDE RPT	REFUSED ASSIGNMENT	12/01/2016
STEPHANIE FALTYN	TEACHER AIDE RPT	REFUSED ASSIGNMENT	12/1/2016
AMANDA MOORE	TEACHER AIDE RPT	REFUSED ASSIGNMENT	12/05/2016

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
ANGELA BUMBALO	CLERK TYPIST PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	11/15/2016
CHARLENE CICCARELLI	TRANSPORTATION CLERK FT	TRANSPORTATION DEPARTMENT	12/16/2016
MICHELLE GIAMBRA	SCHOOL MONITOR PT	FRANKLIN MIDDLE SCHOOL	11/23/2016
SHARON HADAWAY	CLERK TYPIST, 12 MONTH	HOOVER MIDDLE SCHOOL	11/23/2016
DEBORAH L. HOFFMAN	SUPERVISOR OF TRANSPORTATION	ADMINISTRATION- BUSINESS OFFICE	1/3/2017
THERESA A. PUGLIESE	TEACHER AIDE RPT	FRANKLIN ELEMENTARY SCHOOL	11/14/2016
PATRICK RUFFINO	SCHOOL MONITOR PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	12/14/2016
PATRICK RUFFINO	TEACHER AIDE PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	12/14/2016

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING INDIVIDUALS FROM POSITION STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
ANGELA P. CATANIA	TEACHER AIDE PT (SUB)	12/13/2016
ANGELA P. CATANIA	SCHOOL MONITOR PT (SUB)	12/13/2016
JULIA VOLLE	TEACHER AIDE PT (SUB)	12/14/2016

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PETER ERICK TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 12/14/2016 AT \$17.26/HR. - PROBATIONARY PERIOD CONCLUDES 6/14/2017 TRANSPORTATION DEPARTMENT

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ANGELA AMOROSO TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 12/14/2016 AT \$12.43/HR.-LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF PATTIE DAVIS TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 12/06/2016 AT \$12.43/HR CONCLUDES WHEN INCUMBENT RETURNS FROM LEAVE- HOOVER MIDDLE SCHOOL.

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF CHARLENE CICCARELLI, TRANSPORTATION CLERK FT EFFECTIVE 11/11/2016 - PROBATION SATISFACTORY - TRANSPORTATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF SHARON HADAWAY TO THE POSITION OF TEACHER AIDE RPT AT \$18.25/HR. EFFECTIVE 11/24/2016 - EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF LISA WAITE, BUS ATTENDANT RPT EFFECTIVE 12/13/2016 - PROBATION SATISFACTORY - TRANSPORTATION

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE BUS DRIVER

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUBSTITUTE BUS DRIVERS PENDING LICENSURE.

NAME

HUTTEN, ROSANNE

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
KANE, CANDICE	SCHOOL MONITOR PT (SUB)	\$9.00 PER HOUR	12/14/2016
MANNIX, NICHOLAS	LABORER PT (SUB)	\$9.00 PER HOUR	12/14/2016
VENEZIANO, ALFIO	BUS ATTENDANT PT (SUB)	\$9.00 PER HOUR	12/14/2016

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A STUDENT ASSISTANT AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
DARRYL ROUNDS	\$9.00 PER HOUR	09/01/2016

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF PETER ERICK IN THE POSITION OF BUS ATTENDANT SUB FROM 11/16/16 TO 11/2/16.

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL DONNA CHRISTOPHER FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT EFFECTIVE 12/12/2016 @\$14.58/HR. - EDISON ELEMENTARY

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KRISTIN MANN FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT - EFFECTIVE 1/3/2017 @ \$12.58/HR. - WILL HAVE ONE DAY OVERLAP - DATE TO BE DETERMINED - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL GLENDA STEVENSON FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT @\$13.89/HR. EFFECTIVE 1/3/2017- WILL HAVE ONE OVERLAP DAY ON 12/19 - HOLMES ELEMENTARY.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL SANDRA WARING FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT AT \$14.58/HR. EFFECTIVE 11/15/2016 - FRANKLIN ELEMENTARY SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 11/15/2016 MEETING APPOINTING JAMES BARTKOWSKI BUS DRIVER SUB.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 11/15/2016 MEETING APPOINTING JILL BRENNAN TO THE POSITION OF FOOD SERVICE HELPER RPT.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 10/11/2016 MEETING APPOINTING STEPHANIE KILLNGER-BUTTS TO THE POSITION OF BUS DRIVER SUB.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 11/15/2016 MEETING APPOINTING JACQUELYN PRESTON TO THE POSITION OF LICENSED PRACTICAL NURSE.

