

## Memorandum of Agreement- Addendum

Kenmore Tonawanda Union Free School District ("District," hereafter), by its Superintendent of Schools ("Superintendent," hereafter) and the Kenmore-Tonawanda Union Free School Employees' Association ("Association," hereafter), by its President, each for good and valuable consideration, hereby agree as follows:

WHEREAS, the District wishes to establish a Teacher Aide Full-Time position for the purpose of supporting school safety and security; and

WHEREAS, it is appropriate for the position to be recognized in the collective bargaining agreement between the Association and the District; and

WHEREAS, this job title does not exist in the current contract; and

WHEREAS, it is necessary for the title Security Aide to be added to the recognition clause (1.02b) of the contract; and

WHEREAS, a new salary line to be created in the salary schedule for new hires on the new hire twelve (12) step and the current employee eight (8) step schedule; and

WHEREAS, the new position will be recognized by the District and Association as a non-competitive position and will be recognized by Article 6.08 of the collective bargaining agreement; and

WHEREAS, it is necessary that employees hired to serve in this capacity will attend all training required and shall continue to maintain current certification where all expenses shall be paid by the District; and

WHEREAS, permanent certification within the title will only occur after successful completion of all required training.

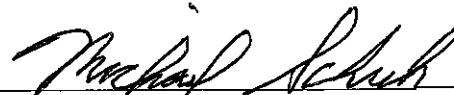
NOW THEREFORE, the parties agree that:

1. The job title, Security Aide is added to the recognition clause of the Contract.
2. The attached Job Description will be used to post vacancies.
3. The salary will be established by utilizing the CBA and adding an additional 25% to the Teacher Aide Hourly salary schedule due to an increase in physical and responsibility levels.
4. This position will be recognized by the District and the Association as a non-competitive position. These employees will be recognized by Article 6.08 of the CBA.

**IN WITNESS WHEREOF**, the parties have executed this memorandum of agreement the 18th day of April, 2017. The parties have executed this addendum to the memorandum of agreement the 20<sup>th</sup> day of June, 2017



Stephen Bovino, Superintendent



Michael Schuh, President