



Kenmore-Town of Tonawanda Union Free School District

1500 Colvin Blvd., Buffalo, NY 14223, (716) 874-8400

Memorandum of Agreement

Kenmore Tonawanda Union Free School District ("District," hereafter), by its Superintendent of Schools ("Superintendent," hereafter) and the Kenmore-Tonawanda Union Free School Employees' Association ("Association," hereafter), by its President, each for good and valuable consideration, hereby agree as follows:

WHEREAS, the District has an obligation to provide a minimum of two hundred forty-eight (248) duty days for Core employees according to Section 8.22 of the Collective Bargaining Agreement for the 2017-2018 school year; and

WHEREAS, the District is able to provide two hundred forty-seven (247) duty days for Core employees during the 2017-2018 school year during employee's normal work schedule; and

NOW THEREFORE, the parties agree that:

1. Neither the District nor the Association are interested in going to arbitration to resolve the issue for the 2017-2018 school year.
2. KTSEA Core employees are entitled to two additional paid Core half-days to be used while students are not in session (during the months of July or August or during the Winter or Spring recess periods).
3. KTSEA Core employees will submit a leave-request in Kronos using the code for "CORE," and the leave must be completed and approved by the department supervisor.
4. This Memorandum of Agreement shall remain in effect until a successor agreement is reached when the District is unable to provide the minimum of two hundred forty-eight (248) duty days for Core employees.

IN WITNESS WHEREOF, the parties have executed this memorandum of agreement the 22nd day of May 2017.

Stephen Bovino, Superintendent

Michael Schuh, President