OTHER PERSONNEL MATTERS

POSITION INVENTORY - PROFESSIONAL

NEW POSITION

SPECIAL EDUCATION 0.4 FTE
LINDBERGH ELEMENTARY SCHOOL

EFFECTIVE DATE

11/14/2016

POSITION INVENTORY - CIVIL SERVICE

NEW POSITION

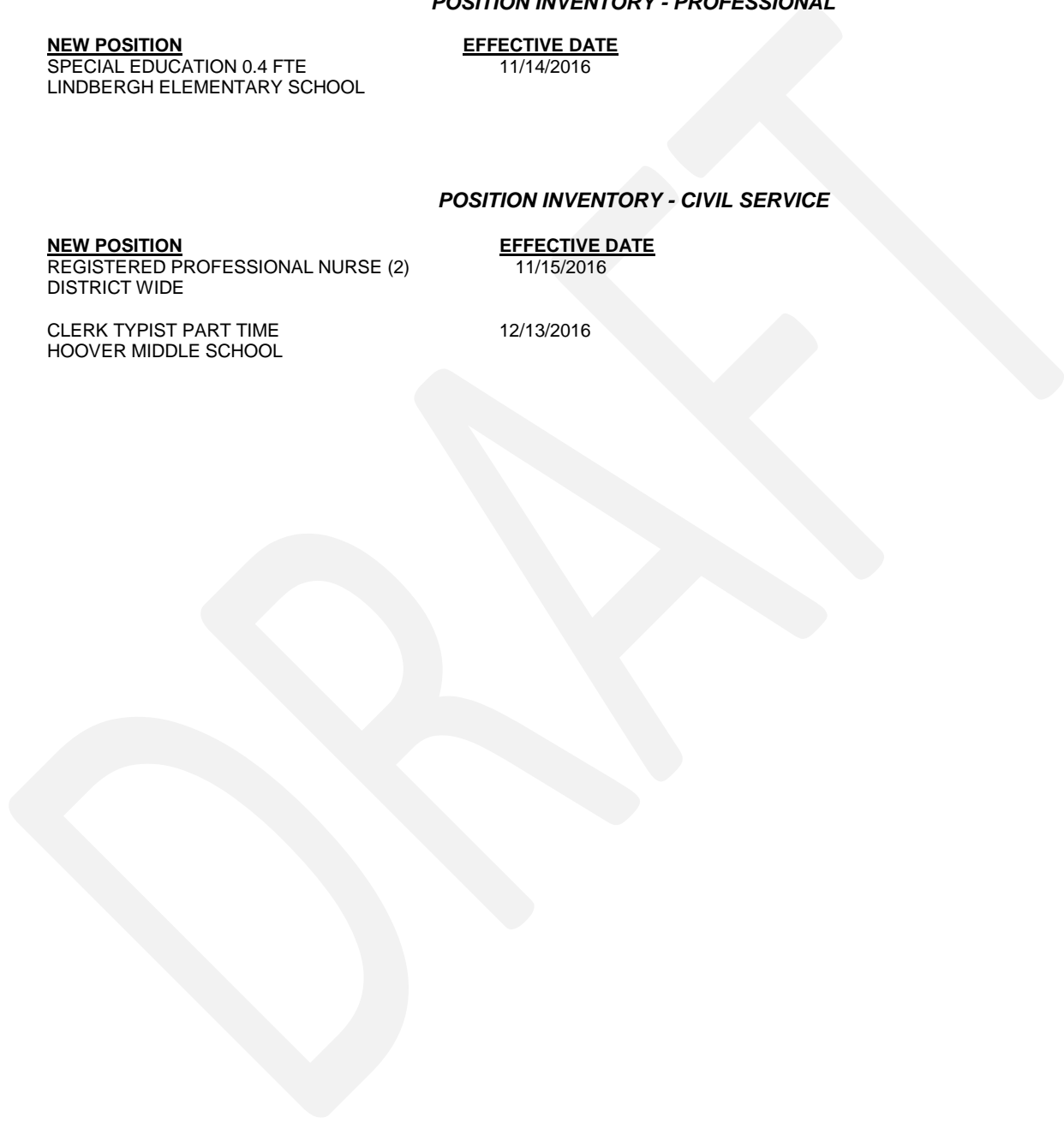
REGISTERED PROFESSIONAL NURSE (2)
DISTRICT WIDE

