

**MEMORANDUM OF AGREEMENT**  
between  
**Kenmore Teachers Association**  
-and-  
**Kenmore-Town of Tonawanda Union Free School District**

The undersigned representatives of the Kenmore Teachers Association (“KTA”) and the Kenmore-Town of Tonawanda Union Free School District (“District”) hereby agree to the following memorandum of agreement.

**Section 5.2 Work Day**

For the 2017-2018 School year only, any teacher reporting to Kenmore West or Kenmore East shall report no later than 7:40 am. All other terms and conditions of section 5.2 remain the same.

The District/KTA Ad Hoc Start/End Committee will reconvene no later than January 2018 to reassess schedules and recommend any modifications including the impact of community passage of transportation propositions. If no action is taken, the 2018-2019 schedules must be modified to reflect start times no earlier than 7:45 am and no later than 8:30 am.

For the District

For the Association

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date