EFFECTIVE DATE

11/15/2016

CLERK TYPIST PART TIME
HOOVER MIDDLE SCHOOL

12/13/2016



APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT KRISTY R. BARRETT, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (BURNS) FROM 11/08/2016 TO 01/03/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT ALLISON M. BOLDT, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (FERMOILE) FROM 12/08/2016 TO 06/22/2017 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT PAUL NUCHERENO, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (BARRETT) FROM 12/08/2016 TO 01/03/2017 AT A PRO-RATED SALARY OF TEACHING ASSISTANT, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT HEATHER A. POHL, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (HARTZELL) FROM 11/30/2016 TO 06/22/2017 AT A PRO-RATED SALARY OF TEACHING ASSISTANT, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
JENNIFER M. LAMANNA	READERS OF WEST	KENMORE WEST HIGH SCHOOL	\$207.00

CHANGE OF STATUS

ADMINISTRATIVE CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR BRENDA L. CHMURA, SUPERVISOR OF ELEMENTARY SPECIAL EDUCATION FROM \$93,390.00 TO \$94,580.00 EFFECTIVE 11/28/2016 - STUDENT SERVICES.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF RESIGNATION DATE FOR CATHERINE C. HUBER IN THE POSITION OF ASST SUPER HUMAN RESOURCES FROM 12/01/2016 TO 12/02/2016 - ADMINISTRATION BUILDING.

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE ADDITIONAL ASSIGNMENT FOR MARY DOLAN AS THE OUTREACH COORDINATOR AND REPRESENTATIVE FOR COMMUNITY EDUCATION EFFECTIVE 1/3/2017 AT A RATE OF \$25.00/HR - COMMUNITY EDUCATION

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF RESIGNATION DATE FOR ANARGYROS HALARIS, PSYCHOLOGIST FROM 01/02/2016 TO 01/02/2017 - STUDENT SERVICES.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF RESIGNATION DATE FOR COURTNEY L. HANANIA, HOME EC. (SPECIAL SUBJECT) FROM 11/17/2016 TO 12/17/2016 - KENMORE EAST HIGH SCHOOL.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR DEREK SCHALK, SCIENCE (SECONDARY) FROM 12/05/2016 TO 01/11/2017 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF ASSIGNMENT FOR PAMELA STOBERL, MUSIC (SPECIAL SUBJECT) FROM 1/3/2017 TO 1/30/2017 - LINDBERGH ELEMENTARY SCHOOL.

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
MARY FENCZIK	CLERK TYPIST PT (SUB)	NON-INSTRUCTIONAL SUBSTITUTES	12/08/2016

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MELISSA KLEIN TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 12/14/2016 AT \$11.67/HR. - PROBATIONARY PERIOD CONCLUDES 6/14/17 - FRANKLIN MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SUSAN KRIEGER TO THE POSITION OF CLERK TYPIST PT, 10 MONTH EFFECTIVE 12/14/2016 AT \$18.25/HR. - PROBATIONARY PERIOD ENDS 6/14/2017- HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF NICCI MOORE TO THE POSITION OF SCHOOL MONITOR RPT EFFECTIVE 12/21/2016 AT \$11.67/HR. - PROBATIONARY PERIOD ENDS 6/21/2017 - KENMORE WEST HIGH SCHOOL

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A STUDENT ASSISTANT AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
ZAIRE SIMPSON	\$9.00 PER HOUR	09/01/2016
MICHAEL WOJTON	\$9.00 PER HOUR	09/01/2016

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF JENNIFER RUMSCHIK FROM SCHOOL MONITOR PT TO SCHOOL MONITOR RPT EFFECTIVE 12/08/2016 AT \$15.08/HR- HOOVER ELEMENTARY SCHOOL

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL CHRISTOPHER J. SOTO FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF LABORER RPT @\$13.23/HR. EFFECTIVE 10/3/2016 -HOOVER COMPLEX

OTHER PERSONNEL MATTERS

RESOLVED that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District, upon the recommendation of the Superintendent, authorizes the appointment of permanent building-based substitutes at a ratio of one per school under the terms and conditions of the Agreement Between The Kenmore-Town of Tonawanda Union Free School District and the Kenmore Teachers Association Covering Per Diem Substitute Teachers (5.2.10) effective 12/14/2016 through 6/09/2017.

RESOLUTION - 913 EXAMINATION

RESOLVED that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District, upon the recommendation of the Superintendent, and pursuant to its powers under New York Education Law 913, hereby directs a tenured employee to undergo medical and/or psychiatric examination(s) and/or other tests deemed medically appropriate, by an examiner(s) selected by the District; and

BE IT FURTHER RESOLVED that the Board of Education directs the Superintendent to make such arrangements as are necessary to effectuate this resolution, pursuant to Education Law Section 913; and

BE IT FURTHER RESOLVED that the findings of such examination(s) shall be reported back to the Board of Education for the evaluation of her fitness to continue employment.